

# EXHIBIT 19

### Comparison Chart of Guidelines for Discipline: Dishonesty/False Statements

GUIDELINES FOR DISCIPLINE USED FOR MANDOYAN				2012 GUIDELINES FOR DISCIPLINE			
POLICY SECTION	TYPE OF VIOLATION	SPECIFIC VIOLATION	DISCIPLINARY OPTIONS	2012 POLICY SECTION	2012 TYPE OF VIOLATION	2012 SPECIFIC VIOLATION	2012 DISCIPLINARY OPTIONS
3-01/040.75	Dishonesty/Failure to Make Statements, and/or Making False Statements During Department Internal Investigations	Making false or misleading statements during an administrative investigation	<b>25 days to Discharge</b>	3-01/040.75	Failure to Make Statements, and or making False Statements during Department internal investigations	Knowingly giving untruthful or misleading information during internal investigations	<b>15 days to Discharge</b>