

EXHIBIT 30

COUNTY OF LOS ANGELES SHERIFF'S DEPARTMENT

"A Tradition of Service"

DISPOSITION SHEET

DATE: August 12, 2016
File No.: IV2383392

FROM: [REDACTED] CHIEF
CENTRAL PATROL DIVISION

TO: JOHN M. ROBERTS, CAPTAIN
INTERNAL AFFAIRS BUREAU

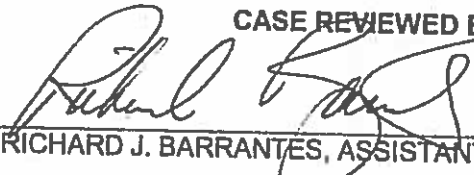
SUBJECT: CAREN C. MANDOYAN, # [REDACTED]
DEPUTY SHERIFF
SOUTH LOS ANGELES PATROL STATION
CENTRAL PATROL DIVISION

Upon consideration of the facts developed in this investigation, I have determined that Subject Caren C. Mandoyan be discharged from his position as a Deputy Sheriff for the reasons set forth in the attached documentation. This decision may be reconsidered based on the employee's response.

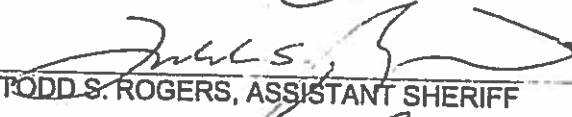
[REDACTED]

8-12-16
Date

CASE REVIEWED BY PANEL MEMBERS


RICHARD J. BARRANTES, ASSISTANT SHERIFF

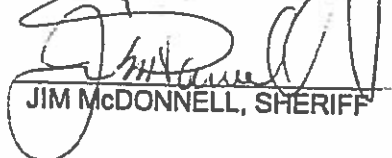
8-12-16
Date


TODD S. ROGERS, ASSISTANT SHERIFF

8/12/16
Date


STEPHEN B. JOHNSON, CHIEF

8/12/16
Date


JIM McDONNELL, SHERIFF

8-12-16
Date

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DISPOSITION SHEET

The evidence developed in this investigation supports the following:

1. [REDACTED]
- a. [REDACTED]
- b. [REDACTED]
- c. [REDACTED]
- d. [REDACTED]
- e. [REDACTED]
- f. [REDACTED]
- g. [REDACTED]

Subject Mandoyan conduct brought discredit to himself and the Department.

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2. [REDACTED]

- a. [REDACTED]
- b. [REDACTED]
- c. [REDACTED]
- d. [REDACTED]
- e. [REDACTED]
- f. [REDACTED]
- g. [REDACTED]
- h. [REDACTED]

3. [REDACTED]

- a. [REDACTED]

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b. [REDACTED]

c. [REDACTED]

4. That in violation of Manual of Policy and Procedures Sections 3-01/040.69; Honesty Policy, and/or, 3-01/040.70 Dishonesty/False Statements; and/or, 3-01/040.75 Dishonesty/Failure to Make Statements and/or Making False Statements During Departmental Internal Investigation, on or about July 14, 2016, Subject Mandoyan failed to make truthful, complete and/or accurate statements in his administrative interview, as evidenced by, but not limited to the following:

- a. denying that he attempted to enter into Deputy [REDACTED]'s residence by way of her sliding glass door; and/or,
- b. denying that he attempted to enter into Deputy [REDACTED]'s residence through her bathroom window; and/or,
- c. stating he used a tool/object/"pulley" handle to enter Deputy [REDACTED]'s residence only to knock on the door and get Deputy [REDACTED]'s attention for the purposes of retrieving his backpack and key; and/or,
- d. stating he opened and/or entered Deputy [REDACTED]'s bathroom window for the purpose of "apologizing".

SUMMARY:

On July 14, 2015, Deputy Sheriff [REDACTED] # [REDACTED], contacted the El Segundo Police Department to file a stalking/domestic violence criminal report wherein she named her former boyfriend, Subject Caren Mandoyan as the suspect. El Segundo Police Department (report #15-1659).

During the course of the criminal investigation, Deputy [REDACTED] explained that she had been involved in an on-again/off-again intimate relationship with Subject Mandoyan between January 2013 and December 2014. The relationship began during the latter part of Deputy [REDACTED]'s patrol training at West Hollywood. It should also be noted that Subject Mandoyan was Deputy [REDACTED]'s final training officer. Although the couple broke up in December of 2014, Subject Mandoyan's conduct made Deputy [REDACTED] uncomfortable and/or in fear for her safety for the next six (6) months.

