

# Office of Independent Review

## Report of Oversight of Administrative Discipline Cases *Covering cases through March 31, 2011*



July 2011

*Section 1*

Findings and Disciplinary Decisions in  
Miscellaneous Misconduct Cases

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 23353

**Allegations/Synopsis:**

Custody Assistant used her personal cell phone for personal business within a secured jail facility during her working hours and after being warned to stop using her cell phone with the secured facility.

<b>PRE-DISPOSITION SETTLEMENT AGREEMENT</b>	
Subject (1)	OIR concurred
Factual Basis: Custody assistant had been warned repeatedly to stop using her personal cell phone for personal business during working hours. Custody assistant admitted to using her phone and took responsibility for her actions.	
<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

OIR # 23319

**Allegations/Synopsis:**

While operating a bus gate control panel, deputy mistakenly pushed an incorrect button causing a bus gate to close and collide with a bus causing damage

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
Subject (1) PERFORMANCE TO STANDARDS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>
Subject (1) WRITTEN REPRIMAND	

OIR # 23315

**Allegations/Synopsis:**

Subject Security Assistant drove his personal vehicle with expired registration after being told by a supervisor not to drive it again with expired registration. Subject again drove his vehicle to work the following day with expired registration. Subject made false statements to supervisor that he did not drive his personal vehicle to work when he in fact did drive it to work.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
Subject (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
GENERAL BEHAVIOR	FOUNDED
FALSE STATEMENTS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>
Subject (1) SUSPENSION	10

OIR # 23312

**Allegations/Synopsis:**

Subject abandoned his post without permission and was found sleeping on a couch while on duty.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
Subject (1) SLEEPING ON DUTY	FOUNDED
PERFORMANCE TO STANDARDS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>
Subject (1) SUSPENSION	1

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 23311

**Allegations/Synopsis:**

Subject used unreasonable force when he slapped a detainee one time across his face and failed to immediately report having used force against detainee. Subject made false statements by denying using force despite numerous witness statements to the contrary and stating he did not recall using force.

<b>OIR ANALYSIS</b>		
<b>Investigation</b>	THOROUGH	<b>Charges</b>
<b>Findings</b>	OIR CONCURRENCE	<b>Discipline</b>
	<i>Notes: Unit did an outstanding job on this investigation.</i>	APPROPRIATE OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	FALSE STATEMENTS	FOUNDED
	FAILURE TO REPORT FORCE	FOUNDED
	FAILURE TO MAKE STATEMENTS	FOUNDED
<b>Discipline</b>		<b>Day(s) Suspended</b>
Subject (1)	SUSPENSION	15

OIR # 23309

**Allegations/Synopsis:**

Subject failed to qualify for duty weapon.

<b>OIR ANALYSIS</b>		
<b>Investigation</b>	SUFFICIENT	<b>Charges</b>
<b>Findings</b>	OIR CONCURRENCE	<b>Discipline</b>
		APPROPRIATE OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
	FAILURE TO QUALIFY	FOUNDED
<b>Discipline</b>		<b>Day(s) Suspended</b>
Subject (1)	SUSPENSION	1

OIR # 23303

**Allegations/Synopsis:**

While off duty, subject entered a business and challenged an employee to a fight because subject believed the employee was having an affair with his wife.

<b>OIR ANALYSIS</b>		
<b>Investigation</b>	SUFFICIENT	<b>Charges</b>
<b>Findings</b>	OIR CONCURRENCE	<b>Discipline</b>
		APPROPRIATE LASD CONCURRENCE
		<i>Notes: LASD AGREED THAT 2 DAYS SUSPENSION WAS NOT APPROPRIATE GIVEN THE FACTS INVOLVED AND CHANGED ITS RECOMMENDATION ACCORDINGLY.</i>
<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	GENERAL BEHAVIOR	FOUNDED
	DISORDERLY CONDUCT	FOUNDED
	DEROGATORY LANGUAGE	FOUNDED
	CONDUCT TOWARD OTHERS	FOUNDED
<b>Discipline</b>		<b>Day(s) Suspended</b>
Subject (1)	SUSPENSION	5

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 23298

**Allegations/Synopsis:**

Inmate alleges that Subject Custody Assistant threw a cup of water on him.

<b>PRE-DISPOSITION SETTLEMENT AGREEMENT</b>		
Subject (1)	OIR concurred	
Factual Basis:	Incident was captured on videotape and subject acknowledged her conduct and was appropriately apologetic.	
<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	CONDUCT TOWARD OTHERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION 3	
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

OIR # 23297

**Allegations/Synopsis:**

Subject Deputy failed to follow conditions contained within a previous settlement agreement.

<b>OIR ANALYSIS</b>		
<u>Investigation</u>		<u>Charges</u>
SUFFICIENT		APPROPRIATE
<u>Findings</u>		<u>Discipline</u>
OIR CONCURRENCE		OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION 10	

OIR # 23292

**Allegations/Synopsis:**

Subject deputy booked an inmate into the station jail without conducting an appropriate search and failed to discover narcotics. Subject custody assistant allegedly failed to complete adequate safety checks on the inmate. The inmate later died while in the station jail.

<b>OIR ANALYSIS</b>		
<u>Investigation</u>		<u>Charges</u>
SUFFICIENT AFTER OIR INPUT		APPROPRIATE AFTER OIR INPUT
<u>Findings</u>		<u>Discipline</u>
OIR CONCURRENCE		OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
Subject (2)	PERFORMANCE TO STANDARDS	UNFOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	WRITTEN REPRIMAND	

OIR # 23291

**Allegations/Synopsis:**

Subject Deputy sent inappropriate email to another Deputy requesting that he not cite his illegally parked private vehicle. The email also implied a threat if he actually cited the vehicle.

<b>PRE-DISPOSITION SETTLEMENT AGREEMENT</b>		
Subject (1)	OIR concurred	
Factual Basis:	Deputy admitted his conduct and understood its implications.	
<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	GENERAL BEHAVIOR	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION 5	
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 23290

**Allegations/Synopsis:**

Subject Sergeant left his two Department issued weapons in his county vehicle, unsecured and unlocked. Both weapons were stolen.

<b>PRE-DISPOSITION SETTLEMENT AGREEMENT</b>		
Subject (1)	OIR concurred	
Factual Basis: Subject accepted full responsibility for and agreed to the suspension.		
<b>Charge(s)</b>	<b>DEPARTMENT ACTION</b>	<b>Result(s)</b>
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	CARE OF COUNTY PROPERTY AND EQUIPMENT	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	SUSPENSION	10

OIR # 23289

**Allegations/Synopsis:**

A supervisor saw Subject Deputy at the L.A. County Fair during what the supervisor thought was his regular assigned shift. Supervisor later learned that Subject Deputy called in sick to work for that period.

<b>PRE-DISPOSITION SETTLEMENT AGREEMENT</b>		
Subject (1)	OIR concurred	
Factual Basis: Facts were straightforward and deputy did not deny the conduct.		
<b>Charge(s)</b>	<b>DEPARTMENT ACTION</b>	<b>Result(s)</b>
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
	ABSENCE	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	SUSPENSION	5
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

OIR # 23270

**Allegations/Synopsis:**

Reporting Party complained that Subject Deputy handcuffed him for no reason and tightened the cuffs to the point where he no longer had feeling in his wrist and thumb.

<b>OIR ANALYSIS</b>		
<b>Investigation</b>	<b>Charges</b>	
SUFFICIENT	APPROPRIATE	
<b>Findings</b>	<b>Discipline</b>	
OIR CONCURRENCE	OIR CONCURRENCE	
<b>Charge(s)</b>	<b>DEPARTMENT ACTION</b>	<b>Result(s)</b>
Subject (1)	UNREASONABLE FORCE	UNRESOLVED
	REPORTING/FAILURE TO REPORT USE OF FORCE	UNRESOLVED
	DEROGATORY LANGUAGE	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	WRITTEN REPRIMAND	

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 23266

**Allegations/Synopsis:**

Subject 1 used unnecessary force against an inmate and failed to report it in a timely manner; improperly escorted a keep away inmate, and confronted an uncooperative inmate without first notifying a supervisor. Subject 2 also improperly escorted a keep away inmate and failed to notify a supervisor that an inmate had become uncooperative/resistive with a deputy. Subject 3 failed to notify a supervisor that an inmate had become uncooperative/resistive with a deputy.

<b>OIR ANALYSIS</b>		
<u>Investigation</u>	<u>Charges</u>	
THOROUGH	APPROPRIATE	
<u>Findings</u>	<u>Discipline</u>	
OIR CONCURRENCE	OIR CONCURRENCE	
<i>Notes: OIR reviewed the video in this matter and agreed with the findings. The investigation was very thorough.</i>		
<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>	<u>Result(s)</u>	
Subject (1) UNREASONABLE FORCE	FOUNDED	
SAFEGUARDING PERSONS IN CUSTODY	FOUNDED	
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED	
FAILURE TO REPORT FORCE	FOUNDED	
Subject (2) SAFEGUARDING PERSONS IN CUSTODY	FOUNDED	
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED	
Subject (3) SAFEGUARDING PERSONS IN CUSTODY	FOUNDED	
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED	
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	15	
Subject (2) SUSPENSION	5	
Subject (3) SUSPENSION	5	

OIR # 23264

**Allegations/Synopsis:**

Subject Deputy was insubordinate toward a Sr. Deputy when he refused to follow his direct order.

<b>OIR ANALYSIS</b>		
<u>Investigation</u>	<u>Charges</u>	
SUFFICIENT	INCOMPLETE	
<u>Findings</u>	<u>Discipline</u>	
NO OIR CONCURRENCE	LASD CONCURRENCE	
<i>Notes: The charge in this case was more appropriately insubordination (range of 10 days to discharge) rather than refusal to follow orders (1 to 5 days). OIR expressed its views to the unit commander. However, the unit believed refusal to follow orders was the more appropriate charge.</i>		
<i>Notes: The discipline recommended by OIR was 5 days given that the deputy refused to accept responsibility in this matter. However, the unit Captain believed 2 days was appropriate given the charge. The unit did follow OIR recommendation to instruct the supervisor in this case on how to deal with difficult employees in the future as the unit seemed to believe this case was partly the supervisor's fault in that he did not handle the situation with the subject correctly. The Captain recommended 1 day but after further input by OIR it was raised to 2 days.</i>		
<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>	<u>Result(s)</u>	
Subject (1) PERFORMANCE TO STANDARDS	FOUNDED	
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED	
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	2	

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 23261

**Allegations/Synopsis:**

While on duty, custody assistant left his assigned position to use his pocket organizer for personal business. Subject left detained persons unsupervised.

<b>OIR ANALYSIS</b>		
<b>Investigation</b>	<b>Charges</b>	
SUFFICIENT	APPROPRIATE	
<b>Findings</b>	<b>Discipline</b>	
OIR CONCURRENCE	OIR CONCURRENCE	

  

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
	PERFORMANCE OF DUTY	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	DUTIES OF ALL MEMBERS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	SUSPENSION	10

OIR # 23260

**Allegations/Synopsis:**

A custody assistant learned that an inmate found money belonging to another inmate and spent that money on personal items. The custody assistant later learned that a group of inmates committed an act of vigilante justice by taking money from the same inmate and split the money amongst themselves. The custody assistant failed to investigate the incident further and document his findings in an official report and failed to thoroughly report the information to his supervisor so that additional action would be taken.

