



COUNTY OF LOS ANGELES OFFICE OF INSPECTOR GENERAL

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INSPECTOR GENERAL

HAND DELIVER

December 4, 2018

Alex Villanueva
Sheriff, County of Los Angeles
211 West Temple Street, 8th floor
Los Angeles, CA 90012

Dear Sheriff Villanueva:

Congratulations on your election as Sheriff of Los Angeles County. What a challenging undertaking you have before you. If I can be of any assistance to you please do not hesitate to call on me. I am looking forward to an amiable and productive relationship.

At your swearing-in ceremony I was pleased to hear your emphasis on transparency and community policing. I agree that the best way to form policy is by engaging the public and deputies together to find what will benefit both. The *status quo* has given us a discipline system that often fails due to understaffing, a lack of transparency that leads to distrust between the public and deputies, and paralysis that has led to fifty years of growing influence by secret societies. It's time for secrecy to be put behind us for the good of the police and the policed. Upcoming legal changes will make that a reality and I look forward to working with you and the Civilian Oversight Commission to make the transition a smooth one.

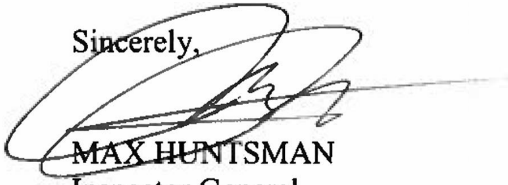
I have heard and read media reports that you have many ideas for changes to the Department's policies, procedures and practices. During your transition and going forward, I request that you provide the Office of Inspector General the text of proposed changes, additions or deletions to Department policies, practices or procedures at the time such proposals are submitted to whatever approval process you put in place. I would also appreciate receiving approved policy, practice and procedure changes, additions and deletions at the time those changes are communicated to your command staff.

Also, if the media accounts are correct regarding your intention to form a truth and reconciliation committee to meet and review prior disciplinary actions of the Department, I request that you advise me of the committee's members and provide me advance notice of the committee's meetings so that my office may monitor the process and report on it.

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Best wishes for every success in the task ahead of you.

Sincerely,

A handwritten signature in black ink, appearing to read 'Max Huntsman', written over a circular stamp or seal.

MAX HUNTSMAN
Inspector General

- c: **Board of Supervisors**
- Sheriff's Civilian Oversight Commission**
- Sachi Hamai, Chief Executive Officer**
- Mary Wickham, County Counsel**
- Celia Zavala, Executive Officer**