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Deputy [REDACTED] described how Subject Mandoyan engaged in a pattern of verbal and eventually a physical assault, as well as harassment and stalking.

Deputy [REDACTED] stated and provided evidence in the form of video and audio recordings that showed Subject Mandoyan attempting to break into her apartment and injuries she suffered.

She also told a friend, [REDACTED] [REDACTED] of his assault and sent her photographs of bruises that were allegedly caused by Subject Mandoyan.

On July 15, 2015, Deputy [REDACTED] filed for and was granted a temporary domestic violence restraining order against Subject Mandoyan.

Subject Mandoyan was subsequently served with a copy of a restraining order for case [REDACTED], wherein he was named as the person from whom Deputy [REDACTED] sought protection. Based on this order, Subject Mandoyan was required to surrender his firearms.

Subject Mandoyan failed to advise his immediate supervisor or on-duty watch commander that he was subject of the restraining order.

Review of Applicable Guidelines for Discipline Sections

The Department's Guidelines for Discipline lists the following analogous misconduct with associated disciplinary penalties:

| | |
|------------|------------|
| [REDACTED] | [REDACTED] |
| [REDACTED] | [REDACTED] |
| [REDACTED] | [REDACTED] |
| [REDACTED] | [REDACTED] |

Honesty Policy

Dishonesty/False Statements

25 Days to Discharge

Dishonesty/Failure to Make Statements and/or Making False Statements During Departmental Internal Investigations

25 Days to Discharge

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Assessment of Mitigating and Aggravating Factors:

Severity of Infraction:

Domestic violence, bullying and other forms of intimidation are unacceptable. Department members who are expected to uphold the laws of this State must also be accountable to those laws. The violations committed by Subject Mandoyan are deemed serious, and Subject Mandoyan's behavior conflicts with the Department's Core Values. Some of Subject Mandoyan's actions, which include acts of domestic violence and attempting to enter Deputy [REDACTED] residence, were criminal acts. His actions ultimately led to a criminal investigation by an outside agency and the request for a restraining order by the court. Subject Mandoyan's behavior brought negative attention to himself and the Department. His actions were an embarrassment to the Department.

Furthermore, Subject Mandoyan's actions were of a nature that is described as harassment. It can increase in severity and is known to continue from relationship to relationship. These patterns of behavior tend to escalate and are warning signs that a person may have some character flaws. Subject Mandoyan does not provide a complete accounting of his actions or responsibilities regarding this case.

Aggravating the situation is the fact that Subject Mandoyan was warned several times by Deputy [REDACTED] that she would call the police and/or get the Department involved. Subject Mandoyan did not take heed to the warnings, and he discouraged and intimidated Deputy [REDACTED] from taking action and/or breaking up with him. Subject Mandoyan told Deputy [REDACTED] that he knew a lot of people in high places on the Department and that her complaints would not go anywhere.

Deputy [REDACTED] story is consistent and credible. Even when her answers admit fault and/or culpability, Deputy [REDACTED] does not deny her actions or words.

A mitigating factor is the length of time it took for Deputy [REDACTED] to come forward and report even the most egregious acts (approximately 10 months). This is also symptomatic of someone who is intimidated and similar to a battered wife scenario.

Subject Mandoyan and Deputy [REDACTED] met when he was her Field Training Officer at West Hollywood Station and thereafter developed an intimate dating relationship.

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Intent, Truthfulness, and Acceptance of Responsibility:

Subject Mandoyan denied and attempted to downplay several incidents that were corroborated by witnesses and physical evidence. He does not accept any responsibility for his actions, and denies any wrongdoing.

Subject Mandoyan completely denied one incident that was captured on video. Once he was shown the video, Subject Mandoyan offered an explanation that was inconsistent with what was depicted on the video, and did not accept responsibility.

Degree of Culpability:

Subject Mandoyan bears the sole responsibility for his conduct.

Past Performance/Disciplinary History:

Subject Mandoyan's Department hire date was July 11, 2000.

Subject Mandoyan's last two performance evaluations are rated as very good and competent.

[REDACTED]

Disposition:

Based upon the attached assessment of mitigating and aggravating facts, the following discipline has been determined to be appropriate. This discipline is subject to revision upon receipt of Subject Doe's response or grievance.

- Discharge
- Reduction in Rank
- Suspension with loss of pay and benefits for _____ days.
- Written Reprimand
- No discipline recommended