<b>OIR ANALYSIS</b>		
<b>Investigation</b>	<b>Charges</b>	
SUFFICIENT	APPROPRIATE	
<b>Findings</b>	<b>Discipline</b>	
OIR CONCURRENCE	OIR CONCURRENCE	

  

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	SAFEGUARDING PERSONS IN CUSTODY	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	DUTIES OF ALL MEMBERS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	SUSPENSION	1
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

  

<b>SUBSEQUENT HISTORY</b>	
<b>Grievance/Skelly</b>	
Subject (1)	DISCIPLINE REDUCED

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 23255

**Allegations/Synopsis:**

It was found that a utility golf cart was damaged. Three deputies came forward to claim that they had damaged the cart and failed to immediately report the incident. The deputies were directed to write memos detailing the incident.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	REPORTING INFORMATION	FOUNDED
	PERFORMANCE OF DUTY	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	CARE OF COUNTY PROPERTY AND EQUIPMENT	FOUNDED
Subject (2)	REPORTING INFORMATION	FOUNDED
	PERFORMANCE OF DUTY	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	CARE OF COUNTY PROPERTY AND EQUIPMENT	FOUNDED
Subject (3)	REPORTING INFORMATION	FOUNDED
	PERFORMANCE OF DUTY	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	CARE OF COUNTY PROPERTY AND EQUIPMENT	FOUNDED
<u>Discipline</u>		<u>Day(s) Suspended</u>
Subject (1)	SUSPENSION	3
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		
Subject (2)	SUSPENSION	3
<i>Subject (2) accepted an Education Based Discipline Agreement.</i>		
Subject (3)	SUSPENSION	3
<i>Subject (3) accepted an Education Based Discipline Agreement.</i>		

OIR # 23254

**Allegations/Synopsis:**

Subject Deputy accidentally discharged a firearm inside his patrol car. The round hit the MDT in the patrol vehicle and destroyed it.

<b>PRE-DISPOSITION SETTLEMENT AGREEMENT</b>	
Subject (1)	OIR concurred
Factual Basis: Subject Deputy admits to accidentally discharging another deputy's back-up weapon. Subject Deputy stated he cocked the weapon and when he attempted to de-cock it, the hammer slipped and he accidentally fired one round into his patrol car's MDT.	

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
<u>Discipline</u>		<u>Day(s) Suspended</u>
Subject (1)	SUSPENSION	1
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

OIR # 23253

**Allegations/Synopsis:**

Subject Deputy conducted a traffic stop and handcuffed the driver. Subject Deputy was escorting the driver to place him in his patrol car when he realized he locked himself out. His handcuff keys were also in his radio car. Subject Deputy flagged down another law enforcement unit and was able to release the driver but he failed to log his public contact of the detained driver.

<b>PRE-DISPOSITION SETTLEMENT AGREEMENT</b>	
Subject (1)	OIR concurred
Factual Basis: Subject Deputy admits to leaving keys in vehicle while detaining suspect and not logging in his detention of the suspect.	

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
<u>Discipline</u>		<u>Day(s) Suspended</u>
Subject (1)	SUSPENSION	3

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 23227

**Allegations/Synopsis:**

Subject Law Enforcement Technician allegedly posted confidential information on Facebook while on duty. The station received an email from an unidentified citizen, offended by what he perceived as a Sheriff's Department employee making fun of the subjects in the call.

<b>PRE-DISPOSITION SETTLEMENT AGREEMENT</b>		
Subject (1)	OIR concurred	
Factual Basis:	Subject LET readily admitted to posting confidential information on her Facebook account while on duty.	
<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	PROHIBITIONS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	CONFIDENTIAL INFORMATION	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	

OIR # 23224

**Allegations/Synopsis:**

Subject was involved in a use of force incident that was within policy at a station jail. However, subject failed to carry his department issued OC spray which limited the force options available to him.

<b>OIR ANALYSIS</b>	
<p><u>Investigation</u> SUFFICIENT</p> <p><u>Findings</u> OIR CONCURRENCE</p> <p><i>Notes: OIR viewed the video of force. Deputy reported the use of force including punching suspect in the head; however, he did not report he kicking the suspect in the feet or legs. On video, one cannot see what part of suspect's body is being kicked. Deputy told investigators that he did not recall kicking the suspect as his adrenaline was pumping; however, he did report the punching to the head. The Deputy sounded the jail alarm during the fight with the suspect, thus there was no issue with immediate report of force. In addition, the suspect/inmate never complained that he had been kicked.</i></p>	<p><u>Charges</u> APPROPRIATE</p> <p><u>Discipline</u> OIR CONCURRENCE</p> <p><i>Notes: It does appear that the Deputy reported everything he remembered and the failure to mention kicking the suspect/inmate appears to be due to the adrenaline and not purposeful.</i></p>
<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
Subject (1)	UNREASONABLE FORCE
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS
	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1)	WRITTEN REPRIMAND

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 23221

**Allegations/Synopsis:**

Inmate alleges Subject Deputy mishandled her property.

<b>PRE-DISPOSITION SETTLEMENT AGREEMENT</b>	
Subject (1)	OIR concurred
Factual Basis: Subject Deputy admitted to taking inmate's jewelry, but neglecting to book it with the inmate's property. By the end of the day, she had forgotten who the jewelry belonged to and left it in a cabinet. When the inmate was released, she complained that her jewelry was missing. The Subject Deputy was contacted and was able to direct supervisors to the location of the jewelry so it could be returned to the inmate. Subject Deputy immediately acknowledged her mistake.	

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
N/A	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	SAFEGUARDING MONEY, PROPERTY & EVIDENCE	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	WRITTEN REPRIMAND	

OIR # 23209

**Allegations/Synopsis:**

Subject Deputy was not wearing her seatbelt while driving Code 3 and was involved in a collision.

<b>PRE-DISPOSITION SETTLEMENT AGREEMENT</b>	
Subject (1)	OIR concurred
Factual Basis: Subject Deputy admitted she was not wearing her seat belt when she was involved in minor traffic collision while driving Code 3 to a call.	

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	USE OF SEATBELTS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	WRITTEN REPRIMAND	

OIR # 23208

**Allegations/Synopsis:**

Subject Deputy failed to report a traffic collision in a timely manner.

<b>PRE-DISPOSITION SETTLEMENT AGREEMENT</b>	
Subject (1)	OIR concurred
Factual Basis: Subject Deputy admitted to being involved in minor traffic collision with another vehicle which he did not immediately report.	

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	DRIVER'S RESPONSIBILITIES	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	WRITTEN REPRIMAND	

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 23206

**Allegations/Synopsis:**

Subject Deputy was involved in minor traffic collision while not wearing his seat belt.

<b>PRE-DISPOSITION SETTLEMENT AGREEMENT</b>	
Subject (1)	OIR concurred
Factual Basis: Subject Deputy admitted to not wearing his seat belt during collision, suffered no injuries, damage to vehicle was minor, and there was no damage or injuries to other vehicles or persons.	

<b>Charge(s)</b>	<b>DEPARTMENT ACTION</b>	<b>Result(s)</b>
Subject (1)	USE OF SEATBELTS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	WRITTEN REPRIMAND	

OIR # 23204

**Allegations/Synopsis:**

Subject Deputy's crime report allegedly had several deficiencies and she did not book evidence from theft in a timely manner.

<b>PRE-DISPOSITION SETTLEMENT AGREEMENT</b>	
Subject (1)	OIR did not concur
Factual Basis: Subject Deputy admitted to not booking evidence but denies did not turn in Supplemental Report when she was told to turn it in.	

<b>Charge(s)</b>	<b>DEPARTMENT ACTION</b>	<b>Result(s)</b>
Subject (1)	SAFEGUARDING MONEY, PROPERTY & EVIDENCE	FOUNDED
	RESPONSIBILITY FOR DOCUMENTATION	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	SUSPENSION 3	

OIR # 23202

**Allegations/Synopsis:**

Subject Deputy allegedly informed an inmate of an upcoming cell search.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A
<i>Notes: OIR concurred with the "Unresolved" finding but recommended the subject be counseled and that sergeants at the unit be briefed on the expectations for how to handle such cases in the future.</i>	

<b>Charge(s)</b>	<b>DEPARTMENT ACTION</b>	<b>Result(s)</b>
Subject (1)	PERFORMANCE TO STANDARDS	UNRESOLVED
	GENERAL BEHAVIOR	UNRESOLVED
	FRATERNIZATION	UNRESOLVED

OIR # 23201

**Allegations/Synopsis:**

Inmate reported Subject Deputy was allegedly having an inappropriate relationship with another inmate.

<b>Charge(s)</b>	<b>DEPARTMENT ACTION</b>	<b>Result(s)</b>
Subject (1)	FRATERNIZATION	RESIGNED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	OTHER	

**CASE INACTIVATED**

OIR concurred  
Basis: Subject Deputy resigned when confronted with allegations in lieu of a full investigation.

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 23198

**Allegations/Synopsis:**

Subject Deputy left county without permission and while on duty in a marked Sheriff's patrol car and falsified his logs to indicate he was patrolling certain areas when he was not.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT AFTER OIR INPUT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1) USE OF COUNTY VEHICLES		FOUNDED
USE OF COUNTY VEHICLE OUTSIDE OF COUNTY LIMITS		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
PERFORMANCE OF DUTY		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
FALSE INFORMATION IN RECORDS		FOUNDED
DUTIES OF ALL MEMBERS		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	25	

OIR # 23194

**Allegations/Synopsis:**

Security office was sleeping while on duty.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1) SLEEPING ON DUTY		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	6	

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 23188

**Allegations/Synopsis:**

Subject Deputy was involved in traffic collision wherein pedestrian stepped into path of patrol car and was knocked to the ground. Subject Deputy failed to immediately report the incident to a supervisor and instead drove the pedestrian home where he left him in the care of a relative.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Concurrence with original disciplinary decision of 10 days, but OIR was not consulted or notified regarding the reduction in discipline during Skelly hearing.</i>	

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	REPORTING INFORMATION	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	DRIVER'S RESPONSIBILITIES	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	SUSPENSION 10	
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

<b>SUBSEQUENT HISTORY</b>	
<b>Grievance/Skelly</b>	
Subject (1)	DISCIPLINE REDUCED

<b>SETTLEMENT AGREEMENT</b>	
Subject (1)	OIR did not concur
<b>Terms:</b> Discipline reduced from a 10-day suspension to 7 days.	
<i>Notes: OIR was not consulted.</i>	

OIR # 23187

**Allegations/Synopsis:**

Reporting party called and accused her estranged husband (Subject Deputy) of unauthorized use of the JDIC system.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT AFTER OIR INPUT	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	USE OF COMMUNICATIONS EQUIPMENT	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	SUSPENSION 2	
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

OIR # 23184

**Allegations/Synopsis:**

Subject Deputy arrested a suspect for carrying a loaded shotgun in a public place. The shotgun was booked into evidence but a station employee later discovered a live round in the chamber of the booked shotgun which Subject Deputy had failed to render safe.

<b>PRE-DISPOSITION SETTLEMENT AGREEMENT</b>	
Subject (1)	OIR concurred
<b>Factual Basis:</b> Subject Deputy admitted to neglecting to properly clear a shotgun recovered from a suspect to render it safe before turning it in to the evidence custodian.	

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	SAFEGUARDING MONEY, PROPERTY & EVIDENCE	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	SUSPENSION 2	
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 23182

**Allegations/Synopsis:**

Subject Deputy was assigned a call involving a hit and run of a parked vehicle allegation and did not take the appropriate reports.

<b>PRE-DISPOSITION SETTLEMENT AGREEMENT</b>		
Subject (1) OIR concurred		
Factual Basis: Subject Deputy admits to responding to hit and run call and not taking report.		
<b>Charge(s)</b>	<b>DEPARTMENT ACTION</b>	<b>Result(s)</b>
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	WRITTEN REPRIMAND	

OIR # 23179

**Allegations/Synopsis:**

Prostitute alleges on-duty Deputy asked her for sex in exchange for not arresting her.

