

EXHIBIT 14



OFFICE OF THE SHERIFF

COUNTY OF LOS ANGELES

HALL OF JUSTICE

JIM McDONNELL, SHERIFF



September 15, 2016

Deputy Caren C. Mandoyan, #4 [REDACTED] Date of Department Hire 07/11/2000
[REDACTED]
[REDACTED]

Dear Deputy Mandoyan:

On August 15, 2016, you were served with a Letter of Intention indicating your right to respond to the Sheriff's Department's pending disciplinary action against you, as reported under File Number IAB 2383392. You were also advised of your right to review the material on which the discipline was based.

You did exercise your right to respond. However, after review and consideration of the response submitted to support your position, it has been determined that the recommended discipline is appropriate.

You are hereby notified that you are discharged from your position of Deputy Sheriff, Item No. 2708A, with this Department, effective as of the close of business on September 14, 2016.

An investigation under File Number IAB 2383392, conducted by Internal Affairs Bureau, coupled with your own statements, has established the following:

1. [REDACTED]

211 WEST TEMPLE STREET, LOS ANGELES, CALIFORNIA 90012

A Tradition of Service
— Since 1850 —

[REDACTED]

a. [REDACTED]

b. [REDACTED]

c. [REDACTED]

d. [REDACTED]

e. [REDACTED]

f. [REDACTED]

g. [REDACTED]

Your conduct brought discredit to yourself and the Department.

2.

[REDACTED]

[REDACTED]

a. [REDACTED]

b. [REDACTED]

c. [REDACTED]

d. [REDACTED]

e. [REDACTED]

f. [REDACTED]

g. [REDACTED]

h. [REDACTED]

3. [REDACTED]

[REDACTED]

a. [REDACTED]
[REDACTED]
[REDACTED]

b. [REDACTED]
[REDACTED]
[REDACTED]

c. [REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

4. That in violation of Manual of Policy and Procedures Sections 3-01/040.69; Honesty Policy, and/or, 3-01/040.70 Dishonesty/False Statements; and/or, 3-01/040.75 Dishonesty/Failure to Make Statements and/or Making False Statements During Departmental Internal Investigation, on or about July 14, 2016, you failed to make truthful, complete and/or accurate statements in your administrative interview, as evidenced by, but not limited to:

a. denying that you attempted to enter into Deputy [REDACTED] residence by way of her sliding glass door; and/or,

b. denying that you attempted to enter into Deputy [REDACTED] residence through her bathroom window; and/or,

c. stating you used a tool/object/"pulley" handle to enter Deputy [REDACTED] residence only to knock on the door and get Deputy [REDACTED] attention for the purposes of retrieving his backpack and key; and/or,

d. stating you opened and/or entered Deputy [REDACTED] bathroom window for the purpose of "apologizing".

Deputy Caren C. Mandoyan, # [REDACTED]

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Additional facts for this decision are set forth in the Disposition Worksheet, Investigative Summary and Investigative Packet which are incorporated herein by reference.

In taking this disciplinary action, your record with this Department has been considered, and a thorough review of this incident has been made by Department executives, including your Unit and Division Commanders.

You may appeal the Department's action in this matter pursuant to Rules 4.02, 4.03 and 18.02 of the Civil Service Rules.

You may, if you so desire, within fifteen (15) business days from the date of service of this notice of discharge, request a hearing on these charges before the Los Angeles County Civil Service Commission, 500 W. Temple Street, Room 522, Los Angeles, California 90012.

The Sheriff's Department reserves the right to amend and/or add to this letter.

Sincerely,

JIM McDONNELL, SHERIFF


BOBBY B. DENHAM, CHIEF
CENTRAL PATROL DIVISION

Note: Attached for your convenience are excerpts of the applicable areas of the Manual of Policy and Procedures and Civil Service Rules.

BDD:KM:JMR:jp

cc: Advocacy Unit
Chief [REDACTED], Central Patrol Division
Steven J. Sciacca, Captain, South Los Angeles Station
Internal Affairs Bureau
Kimberly L. Unland, Captain, Personnel Administration
Doreen Garcia, Pay and Leave Management