<b>Charge(s)</b>	<b>DEPARTMENT ACTION</b>	<b>Result(s)</b>
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS GENERAL BEHAVIOR	INACTIVATED INACTIVATED

**CASE INACTIVATED**

OIR concurred

Basis: Case inactivated because complainant was unable to identify subject CA as individual who asked her for sex in exchange for not getting arrested.

OIR # 23177

**Allegations/Synopsis:**

Deputy responded to a call for service/ Upon arrival he displayed a poor attitude and refused to take a crime report. The deputy had 5 prior disciplines for a total of 58 days of suspension.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>Charge(s)</b>	<b>DEPARTMENT ACTION</b>	<b>Result(s)</b>
Subject (1)	PROFESSIONAL CONDUCT	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	DUTIES OF ALL MEMBERS	FOUNDED
	CONDUCT TOWARD OTHERS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	DISCHARGE	

**SETTLEMENT AGREEMENT**

Subject (1) OIR concurred

Terms: The deputy was allowed to resign in lieu of discharge.

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 23176

**Allegations/Synopsis:**

Subject Deputy was not wearing his seat belt when responding to a call for service and collided into the center median causing damage to the vehicle.

<b>PRE-DISPOSITION SETTLEMENT AGREEMENT</b>		
Subject (1)	OIR concurred	
Factual Basis: Subject Deputy admitted to not wearing his seat belt, damage to patrol vehicle was minor, and there were no injuries.		
<b>OIR ANALYSIS</b>		
<b>Investigation</b>	<b>Charges</b>	
SUFFICIENT	APPROPRIATE	
<b>Findings</b>	<b>Discipline</b>	
OIR CONCURRENCE	OIR CONCURRENCE	
<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1) USE OF SEATBELTS		FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) WRITTEN REPRIMAND		

OIR # 23174

**Allegations/Synopsis:**

Subject Deputy accidentally discharged personal firearm while in his yard and off duty. Incident was reported and when sergeant arrived to take a report, Subject Deputy was under the influence of alcohol.

<b>OIR ANALYSIS</b>		
<b>Investigation</b>	<b>Charges</b>	
THOROUGH	N/A	
<b>Findings</b>	<b>Discipline</b>	
OIR CONCURRENCE	N/A	
<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1) SAFETY POLICY		UNRESOLVED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) UNRESOLVED		

OIR # 23169

**Allegations/Synopsis:**

Subject employee was under the influence of an alcoholic beverage while at work. Alcohol was detected in the employee's system 3 1/2 hours after he reported for work.

<b>PRE-DISPOSITION SETTLEMENT AGREEMENT</b>		
Subject (1)	OIR concurred	
Factual Basis: The subject reported to work with a detectable odor of alcohol on his breath. When confronted, the subject admitted to driving and report to work while intoxicated. He had a blood alcohol level of 0.08%		
<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1) USE OF ALCOHOL		FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) SUSPENSION	10	
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

oir # 23163

**Allegations/Synopsis:**

Subject Deputy was counseled as to her numerous call-ins during the past year. Subject Deputy became defensive and began using profanities in the presence of supervisors. Subject Deputy additionally failed to show up for her shift.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	APPROPRIATE AFTER OIR INPUT
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

  

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	PROFESSIONAL CONDUCT	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	DEROGATORY LANGUAGE	FOUNDED
	CONDUCT TOWARD OTHERS	FOUNDED
	ABSENCE	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	SUSPENSION	15

oir # 23161

**Allegations/Synopsis:**

Dispatch received a call from a witnessing to fight. Subject Watch Deputy failed to generate a call for service for deputies to respond to the incident.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

  

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	WRITTEN REPRIMAND	
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

oir # 23159

**Allegations/Synopsis:**

Subject Deputy failed to qualify with her Department duty weapon during trimester.

<b>PRE-DISPOSITION SETTLEMENT AGREEMENT</b>	
Subject (1)	OIR concurred
Factual Basis: Subject Deputy admitted to not satisfying her shooting requirements.	

  

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

  

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	Shooting Requirements	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	SUSPENSION	3
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 23145

**Allegations/Synopsis:**

A claim by an inmate that he was retaliated against for making complaints about privileges. He claims that in retaliation, a weapon was planted by deputies in his belongings.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	N/A
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	N/A

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1) GENERAL BEHAVIOR		UNFOUNDED
Subject (2) GENERAL BEHAVIOR		UNFOUNDED
Subject (3) GENERAL BEHAVIOR		UNFOUNDED

OIR # 23142

**Allegations/Synopsis:**

Subject Deputy took pictures of women at the park while on duty and posted them on his Facebook.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1) GENERAL BEHAVIOR		FOUNDED
<u>Discipline</u>		<u>Day(s) Suspended</u>
Subject (1) WRITTEN REPRIMAND		

OIR # 23140

**Allegations/Synopsis:**

Subject Law Enforcement Technician posted confidential information from briefing on Facebook account while on duty.

<b>PRE-DISPOSITION SETTLEMENT AGREEMENT</b>	
Subject (1) OIR concurred	
Factual Basis: Deputy immediately admitted to posting the information on her Facebook account and stated she did not realize she was violating policy.	

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1) PROHIBITIONS		UNFOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	CONFIDENTIAL INFORMATION	FOUNDED
<u>Discipline</u>		<u>Day(s) Suspended</u>
Subject (1) SUSPENSION		3
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

OIR # 23139

**Allegations/Synopsis:**

Complainant alleges she was stared at inappropriately while in court and was given a hand written note by Subject Deputy.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1) PROFESSIONAL CONDUCT		FOUNDED
	GENERAL BEHAVIOR	FOUNDED
<u>Discipline</u>		<u>Day(s) Suspended</u>
Subject (1) SUSPENSION		1
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 23138

**Allegations/Synopsis:**

Subject Deputy initiated Code 3 without first notification and acknowledgment. While travelling at a high rate of speed and not wearing his seat belt, he skid out of control and collided with a light pole causing injuries.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Concurrence with original disciplinary decision of 7 days, but OIR was not consulted or notified regarding the reduction in discipline to 4 days during Skelly hearing.</i>	

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	USE OF SEATBELTS	FOUNDED
	USE OF CODE 3 - AUTHORITY & RESPONSIBILITY	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	SUSPENSION 7	
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

<b>SUBSEQUENT HISTORY</b>	
<b>Grievance/Skelly</b>	
Subject (1)	DISCIPLINE REDUCED

<b>SETTLEMENT AGREEMENT</b>	
Subject (1)	OIR did not concur
<b>Terms:</b> Discipline reduced from 7 days to 4 days and deputy ordered to complete classes and research project as part of EBD.	
<i>Notes: OIR was not consulted.</i>	

OIR # 23137

**Allegations/Synopsis:**

Subject Deputies 1 and 2 detained suspect for possession of less than an ounce of Marijuana. Subject Deputies failed to maintain proper chain of custody during the handling of the evidence (Marijuana). Subject Sergeant, who reviewed the incident report, failed to identify/correct the mishandling of evidence, and approved the report.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	SAFEGUARDING MONEY, PROPERTY & EVIDENCE	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	EVIDENCE HANDLING	FOUNDED
Subject (2)	SAFEGUARDING MONEY, PROPERTY & EVIDENCE	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	EVIDENCE HANDLING	FOUNDED
Subject (3)	SUPERVISORS RESPONSIBILITIES	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	SUSPENSION 6	
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		
Subject (2)	SUSPENSION 4	
<i>Subject (2) accepted an Education Based Discipline Agreement.</i>		
Subject (3)	SUSPENSION 1	
<i>Subject (3) accepted an Education Based Discipline Agreement.</i>		

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 23136

**Allegations/Synopsis:**

Subject deputy checked out shotgun and accidentally left it on hood of his car. The shotgun fell off and was run over and destroyed by another patrol car.

<b>PRE-DISPOSITION SETTLEMENT AGREEMENT</b>	
Subject (1)	OIR concurred
<b>Factual Basis:</b> Subject Deputy checked out rifle and placed it on the hood of his patrol car. He then drove off and it fell off of his vehicle and was run over by another patrol car near station. Deputy admitted responsibility immediately after incident.	

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	CARE OF COUNTY PROPERTY AND EQUIPMENT	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	WRITTEN REPRIMAND	

OIR # 23135

**Allegations/Synopsis:**

Subject Reserve Deputy released DUI suspect and allowed him to drive his own vehicle home. Subject Reserve Deputy later denied allowing the suspect to drive his vehicle home.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Subject Reserve Deputy was separated from the Department.</i>	

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	FALSE STATEMENTS	FOUNDED
	FAILURE TO MAKE STATEMENTS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	OTHER	

OIR # 23134

**Allegations/Synopsis:**

Subject Deputy allegedly violated policy by sleeping on duty, conducting an improper strip search, and providing inaccurate information to dispatch.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	USE OF SEATBELTS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	FALSE STATEMENTS DURING AN IA INVESTIGATION	FOUNDED
	FALSE STATEMENTS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	SUSPENSION	25

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 23131

**Allegations/Synopsis:**

Subject Deputy failed to appear in court with his assigned trainee to provide guidance and evaluate trainee's testimony. Subject Deputy also berated trainee and used derogatory language in the presence of other deputies.

<b>OIR ANALYSIS</b>		
<u>Investigation</u>	<u>Charges</u>	
SUFFICIENT	APPROPRIATE	
<u>Findings</u>	<u>Discipline</u>	
OIR CONCURRENCE	OIR CONCURRENCE	

  

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	WORKPLACE VIOLENCE	UNRESOLVED
	RELATIONSHIP WITH SUBORDINATES	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	HAZING	UNRESOLVED
	DEROGATORY LANGUAGE	FOUNDED
	CONDUCT TOWARD OTHERS	FOUNDED

  

<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	10

*Subject (1) accepted an Education Based Discipline Agreement.*

OIR # 23127

**Allegations/Synopsis:**

Subject LETs went under Metrolink barrier to get on train while on duty and then subsequently made false statements during investigation.

<b>OIR ANALYSIS</b>		
<u>Investigation</u>	<u>Charges</u>	
SUFFICIENT AFTER OIR INPUT	APPROPRIATE AFTER OIR INPUT	
<u>Findings</u>	<u>Discipline</u>	
LASD CONCURRENCE	NO OIR CONCURRENCE	

  

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	FALSE STATEMENTS	FOUNDED
Subject (2)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	FALSE STATEMENTS	FOUNDED

  

<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	5
Subject (2)	SUSPENSION	5

OIR # 23122

**Allegations/Synopsis:**

Subject Deputy Trainee has been missing work and not completing his work due to inappropriate relationship with another employee.

<b>PRE-DISPOSITION SETTLEMENT AGREEMENT</b>		
Subject (1)	OIR concurred	
Factual Basis: Subject Deputy Trainee admits to conduct and has taken responsibility by rolling himself up to go back to custody until he gets his personal affairs in order.		

  

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	ABSENCE	FOUNDED

  

<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	3

*Subject (1) accepted an Education Based Discipline Agreement.*

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 23121

**Allegations/Synopsis:**

Subject Deputy was allegedly in possession of stolen military property.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	N/A
<u>Findings</u>	<u>Discipline</u>
N/A	N/A

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	INACTIVATED
	GENERAL BEHAVIOR	INACTIVATED

**CASE INACTIVATED**  
 OIR concurred  
 Basis: Evidence was insufficient to prove Subject Deputy had knowledge that military property he possessed had been stolen because same item could be purchased on internet.

OIR # 23118

**Allegations/Synopsis:**

Subject Custody Assistant arrived late to mandatory training and called in sick to attend non-work-related class she had previously been denied time off to attend.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
	PERFORMANCE OF DUTY	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	5

**SUBSEQUENT HISTORY**

<u>Grievance/Skelly</u>
Subject (1) GRIEVANCE/SKELLY DENIED

OIR # 23115

**Allegations/Synopsis:**

Subject Deputy failed to properly conduct mandatory Taser training in accordance with departmental training guidelines and as ordered by shift lieutenant.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Concurrence with original discipline of 2 days. OIR was not consulted regarding reduction of discipline during Skelly hearing to written reprimand.</i>	

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	2

**SUBSEQUENT HISTORY**

<u>Grievance/Skelly</u>
Subject (1) DISCIPLINE REDUCED

**SETTLEMENT AGREEMENT**

Subject (1) OIR did not concur
<b>Terms:</b> Two day suspension was reduced to written reprimand.
<b>Notes:</b> OIR was not consulted.

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 23114

**Allegations/Synopsis:**

Subject Deputies were involved in a minor traffic collision while transporting three inmates without seat belting them. Inmates suffered minor injuries. Collision was caused by following too closely behind another vehicle.

<b>Investigation</b>		<b>OIR ANALYSIS</b>	
<b>Findings</b>		<b>Charges</b>	<b>Discipline</b>
SUFFICIENT		APPROPRIATE	
OIR CONCURRENCE		OIR CONCURRENCE	

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	SAFEGUARDING PERSONS IN CUSTODY	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Subject (2)	SAFEGUARDING PERSONS IN CUSTODY	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<b>Discipline</b>		<b>Day(s) Suspended</b>
Subject (1)	SUSPENSION	2
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		
Subject (2)	SUSPENSION	2
<i>Subject (2) accepted an Education Based Discipline Agreement.</i>		

OIR # 23110

**Allegations/Synopsis:**

Subject Deputy performed poorly when handling calls at the front desk.

<b>Investigation</b>		<b>OIR ANALYSIS</b>	
<b>Findings</b>		<b>Charges</b>	<b>Discipline</b>
SUFFICIENT		APPROPRIATE	
OIR CONCURRENCE		OIR CONCURRENCE	

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
	DUTIES OF DEPUTY PERSONNEL	FOUNDED
	DUTIES OF ALL MEMBERS	FOUNDED
	CONDUCT TOWARD OTHERS	FOUNDED
<b>Discipline</b>		<b>Day(s) Suspended</b>
Subject (1)	SUSPENSION	10

OIR # 23109

**Allegations/Synopsis:**

Subject Deputy was speeding excessively while responding non-code to a back up request.

<b>Investigation</b>		<b>OIR ANALYSIS</b>	
<b>Findings</b>		<b>Charges</b>	<b>Discipline</b>
SUFFICIENT		APPROPRIATE	
OIR CONCURRENCE		OIR CONCURRENCE	

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	USE OF SEATBELTS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<b>Discipline</b>		<b>Day(s) Suspended</b>
Subject (1)	SUSPENSION	10
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 23106

**Allegations/Synopsis:**

Subject deputy was the subject of several citizen complaints filed for unprofessional conduct during traffic stops.

<b>PRE-DISPOSITION SETTLEMENT AGREEMENT</b>	
Subject (1)	OIR concurred
Factual Basis:	Subject Deputy agreed he could have handled the citizen contacts in a more professional manner and was amenable to unit commander's suggestions for improving his performance.

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	SUSPENSION	5
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

OIR # 23105

**Allegations/Synopsis:**

Subject Sergeant failed to report a traffic accident involving a county vehicle which he was operating.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
N/A	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
N/A	N/A
<i>Notes: OIR was not consulted.</i>	

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	REPORTING INFORMATION	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	DRIVER'S RESPONSIBILITIES	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	SUSPENSION	5

OIR # 23093

**Allegations/Synopsis:**

Subject Deputy failed to qualify with his Department-issued firearm.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	Shooting Requirements	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	SUSPENSION	1
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

OIR # 23082

**Allegations/Synopsis:**

Allegation that the Subject Deputy did not fully report the force he used on an inmate.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	UNREASONABLE FORCE	UNRESOLVED
	PERFORMANCE TO STANDARDS	UNRESOLVED
	GENERAL BEHAVIOR	UNRESOLVED

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 23081

**Allegations/Synopsis:**

Subject Deputy called in to the Watch Commander requesting both his day and PM Shifts off due to child care problems. He was granted the two shifts off. It was learned that Subject Deputy did not have custody of his children, but was at a friend's house when he called in.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
ABSENCE		FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) SUSPENSION	2	

OIR # 23062

**Allegations/Synopsis:**

Subject Deputy was driving in an unsafe manner (non-authorized code 3) in a public parking lot. He was in the city, while assigned to a County car. He was discourteous and unprofessional toward security personnel, bringing discredit on the Department.

<b>PRE-DISPOSITION SETTLEMENT AGREEMENT</b>	
Subject (1)	OIR concurred
Factual Basis:	Deputy did not dispute using his overhead lights and/or exiting at a high speed of rate for the area. The deputy did not appear to take responsibility for his alleged discourteous actions and instead indicated the person observing his actions was mistaken. For this reason, OIR did not believe the memo of responsibility was adequate; however, OIR did not disagree with the ultimate discipline.

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1) USE OF CODE 3 - AUTHORITY & RESPONSIBILITY		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
CONDUCT TOWARD OTHERS		FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) SUSPENSION	3	

OIR # 23059

**Allegations/Synopsis:**

Subject allegedly falsified her performance evaluations and time records, and then submitted the falsified documents when she applied for a different position within the Department.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
N/A	N/A
<i>Notes: Subject retired prior to decision on discipline.</i>	

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		INACTIVATED
FALSE INFORMATION IN RECORDS		INACTIVATED

**CASE INACTIVATED**

OIR concurred  
Basis: Subject retired.

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 23051

**Allegations/Synopsis:**

Subject Deputies ignored the order of a supervisor by entering a cell to remove a recalcitrant inmate.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	REPORTING/FAILURE TO REPORT USE OF FORCE	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	SAFEGUARDING PERSONS IN CUSTODY	FOUNDED
Subject (2)	PERFORMANCE TO STANDARDS	FOUNDED
	REPORTING/FAILURE TO REPORT USE OF FORCE	FOUNDED
	SAFEGUARDING PERSONS IN CUSTODY	FOUNDED
Subject (3)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	SAFEGUARDING PERSONS IN CUSTODY	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Subject (4)	REPORTING/FAILURE TO REPORT USE OF FORCE	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	REPORTING/FAILURE TO REPORT USE OF FORCE	FOUNDED
	SAFEGUARDING PERSONS IN CUSTODY	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED

  

<b>Discipline</b>	<b>Day(s) Suspended</b>
Subject (1) SUSPENSION	10
Subject (2) SUSPENSION	8
Subject (3) SUSPENSION	10
Subject (4) SUSPENSION	5

<b>SUBSEQUENT HISTORY</b>	
<b>Grievance/Skelly</b>	
Subject (1)	DISCIPLINE REDUCED
Subject (2)	DISCIPLINE REDUCED
Subject (3)	DISCIPLINE REDUCED

<b>SETTLEMENT AGREEMENT</b>	
Subject (2)	OIR concurred
<b>Terms:</b> False statement charge deleted and discipline reduced to 2 days.	
Notes: Subject Deputy did not grieve discipline. However, given unfairness inherent in fact that those who grieved their discipline had false statement charge deleted, Subject Deputy entered into a settlement agreement whereby false statement charge was deleted from PPI and discipline was reduced to 2 days. Subject Deputy was the least culpable of all of the other deputies and the alleged false statement is more accurately described as a failure to fully disclose all observations rather than the making of false statements.	

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 23049

**Allegations/Synopsis:**

Employee became involved in a verbal argument with another employee regarding the current overtime sign up. Employee then made gestures with both hands to take the situation outside.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	WORKPLACE VIOLENCE	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
	DEROGATORY LANGUAGE	FOUNDED
	CONDUCT TOWARD OTHERS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	SUSPENSION	4

OIR # 23044

**Allegations/Synopsis:**

Subject deputy allegedly revealed arrest information regarding the complainant to her employer, resulting in her being fired.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	USE OF COMMUNICATIONS EQUIPMENT	FOUNDED
	PROHIBITIONS	FOUNDED
	PERMISSIBLE USE	FOUNDED
	PERFORMANCE OF DUTY	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	CONFIDENTIAL INFORMATION	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	SUSPENSION	15
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 23043

**Allegations/Synopsis:**

An inmate alleged that Subject Deputies punched him, threw him to the ground, and pushed him into a wall.

<b>OIR ANALYSIS</b>		
<b>Investigation</b>	<b>Charges</b>	
THOROUGH	N/A	
<b>Findings</b>	<b>Discipline</b>	
OIR CONCURRENCE	N/A	
<i>Notes: OIR agreed with the "Unresolved" finding but recommended the unit counsel the subject deputies.</i>		

  

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	UNREASONABLE FORCE	UNRESOLVED
	REPORTING/FAILURE TO REPORT USE OF FORCE	UNRESOLVED
	PERFORMANCE TO STANDARDS	UNRESOLVED
	FALSE STATEMENTS	UNRESOLVED
Subject (2)	UNREASONABLE FORCE	UNRESOLVED
	REPORTING/FAILURE TO REPORT USE OF FORCE	UNRESOLVED
	PERFORMANCE TO STANDARDS	UNRESOLVED
	FALSE STATEMENTS	UNRESOLVED
Subject (3)	UNREASONABLE FORCE	UNRESOLVED
	REPORTING/FAILURE TO REPORT USE OF FORCE	UNRESOLVED
	PERFORMANCE TO STANDARDS	UNRESOLVED
	FALSE STATEMENTS	UNRESOLVED

OIR # 23042

**Allegations/Synopsis:**

Subject deputy allegedly used a County computer to access his ex-girlfriend's LASD email account.

<b>OIR ANALYSIS</b>		
<b>Investigation</b>	<b>Charges</b>	
SUFFICIENT	APPROPRIATE	
<b>Findings</b>	<b>Discipline</b>	
OIR CONCURRENCE	OIR CONCURRENCE	

  

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	USE OF COMMUNICATIONS EQUIPMENT	FOUNDED
	SYSTEM USE	FOUNDED
	PROHIBITIONS	FOUNDED
	PERMISSIBLE USE	FOUNDED
	PERFORMANCE OF DUTY	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) SUSPENSION	3	
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 23041

**Allegations/Synopsis:**

Subject Custody Assistant was escorting an inmate when he became resistive, pulling away and trying to strike the Custody Assistant. Subject Custody Assistant and Subject Deputy used force and ultimately controlled the inmate, but did not report their force or the inmate's injury for roughly two hours.

**OIR ANALYSIS**

<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	N/A
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Case unfounded. The delay in reporting was the result of a miscommunication. The deputy and CA had attempted to reach the assigned sergeant immediately after the incident, but the sergeant was unavailable. Believing the sergeant would arrive momentarily, the subjects did not notify an alternate supervisor, but did get medical care for the inmate.</i>	

<u>Charge(s)</u>	<u>DEPARTMENT ACTION</u>	<u>Result(s)</u>
Subject (1)	REPORTING/FAILURE TO REPORT USE OF FORCE	UNFOUNDED
	PERFORMANCE TO STANDARDS	UNFOUNDED
	GENERAL BEHAVIOR	UNFOUNDED
Subject (2)	REPORTING/FAILURE TO REPORT USE OF FORCE	UNFOUNDED
	PERFORMANCE TO STANDARDS	UNFOUNDED
	GENERAL BEHAVIOR	UNFOUNDED

OIR # 23040

**Allegations/Synopsis:**

An inmate became ill and was sent to the hospital for additional treatment. The inmate was escorted to the compound, but was left unattended by Subject Custody Assistant during ambulance transport to the hospital.

**PRE-DISPOSITION SETTLEMENT AGREEMENT**

Subject (1)	OIR concurred
<b>Factual Basis:</b> Subject provided a plausible explanation for how the security breach occurred, but admitted his mistakes and expressed remorse for the shortcoming.	

<u>Charge(s)</u>	<u>DEPARTMENT ACTION</u>	<u>Result(s)</u>
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	2
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

OIR # 23039

**Allegations/Synopsis:**

Subject deputy was involved in an off-duty incident outside a bar. Her cousin fired the deputy's handgun at another individual involved in the incident. The deputy made many allegedly false statements during the course of the investigation.

**CASE INACTIVATED**

OIR concurred  
**Basis:** While this case was pending, subject was detained by another law enforcement agency for being drunk and disorderly. She was discharged for her conduct in that incident. This case will be reactivated if subject prevails in an appeal in that matter.

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 23038

**Allegations/Synopsis:**

Subject Custody Assistant failed to provide a doctor's note following excessive absences from work, despite explicit orders to do so.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	PERSONAL INFORMATION	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	DUTIES OF ALL MEMBERS	FOUNDED
	ABSENCE	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	15

OIR # 23037

**Allegations/Synopsis:**

Subject Custody Assistant was assigned to work, but called in stating he was on an impromptu road trip with friends. He was ordered to come to work and refused.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	ABSENCE	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	7
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

OIR # 23036

**Allegations/Synopsis:**

Subject Deputy was involved in a dispute with his neighbor that led to a physical altercation. Deputy was placed under private person's arrest. No criminal charges were filed.

<b>PRE-DISPOSITION SETTLEMENT AGREEMENT</b>	
Subject (1)	OIR concurred
Factual Basis: Both parties were interviewed during the criminal investigation. No new evidence was likely to be discovered in an investigation, and subject accepted responsibility for his role in the dispute.	

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	3
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 23031

**Allegations/Synopsis:**

Subject Custody Assistant, who was off work due to doctor's orders, left the country without approval and allegedly falsified doctor's notes.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1) FAILURE TO MAKE STATEMENTS		FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) SUSPENSION	5	

OIR # 23028

**Allegations/Synopsis:**

Subject failed to appropriately address and document the medical needs of a detainee.

<b>PRE-DISPOSITION SETTLEMENT AGREEMENT</b>	
Subject (1) OIR concurred	
Factual Basis: Custody assistant was approached by inmate who advised him he had fallen and hit his head. Custody assistant failed to appropriately address the inmates needs and failed to document the incident in an inmate injury report.	

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1) SAFEGUARDING PERSONS IN CUSTODY		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) SUSPENSION	2	
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

OIR # 23026

**Allegations/Synopsis:**

Subject nurse allegedly punched a custody assistant in the stomach when she became frustrated during a disagreement over an inmate's medication.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1) WORKPLACE VIOLENCE		FOUNDED
PROFESSIONAL CONDUCT		FOUNDED
CONDUCT TOWARD OTHERS		FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) SUSPENSION	10	

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 23017

**Allegations/Synopsis:**

During an argument between nursing staff members, subject allegedly pushed her co-worker.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	RELATIONSHIP WITH SUBORDINATES	FOUNDED
	CONDUCT TOWARD OTHERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	1

OIR # 23016

**Allegations/Synopsis:**

Subject Deputy allegedly failed to appear in court in accordance with subpoena.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	CRIMINAL SUBPOENA AND COURT APPEARANCE	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	15

OIR # 23012

**Allegations/Synopsis:**

Subject civilian investigator allegedly developed a personal relationship with a prostitute at a massage parlor, giving her advice and paying her attorneys' fees following her arrest. The subject failed to notify his supervisor of his relationship with the prostitute. Subject resigned after being informed that he was going to be discharged.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
	<i>Notes: The Department was going to discharge the deputy. However, he resigned prior to being discharged.</i>

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	PROHIBITED ASSOCIATION	RESIGNED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	DISCHARGE	

OIR # 23008

**Allegations/Synopsis:**

Employee made false statements in regards to supervisors on two separate occasions and continued to lie even after being shown documentation showing otherwise.

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	FALSE STATEMENTS TO A SUPERVISOR	INACTIVATED

<b>CASE INACTIVATED</b>
OIR concurred
Basis: Employee resigned under another case. Therefore, this case was administratively inactivated.

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 23005

**Allegations/Synopsis:**

Subject Sergeant worked in excess of the limit for overtime hours for a given month.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	WORK SCHEDULES	FOUNDED
<u>Discipline</u>		<u>Day(s) Suspended</u>
Subject (1)	WRITTEN REPRIMAND	

OIR # 22978

**Allegations/Synopsis:**

It is alleged that the Subjects used bar code "cheat sheets" to conduct their required Title 15 security checks. The sheets were scanned in lieu of conducting the actual walks. After initial discovery of this type of cheating, OIR worked with the custody system and IAB to assess the full extent of the misconduct among jail staff.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: OIR concurs in light of priors.</i>	

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	SYSTEM USE	FOUNDED
	DUTIES OF ALL MEMBERS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROHIBITIONS	FOUNDED
	USE OF COMMUNICATIONS EQUIPMENT	FOUNDED
Subject (2)	PERMISSIBLE USE	FOUNDED
	DUTIES OF ALL MEMBERS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Subject (3)	PERFORMANCE TO STANDARDS	FOUNDED
	DUTIES OF ALL MEMBERS	FOUNDED
Subject (4)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Subject (4)	DUTIES OF ALL MEMBERS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED

  

<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1)	SUSPENSION 12
Subject (2)	SUSPENSION 5
Subject (3)	SUSPENSION 5
Subject (4)	SUSPENSION 10

<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	
Subject (1)	DISCIPLINE REDUCED

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22960

**Allegations/Synopsis:**

It is alleged that over the last few years the Subject drove his county car for non-business reasons and falsified his time sheets.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	USE OF COUNTY VEHICLES	FOUNDED
	USE OF COUNTY VEHICLE OUTSIDE OF COUNTY LIMITS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	MISAPPROPRIATION OF PROPERTY	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	15

OIR # 22940

**Allegations/Synopsis:**

Subject custody assistant was cited for driving with a suspended license (based on prior DUI) and for possession of marijuana. Subject was ordered by the Department to submit to a for cause drug test.

**CASE INACTIVATED**

OIR concurred  
Basis: Subject resigned while investigation was pending.

OIR # 22938

**Allegations/Synopsis:**

After an LASD unit was involved in a car accident, it was alleged other LASD personnel attempted to interfere with CHP's investigation into the accident by removing evidence from the crashed vehicle.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	N/A
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	N/A
<i>Notes: No employees identified. Case unresolved.</i>	

OIR # 22913

**Allegations/Synopsis:**

Subject Criminalist Laboratory Technician allegedly shoved the complainant while in the laboratory. The Executive Risk Review Committee found that the allegations were UNFOUNDED.

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	WORKPLACE VIOLENCE	UNFOUNDED

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22912

**Allegations/Synopsis:**

Allegation that the Subject Deputy was disrespectful toward her supervisor and failed to follow a direct order.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
N/A	N/A
<u>Findings</u>	<u>Discipline</u>
N/A	N/A
<i>Notes: This was a case that was in transition between the departure and arrival of new attorneys at OIR. Thus, OIR was not consulted on this case.</i>	

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	GENERAL BEHAVIOR	FOUNDED
	DEROGATORY LANGUAGE	FOUNDED
<u>Discipline</u>		<u>Day(s) Suspended</u>
Subject (1)	SUSPENSION	2

<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	
Subject (1)	DISCIPLINE REDUCED

OIR # 22909

**Allegations/Synopsis:**

Subject Deputy is alleged to have exposed his genitals to a female inmate and requested sexual favors from her.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
N/A	N/A
<i>Notes: Case was unresolved as complainant was mentally challenged and refused to be interviewed by Internal Affairs.</i>	

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	GENERAL BEHAVIOR	UNRESOLVED
	CONDUCT TOWARD OTHERS	UNRESOLVED
<u>Discipline</u>		<u>Day(s) Suspended</u>
Subject (1)	UNRESOLVED	

OIR # 22902

**Allegations/Synopsis:**

Subject Deputies allegedly used force on the suspect which they neglected to report.

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	INACTIVATED
Subject (2)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	INACTIVATED

<b>CASE INACTIVATED</b>
OIR concurred
Basis: Case inactivated because it was erroneously entered into PPI as an administrative investigation by Sergeant. Sergeant received a Performance Log Entry in his personnel file due to the error.

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22901

**Allegations/Synopsis:**

Subject Deputy disobeyed an order to take inmate for medical evaluation before booking, and the inmate later filed a use of force claim against deputies.

<b>OIR ANALYSIS</b>		
<u>Investigation</u>	<u>Charges</u>	
SUFFICIENT	APPROPRIATE	
<u>Findings</u>	<u>Discipline</u>	
OIR CONCURRENCE	OIR CONCURRENCE	

  

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	DUTIES OF ALL MEMBERS	FOUNDED

  

<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	3

OIR # 22899

**Allegations/Synopsis:**

Subject Deputy allegedly made improper allegations about another Deputy to discredit and create a hostile work environment.

<b>OIR ANALYSIS</b>		
<u>Investigation</u>	<u>Charges</u>	
SUFFICIENT	APPROPRIATE	
<u>Findings</u>	<u>Discipline</u>	
OIR CONCURRENCE	OIR CONCURRENCE	

  

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED

  

<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	3

*Subject (1) accepted an Education Based Discipline Agreement.*

OIR # 22898

**Allegations/Synopsis:**

Subject Deputy was receiving a massage, while on duty, at a massage parlor that was operating without a valid license.

<b>OIR ANALYSIS</b>		
<u>Investigation</u>	<u>Charges</u>	
THOROUGH	APPROPRIATE AFTER OIR INPUT	
<u>Findings</u>	<u>Discipline</u>	
OIR CONCURRENCE	OIR CONCURRENCE	

  

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
	PERFORMANCE OF DUTY	FOUNDED
	DUTIES OF ALL MEMBERS	FOUNDED

  

<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	2

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22896

**Allegations/Synopsis:**

Subject Custody Assistant allegedly gave his keys to an inmate worker to assist with his duties.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	DUTIES OF ALL MEMBERS	FOUNDED
	CARE OF COUNTY PROPERTY AND EQUIPMENT	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	SUSPENSION 10	
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

OIR # 22894

**Allegations/Synopsis:**

Subject Deputy failed to complete a timely report regarding a call for service.

<b>PRE-DISPOSITION SETTLEMENT AGREEMENT</b>	
Subject (1)	OIR concurred
Factual Basis: Subject deputy responded to a traffic collision but failed to complete a report in a timely manner.	

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	SUSPENSION 3	
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

OIR # 22893

**Allegations/Synopsis:**

Subject Deputy failed to qualify with her primary duty weapon.

<b>PRE-DISPOSITION SETTLEMENT AGREEMENT</b>	
Subject (1)	OIR concurred
Factual Basis: Records show that subject deputy failed to satisfy quarterly handgun qualification requirements.	

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	Shooting Requirements	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	WRITTEN REPRIMAND	

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22880

**Allegations/Synopsis:**

While working patrol, Subject Deputies' patrol car sustained damage to the undercarriage and resulted in significant damage. Upon close inspection, the damage was not the result of ordinary use and evidenced that Subject Deputies hit something. Subject Deputies failed to report any accident and made false statements during their administrative investigations. In addition, Subject Deputies falsified their log to indicate that they responded to a call for service and made false statements regarding the same during their administrative investigations.

<b>OIR ANALYSIS</b>		
<u>Investigation</u>	<u>Charges</u>	
THOROUGH	APPROPRIATE	
<u>Findings</u>	<u>Discipline</u>	
OIR CONCURRENCE	OIR CONCURRENCE	

  

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	REPORTING INFORMATION	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	FALSE STATEMENTS	UNRESOLVED
	FALSE INFORMATION IN RECORDS	UNRESOLVED
	FAILURE TO MAKE STATEMENTS	UNRESOLVED
	DRIVER'S RESPONSIBILITIES	FOUNDED
Subject (2)	REPORTING INFORMATION	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	FALSE STATEMENTS	UNRESOLVED
	FALSE INFORMATION IN RECORDS	UNRESOLVED
	FAILURE TO MAKE STATEMENTS	UNRESOLVED

  

<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	15
Subject (2)	SUSPENSION	15

OIR # 22877

**Allegations/Synopsis:**

Subject Security Assistant worked in excess of the limit for overtime hours for a given month.

<b>PRE-DISPOSITION SETTLEMENT AGREEMENT</b>		
Subject (1)	OIR concurred	
Factual Basis: Subject Security Assistant admitted to working more overtime than permissible.		

  

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	WORK SCHEDULES	FOUNDED

  

<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	WRITTEN REPRIMAND	

OIR # 22876

**Allegations/Synopsis:**

Subject Security Assistant was a victim of an off-duty assault. Upon further investigation, the Department learned that Subject Security Assistant provoked an altercation that led to his assault.

<b>PRE-DISPOSITION SETTLEMENT AGREEMENT</b>		
Subject (1)	OIR concurred	
Factual Basis: Subject Security Assistant admitted to provoking altercation which led to his assault.		

  

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	GENERAL BEHAVIOR	FOUNDED

  

<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	WRITTEN REPRIMAND	

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22847

**Allegations/Synopsis:**

Subject Deputy, who has had his driving privileges revoked for driving under the influence and hit and run, was seen driving his personal vehicle to work.

<b>OIR ANALYSIS</b>		
<u>Investigation</u>	<u>Charges</u>	
SUFFICIENT	APPROPRIATE	
<u>Findings</u>	<u>Discipline</u>	
OIR CONCURRENCE	OIR CONCURRENCE	

  

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
GENERAL BEHAVIOR		FOUNDED

  

<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) OTHER	

OIR # 22846

**Allegations/Synopsis:**

Subject Custody Assistant was arrested for Driving Under the Influence.

<b>OIR ANALYSIS</b>		
<u>Investigation</u>	<u>Charges</u>	
SUFFICIENT	APPROPRIATE	
<u>Findings</u>	<u>Discipline</u>	
OIR CONCURRENCE	OIR CONCURRENCE	

  

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1) REPORTING INFORMATION		FOUNDED
PROFESSIONAL CONDUCT		FOUNDED
OFF-DUTY INCIDENTS		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
DEROGATORY LANGUAGE		FOUNDED
COOPERATION DURING CRIMINAL INVESTIGATION		FOUNDED

  

<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	15

OIR # 22845

**Allegations/Synopsis:**

Subject Deputy failed to qualify with his primary duty weapon.

<b>PRE-DISPOSITION SETTLEMENT AGREEMENT</b>	
Subject (1) OIR concurred	
Factual Basis: Records show that subject deputy failed to satisfy quarterly handgun qualification requirements.	

  

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1) FAILURE TO QUALIFY		FOUNDED

  

<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) WRITTEN REPRIMAND	

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22844

**Allegations/Synopsis:**

Subject Deputy failed to qualify with her primary duty weapon.

<b>PRE-DISPOSITION SETTLEMENT AGREEMENT</b>	
Subject (1)	OIR concurred
Factual Basis: Records show that subject deputy failed to satisfy quarterly handgun qualification requirements.	

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	FAILURE TO QUALIFY	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	WRITTEN REPRIMAND	

OIR # 22843

**Allegations/Synopsis:**

Subject Deputy failed to qualify with his primary duty weapon.

<b>PRE-DISPOSITION SETTLEMENT AGREEMENT</b>	
Subject (1)	OIR concurred
Factual Basis: Records show that subject deputy failed to satisfy quarterly handgun qualification requirements.	

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	FAILURE TO QUALIFY	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	WRITTEN REPRIMAND	

OIR # 22842

**Allegations/Synopsis:**

Subject Deputy failed to qualify with his primary duty weapon.

<b>PRE-DISPOSITION SETTLEMENT AGREEMENT</b>	
Subject (1)	OIR concurred
Factual Basis: Records show that subject deputy failed to satisfy quarterly handgun qualification requirements.	

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	FAILURE TO QUALIFY	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	WRITTEN REPRIMAND	

OIR # 22841

**Allegations/Synopsis:**

Subject Deputy failed to qualify with his primary duty weapon.

<b>PRE-DISPOSITION SETTLEMENT AGREEMENT</b>	
Subject (1)	OIR concurred
Factual Basis: Records show that subject deputy failed to satisfy quarterly handgun qualification requirements.	

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	FAILURE TO QUALIFY	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	WRITTEN REPRIMAND	

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22840

**Allegations/Synopsis:**

Subject Deputy failed to qualify with his primary duty weapon.

<b>PRE-DISPOSITION SETTLEMENT AGREEMENT</b>	
Subject (1)	OIR concurred
Factual Basis: Records show that subject deputy failed to satisfy quarterly handgun qualification requirements.	

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	FAILURE TO QUALIFY	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	WRITTEN REPRIMAND	

OIR # 22831

**Allegations/Synopsis:**

Subject Reserve Deputy failed to qualify during two trimesters.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	Shooting Requirements	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	WRITTEN REPRIMAND	

OIR # 22828

**Allegations/Synopsis:**

Sheriff personnel was notified by an inmate that he witnessed a deputy slap an inmate in the face and numerous assisting personnel force the inmate to the floor. Deputy failed to report this use of force to a supervisor. Assisting personnel reported force later than they should have.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	UNREASONABLE FORCE	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	FAILURE TO REPORT FORCE	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	SUSPENSION	15
	<i>Subject (1) accepted an Education Based Discipline Agreement.</i>	
Subject (2)	SUSPENSION	1
	<i>Subject (2) accepted an Education Based Discipline Agreement.</i>	
Subject (3)	WRITTEN REPRIMAND	
Subject (4)	SUSPENSION	1
	<i>Subject (4) accepted an Education Based Discipline Agreement.</i>	

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22819

**Allegations/Synopsis:**

Subject is named in two non-criminal reports alleging annoying and threatening phone calls to family members.

**CASE INACTIVATED**

OIR concurred

Basis: Case inactivated because subject was terminated as a result of another investigation.

OIR # 22814

**Allegations/Synopsis:**

Subject deputy befriended two strangers at a restaurant and followed them back to their home, where he consumed a large amount of alcohol. The strangers offered the deputy drugs. At no time, during the house visit did the deputy identify himself as a deputy sheriff. As the hours passed, one of the strangers found the deputy's firearm and discharged it into the air. When local law enforcement arrived on scene, the deputy failed to identify himself as a deputy sheriff and had wrapped his weapon in his jacket and placed it out of view of responding officers.

**OIR ANALYSIS**

<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Although OIR ultimately concurred with the recommended discipline, OIR had strongly encouraged the Department consider giving more discipline in this matter, due to the severity of the allegations.</i>	

**DEPARTMENT ACTION**

<u>Charge(s)</u>	<u>Result(s)</u>
Subject (1) SAFETY POLICY	FOUNDED
PERFORMANCE TO STANDARDS	FOUNDED
GENERAL BEHAVIOR	FOUNDED
DISORDERLY CONDUCT	FOUNDED
CARE OF COUNTY PROPERTY AND EQUIPMENT	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	15

OIR # 22809

**Allegations/Synopsis:**

While off-duty and in uniform, Subject Deputy attempted to gain entry to a residence under suspicious circumstances.

**OIR ANALYSIS**

<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

**DEPARTMENT ACTION**

<u>Charge(s)</u>	<u>Result(s)</u>
Subject (1) OBSTRUCTING AN INVESTIGATION	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
GENERAL BEHAVIOR	FOUNDED
FALSE STATEMENTS	FOUNDED
FAILURE TO MAKE STATEMENTS	FOUNDED
COOPERATION DURING CRIMINAL INVESTIGATION	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) DISCHARGE	

**SUBSEQUENT HISTORY**

<u>Grievance/Skelly</u>
Subject (1) DISCIPLINE REDUCED

**SETTLEMENT AGREEMENT**

Subject (1) OIR concurred
<b>Terms:</b> 30 days suspension. 10 of the 30 days is EBD. Charges remain the same.

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22806

**Allegations/Synopsis:**

Subject allegedly forged DMV forms for military exemption for his vehicle's registration.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) SUSPENSION	20	

<b>SUBSEQUENT HISTORY</b>	
<b>Grievance/Skelly</b>	
Subject (1) GRIEVANCE/SKELLY DENIED	

OIR # 22797

**Allegations/Synopsis:**

While transporting suspect for booking, Subject Deputy handcuffed suspect in the back seat of his patrol car. Trying to avoid a collision Subject Deputy aggressively applied his brakes. Suspect hit his head against the cage, causing a small laceration that required stitches.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1) SAFEGUARDING PERSONS IN CUSTODY		FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) WRITTEN REPRIMAND		

OIR # 22796

**Allegations/Synopsis:**

Subject Deputy failed to complete and turn in a petty theft report.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1) PERFORMANCE TO STANDARDS		FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) SUSPENSION	3	

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22795

**Allegations/Synopsis:**

Within four or five days, two Subject Civilian Employees on two separate occasions negligently lost evidence, including a firearm, within their control and custody.

<b>OIR ANALYSIS</b>		
<b>Investigation</b>	<b>Charges</b>	
THOROUGH	APPROPRIATE	
<b>Findings</b>	<b>Discipline</b>	
OIR CONCURRENCE	OIR CONCURRENCE	

  

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	SAFEGUARDING MONEY, PROPERTY & EVIDENCE	FOUNDED
	REPORTING INFORMATION	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	DUTIES OF ALL EMPLOYEES	FOUNDED
Subject (2)	SAFEGUARDING MONEY, PROPERTY & EVIDENCE	FOUNDED
	REPORTING INFORMATION	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	DUTIES OF ALL EMPLOYEES	FOUNDED

  

<b>Discipline</b>		<b>Day(s) Suspended</b>
Subject (1)	SUSPENSION	10
Subject (2)	SUSPENSION	10

OIR # 22793

**Allegations/Synopsis:**

Subject deputy allegedly worked overtime hours that violated time-keeping policies.

<b>PRE-DISPOSITION SETTLEMENT AGREEMENT</b>	
Subject (1)	OIR concurred
Factual Basis: The facts were straightforward and subject admitted his misconduct.	

  

<b>OIR ANALYSIS</b>		
<b>Investigation</b>	<b>Charges</b>	
N/A	APPROPRIATE	
<b>Findings</b>	<b>Discipline</b>	
OIR CONCURRENCE	OIR CONCURRENCE	

  

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	WORK SCHEDULES	FOUNDED

  

<b>Discipline</b>		<b>Day(s) Suspended</b>
Subject (1)	WRITTEN REPRIMAND	

OIR # 22792

**Allegations/Synopsis:**

A deputy was allegedly disrespectful and hostile to a supervisor when questioned about a citizen complaint.

<b>OIR ANALYSIS</b>		
<b>Investigation</b>	<b>Charges</b>	
SUFFICIENT	APPROPRIATE	
<b>Findings</b>	<b>Discipline</b>	
OIR CONCURRENCE	OIR CONCURRENCE	

  

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	DUTIES OF DEPUTY PERSONNEL	FOUNDED
	DUTIES OF ALL MEMBERS	FOUNDED
	CONDUCT TOWARD OTHERS	FOUNDED

  

<b>Discipline</b>		<b>Day(s) Suspended</b>
Subject (1)	SUSPENSION	3

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22791

**Allegations/Synopsis:**

Subject deputy allegedly failed to properly terminate a vehicle pursuit.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	Abandonment of a Pursuit	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	2
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

<b>SETTLEMENT AGREEMENT</b>	
Subject (1)	
<b>Terms:</b> Pursuant to an EBD agreement, two (2) days will be held in abeyance, which will end on June 23, 2011.	

OIR # 22785

**Allegations/Synopsis:**

Even after receiving a direct order to cease, subject civilian employee engaged in fraternization activities on multiple occasions and then altered evidence to cover up those activities.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	PROFESSIONAL CONDUCT	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	OBSTRUCTING AN INVESTIGATION	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	FRATERNIZATION	FOUNDED
	FAILURE TO MAKE STATEMENTS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	DISCHARGE	

<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	
Subject (1)	GRIEVANCE/SKELLY DENIED

<b>SETTLEMENT AGREEMENT</b>	
Subject (1)	
<b>Terms:</b> Subject civilian employee resigned and agreed to not seek employment with the Department in the future.	

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22783

**Allegations/Synopsis:**

Subject Deputy did not report to work as scheduled and did not seek pre-authorization for absence.

<b>OIR ANALYSIS</b>		
<u>Investigation</u>	<u>Charges</u>	
SUFFICIENT	APPROPRIATE	
<u>Findings</u>	<u>Discipline</u>	
OIR CONCURRENCE	OIR CONCURRENCE	

  

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>	<u>Result(s)</u>	
Subject (1) PERFORMANCE TO STANDARDS	FOUNDED	
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED	
ABSENCE	FOUNDED	

  

<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	2

*Subject (1) accepted an Education Based Discipline Agreement.*

OIR # 22778

**Allegations/Synopsis:**

Subject deputy abandoned her work post without notifying any supervisor on duty.

<b>OIR ANALYSIS</b>		
<u>Investigation</u>	<u>Charges</u>	
SUFFICIENT	APPROPRIATE	
<u>Findings</u>	<u>Discipline</u>	
OIR CONCURRENCE	OIR CONCURRENCE	

  

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>	<u>Result(s)</u>	
Subject (1) PERFORMANCE TO STANDARDS	FOUNDED	
ABSENCE	FOUNDED	

  

<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	3

  

<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	
Subject (1) FINDINGS MODIFIED	

  

<b>SETTLEMENT AGREEMENT</b>	
Subject (1)	OIR concurred
<b>Terms:</b> 2 days suspension with 1 day held in abeyance.	

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22776

**Allegations/Synopsis:**

Subject was allegedly making numerous personal calls while on-duty.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	USE OF COMMUNICATIONS EQUIPMENT	FOUNDED
	SYSTEM USE	FOUNDED
	PROHIBITIONS	FOUNDED
	PERMISSIBLE USE	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PERFORMANCE OF DUTY	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	FALSE STATEMENTS	FOUNDED
	FAILURE TO MAKE STATEMENTS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	15

<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	
Subject (1)	DISCIPLINE REDUCED

OIR # 22773

**Allegations/Synopsis:**

Within the required trimesters, Subject Deputy failed to qualify with his or her service weapon.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	Shooting Requirements	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	WRITTEN REPRIMAND	

OIR # 22772

**Allegations/Synopsis:**

Within the required trimesters, Subject Deputy failed to qualify with his or her service weapon.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	Shooting Requirements	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	WRITTEN REPRIMAND	

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22771

**Allegations/Synopsis:**

Within the required trimesters, Subject Deputy failed to qualify with his or her service weapon.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1) Shooting Requirements		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) WRITTEN REPRIMAND		

OIR # 22770

**Allegations/Synopsis:**

Allegation that the Subjects detained a male against his will in an attempt to get him to provide information about the location of illicit guns and that the subjects kept the male's property when they finally released him.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1) PERFORMANCE TO STANDARDS		FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	EVIDENCE HANDLING	FOUNDED
Subject (2) PERFORMANCE TO STANDARDS		FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	EVIDENCE HANDLING	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	10	
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		
Subject (2) SUSPENSION	10	
<i>Subject (2) accepted an Education Based Discipline Agreement.</i>		

OIR # 22766

**Allegations/Synopsis:**

Subject deputy reported to duty while under influence of alcohol and drank alcohol while on duty.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: OIR concurred with 30 day PDSA. However, department opted to discharge at Case Review.</i>	

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1) USE OF ALCOHOL		FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	FALSE STATEMENTS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) DISCHARGE		

<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	
Subject (1) GRIEVANCE/SKELLY DENIED	
<u>ERCOM/Civil Service</u>	
Subject (1) Civil Service: DISCIPLINE SUSTAINED	

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22764

**Allegations/Synopsis:**

Subject Deputy responded to a forgery call where other deputies were detaining possible suspects. Subject Deputy failed to discover one of the suspect's provided false identification and erroneously determined no crime had occurred.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	RESPONSIBILITY FOR DOCUMENTATION	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	DUTIES OF DEPUTY PERSONNEL	FOUNDED
	DUTIES OF ALL MEMBERS	FOUNDED
<u>Discipline</u>		<u>Day(s) Suspended</u>
Subject (1)	SUSPENSION	3
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	
Subject (1)	GRIEVANCE/SKELLY DENIED

OIR # 22755

**Allegations/Synopsis:**

Subject custody assistant allegedly was involved in a relationship with a parolee.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	N/A
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Subject would have been discharged for prohibited association but resigned prior to case disposition.</i>	

OIR # 22753

**Allegations/Synopsis:**

Subject deputy allegedly assaulted his co-worker.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	WORKPLACE VIOLENCE	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	DEROGATORY LANGUAGE	FOUNDED
	CONDUCT TOWARD OTHERS	FOUNDED
<u>Discipline</u>		<u>Day(s) Suspended</u>
Subject (1)	SUSPENSION	15

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22751

**Allegations/Synopsis:**

Subject Security Assistant was assigned to a law enforcement operation. Subject Security Assistant did not participate and perform his duties. When Subject Security Assistant's supervisor instructed him to perform his duties, Subject Security Assistant became argumentative and used crude language in front of fellow employees and patrons.

<b>OIR ANALYSIS</b>		
<b>Investigation</b>	<b>Charges</b>	
SUFFICIENT	APPROPRIATE	
<b>Findings</b>	<b>Discipline</b>	
OIR CONCURRENCE	NO OIR CONCURRENCE	
	<i>Notes: OIR concurred with 20 day disposition but unit reduced to 15 days without consulting OIR.</i>	

  

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	CONDUCT TOWARD OTHERS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	SUSPENSION	15

  

<b>SUBSEQUENT HISTORY</b>	
<b>Grievance/Skelly</b>	
Subject (1)	GRIEVANCE/SKELLY DENIED

OIR # 22725

**Allegations/Synopsis:**

Subject deputy was arrested by an outside law enforcement agency for obstructing an investigation. There was no criminal filing of the case.

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	OBSTRUCTING AN INVESTIGATION	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	SUSPENSION	3
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

OIR # 22723

**Allegations/Synopsis:**

Subject Sergeant learned that a deputy may have reported to work while under the influence of alcohol. The subject contacted the deputy and, after performing sobriety tests, concluded she was not intoxicated. She nonetheless sent the deputy home because she was visibly upset and the sergeant did not believe she was fit for duty.

<b>OIR ANALYSIS</b>		
<b>Investigation</b>	<b>Charges</b>	
THOROUGH	APPROPRIATE	
<b>Findings</b>	<b>Discipline</b>	
OIR CONCURRENCE	OIR CONCURRENCE	

  

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	SUPERVISORS RESPONSIBILITIES	FOUNDED
	REPORTING INFORMATION	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	SUSPENSION	2

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22722

**Allegations/Synopsis:**

Employee refused direction to participate in counseling meeting with supervision, and then when she later participated, became belligerent with supervisor.

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	SUSPENSION	20

<b>SUBSEQUENT HISTORY</b>	
<b>Grievance/Skelly</b>	
Subject (1)	GRIEVANCE/SKELLY DENIED

OIR # 22720

**Allegations/Synopsis:**

Subject Deputy allegedly took police action by attempting to detain an individual while on relieved of duty status and failing to notify his unit of his actions.

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	OFF-DUTY INCIDENTS	INACTIVATED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	INACTIVATED
	GENERAL BEHAVIOR	INACTIVATED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	OTHER	

**CASE INACTIVATED**

OIR concurred

Basis: Case inactivated after Subject Deputy retired.

OIR # 22718

**Allegations/Synopsis:**

Subject deputy is alleged to have been working on a side business, while on duty.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	USE OF COMMUNICATIONS EQUIPMENT	FOUNDED
	SUPERVISORS RESPONSIBILITIES	FOUNDED
	PROHIBITIONS	FOUNDED
	PERMISSIBLE USE	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PERFORMANCE OF DUTY	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	DEMOTION	

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22709

**Allegations/Synopsis:**

Complainant stated Subject deputy confronted him, alleging the complainant nearly hit him in a parking lot as he (subject) was walking. Subject deputy is alleged to have identified himself as a deputy while displaying his badge and using vulgar, offensive language toward the complainant. He did so while exhibiting the signs and odor of intoxication.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

  

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	GENERAL BEHAVIOR	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	WRITTEN REPRIMAND	

OIR # 22705

**Allegations/Synopsis:**

Subject deputy did not complete inmate welfare checks in his module and facilitated others in avoiding their obligation to make inmate safety checks.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
INSUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	LASD CONCURRENCE

  

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	PROFESSIONAL CONDUCT	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	FALSE INFORMATION IN RECORDS	FOUNDED
	DUTIES OF ALL MEMBERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	DISCHARGE	

  

<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	
Subject (1)	GRIEVANCE/SKELLY DENIED
<u>ERCOM/Civil Service</u>	
Subject (1)	Civil Service: DISCIPLINE SUSTAINED

OIR # 22704

**Allegations/Synopsis:**

Subject deputy became involved in an altercation at an off-duty event.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

  

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	PROFESSIONAL CONDUCT	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	DISORDERLY CONDUCT	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION 10	

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22702

**Allegations/Synopsis:**

While loading an AR-15 magazine, it was alleged Subject Deputy 1 glared at Subject Deputy 2. Perceiving the glare to be an impending use of force, Subject Deputy 2 allegedly unsnapped his duty weapon holster and prepared to defend himself. Without consent, Subject Deputy 2 allegedly surreptitiously recorded Department personnel present.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	CONDUCT TOWARD OTHERS	UNFOUNDED
Subject (2)	CONDUCT TOWARD OTHERS	UNFOUNDED

OIR # 22678

**Allegations/Synopsis:**

Subject custody assistant caused an argument in a restaurant causing him to be removed and detained by security.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Original discipline was discharge, which OIR agreed.</i>	

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	REPORTING INFORMATION	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
	OFF-DUTY INCIDENTS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	FALSE STATEMENTS	FOUNDED
	DISORDERLY CONDUCT	FOUNDED
	DEROGATORY LANGUAGE	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	SUSPENSION	30

<b>SUBSEQUENT HISTORY</b>	
<b>Grievance/Skelly</b>	
Subject (1)	DISCIPLINE REDUCED

<b>SETTLEMENT AGREEMENT</b>	
Subject (1)	OIR did not concur
<b>Terms:</b> Last chance agreement was signed and discipline reduced.	

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22677

**Allegations/Synopsis:**

Subject deputy is alleged to have kicked open a door during a search without orders to do so. Further, he did not notify his on-scene supervisor that he had caused property damage to the home.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
THOROUGH AFTER OIR INPUT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
<i>Notes: OIR requested the unit ask additional questions to complete the investigation. The unit agreed.</i>	

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	RESPONSIBILITY FOR DOCUMENTATION	FOUNDED
	PROPERTY DAMAGE	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	FALSE STATEMENTS	FOUNDED
	FAILURE TO MAKE STATEMENTS	FOUNDED
	DUTIES OF DEPUTY PERSONNEL	FOUNDED
	DUTIES OF ALL MEMBERS	FOUNDED
	CONDUCT TOWARD OTHERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	25

<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	
Subject (1)	GRIEVANCE/SKELLY DENIED

OIR # 22649

**Allegations/Synopsis:**

Subject Custody Assistant reported that a co-worker pushed him and then re-canted his story after a witness was interviewed.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	FALSE STATEMENTS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	15

<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	
Subject (1)	FINDINGS MODIFIED

OIR # 22648

**Allegations/Synopsis:**

Without proper authorization, Subject Deputy took a patrol car home.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
	CARE OF COUNTY PROPERTY AND EQUIPMENT	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	1

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22647

**Allegations/Synopsis:**

Case concerns circumstances surrounding lease of ATM by operations staff, and possible violation of Department contracting procedures. No violation of policy was found.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	N/A
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	N/A

**CASE INACTIVATED**

OIR concurred  
Basis: There is no policy to serve as the basis for this violation. Inactivation of case was appropriate.

OIR # 22646

**Allegations/Synopsis:**

Subject deputy's on duty conduct was unprofessional and threatening to public employees.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	USE OF COUNTY VEHICLES	FOUNDED
	USE OF COUNTY VEHICLE OUTSIDE OF COUNTY LIMITS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PERFORMANCE OF DUTY	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	DUTIES OF ALL MEMBERS	FOUNDED
	DEROGATORY LANGUAGE	FOUNDED
	CONDUCT TOWARD OTHERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	25

<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	
Subject (1)	DISCIPLINE REDUCED

<b>SETTLEMENT AGREEMENT</b>	
Subject (1)	OIR concurred
<b>Terms:</b> Discipline reduced from twenty-five to thirteen days.	
<b>Notes:</b> Suspension reduced to thirteen days. OIR concurrence	

OIR # 22628

**Allegations/Synopsis:**

During her background investigation for a Deputy Sheriff position, the Department discovered through viewing her MySpace page that Subject Custody Assistant may have had ties to gang members.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	N/A
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	PROHIBITED ASSOCIATION	UNRESOLVED

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22622

**Allegations/Synopsis:**

Subject civilian employee allegedly embezzled rideshare funds.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>SUBSEQUENT HISTORY</b>	
<b>Grievance/Skelly</b>	
Subject (1)	GRIEVANCE/SKELLY DENIED

OIR # 22585

**Allegations/Synopsis:**

Subject deputy allegedly initiated a Code 3 emergency response by activating overhead emergency lights of the patrol car, prior to notifying Sheriff's Communication Center. Deputy was then involved in a major traffic accident where she was the primary party at fault.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
N/A	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	USE OF SEATBELTS	FOUNDED
	USE OF CODE 3 - AUTHORITY & RESPONSIBILITY	FOUNDED
	SAFETY POLICY	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED

<b>Discipline</b>	<b>Day(s) Suspended</b>
Subject (1)	SUSPENSION 3

<b>SUBSEQUENT HISTORY</b>	
<b>Grievance/Skelly</b>	
Subject (1)	DISCIPLINE REDUCED

OIR # 22546

**Allegations/Synopsis:**

Subject Security Assistant was arrested by an outside law enforcement agency for misdemeanor child endangerment.

<b>PRE-DISPOSITION SETTLEMENT AGREEMENT</b>	
Subject (1)	OIR did not concur
Factual Basis: OIR did not concur as it believed this should have been a unit level investigation.	

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
INSUFFICIENT	INCOMPLETE
<b>Findings</b>	<b>Discipline</b>
NO OIR CONCURRENCE	NO OIR CONCURRENCE
<i>Notes: OIR believed the subject was not truthful during the criminal investigation and should have been charged as such. Subject gave conflicting facts to arresting agency.</i>	<i>Notes: OIR did not believe sufficient mitigating factors existed to deviate from the range (5 days to discharge) on the founded violation. The Department believed there were enough mitigating factors to give one day suspension. OIR did not agree with the Department that the responsibility memorandum written by subject was adequate in recognizing the misconduct.</i>

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	FAMILY VIOLENCE	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	SUSPENSION 1	
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22539

**Allegations/Synopsis:**

Subject Deputies initiated an out-of-policy pursuit and failed to obey an order to terminate the vehicle pursuit.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	VIOLATION OF PURSUIT POLICY	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Subject (2)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	SUSPENSION 1 <i>Subject (1) accepted an Education Based Discipline Agreement.</i>	
Subject (2)	WRITTEN REPRIMAND	

<b>SETTLEMENT AGREEMENT</b>	
Subject (1)	OIR concurred <b>Terms:</b> Subject Deputy 1 will agree to a one (1) day suspension with the EBD components for initializing an out-of-policy pursuit.
Subject (2)	OIR concurred <b>Terms:</b> Subject Deputy 2 will agree to a written reprimand for being a party to Subject Deputy 1's out-of-policy pursuit.

OIR # 22477

**Allegations/Synopsis:**

An officer involved shooting occurred. Deputies were on duty and called to assist in the call but chose not to respond to incident.

<b>PRE-DISPOSITION SETTLEMENT AGREEMENT</b>	
Subject (1)	OIR concurred <b>Factual Basis:</b> Deputy failed to respond to call for service. Deputy accepted responsibility for his transgression.
Subject (2)	OIR concurred <b>Factual Basis:</b> Deputy failed to respond to call for service. Deputy accepted responsibility for his transgression.

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
Subject (2)	PERFORMANCE TO STANDARDS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	WRITTEN REPRIMAND	
Subject (2)	WRITTEN REPRIMAND	

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22463

**Allegations/Synopsis:**

Subject Deputy submitted false information regarding a medical release to return to work and provided false information to DMV to obtain a handicapped person placard.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT AFTER OIR INPUT	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	FALSE INFORMATION IN RECORDS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	DISCHARGE	

<b>SUBSEQUENT HISTORY</b>	
<b>Grievance/Skelly</b>	
Subject (1)	GRIEVANCE/SKELLY DENIED

OIR # 22458

**Allegations/Synopsis:**

Subject lieutenant allegedly failed to comply with Department policy regarding the assertion by an inmate that he was a juvenile. Subject deputy allegedly removed the inmate from one disciplinary cell to another cell, where the inmate alleges he was sodomized by his cellmate.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
Subject (2)	PERFORMANCE TO STANDARDS	UNFOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	WRITTEN REPRIMAND	

OIR # 22438

**Allegations/Synopsis:**

Subject deputy failed to dispatch an armed suspect call.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
N/A	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	SUSPENSION 10	
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22433

**Allegations/Synopsis:**

Subject Sergeant reportedly failed to follow immediate orders from his supervisor not to transport witnesses from a location via MTA bus.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>	<b>Result(s)</b>	
Subject (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNFOUNDED	

OIR # 22430

**Allegations/Synopsis:**

Subject Nurse entered false signatures on a medical record.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>	<b>Result(s)</b>	
Subject (1) PROFESSIONAL CONDUCT	FOUNDED	
PERFORMANCE TO STANDARDS	FOUNDED	
FALSE STATEMENTS	FOUNDED	
FALSE INFORMATION IN RECORDS	FOUNDED	
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) DISCHARGE		

OIR # 22410

**Allegations/Synopsis:**

Deputies alleged to have left two people stranded in a deserted area, after one of them became uncooperative with the deputies. One of the persons fell down a hill and injured himself.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A
<i>Notes: Deputy was disciplined and discharged under a previous case and before completion of this matter.</i>	

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22215

**Allegations/Synopsis:**

Employee alleged to have falsified repair records.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1) PERFORMANCE TO STANDARDS		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
FALSE INFORMATION IN RECORDS		FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) DISCHARGE		

<b>SUBSEQUENT HISTORY</b>	
<b>Grievance/Skelly</b>	
Subject (1)	
<b>ERCOM/Civil Service</b>	
Subject (1) Civil Service: DISCIPLINE SUSTAINED	
<i>Notes: Civil Service Commission affirmed the Department's decision to discharge employee.</i>	

OIR # 22149

**Allegations/Synopsis:**

Subject Deputy was arrested by an outside agency for Driving Under the Influence of Alcohol after being involved in a traffic collision.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1) GENERAL BEHAVIOR		FOUNDED
DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) SUSPENSION	20	
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22023

**Allegations/Synopsis:**

Subject deputies allegedly hazed newer deputies. Subject deputies made threats to newer deputies, using profane language towards them and calling them "rats." Deputies allegedly threatened the newer deputies with lack of support when requesting back-up assistance.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	NO OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	RELATIONSHIP WITH SUBORDINATES	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	CONDUCT TOWARD OTHERS	FOUNDED
Subject (2)	CONDUCT TOWARD OTHERS	UNRESOLVED
Subject (3)	GENERAL BEHAVIOR	FOUNDED
	CONDUCT TOWARD OTHERS	FOUNDED
Subject (4)	CONDUCT TOWARD OTHERS	UNRESOLVED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	2
Subject (2)	UNRESOLVED	
Subject (3)	SUSPENSION	3

<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	
Subject (1)	DISCIPLINE REDUCED
Subject (3)	DISCIPLINE REDUCED

OIR # 21977

**Allegations/Synopsis:**

Subject Deputies were involved in an off-duty incident in which they are listed as suspect/victim of assault involving a third party.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	DISORDERLY CONDUCT	FOUNDED
Subject (2)	DISORDERLY CONDUCT	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	3
Subject (2)	WRITTEN REPRIMAND	

<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	
Subject (1)	GRIEVANCE/SKELLY DENIED

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 21971

**Allegations/Synopsis:**

Both Subject Deputies failed to take appropriate police action and assist a stabbing victim. They also made false entries in their MDT records.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
THOROUGH AFTER OIR INPUT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	PROFESSIONAL CONDUCT	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PERFORMANCE OF DUTY	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	DUTIES OF DEPUTY PERSONNEL	FOUNDED
	DUTIES OF ALL MEMBERS	FOUNDED
Subject (2)	PROFESSIONAL CONDUCT	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PERFORMANCE OF DUTY	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	FALSE STATEMENTS DURING AN IA INVESTIGATION	FOUNDED
	DUTIES OF DEPUTY PERSONNEL	FOUNDED
	DUTIES OF ALL MEMBERS	FOUNDED
<u>Discipline</u>		<u>Day(s) Suspended</u>
Subject (1)	SUSPENSION	25
Subject (2)	SUSPENSION	15

<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	
Subject (1)	FINDINGS MODIFIED
Subject (2)	GRIEVANCE/SKELLY DENIED
<u>ERCOM/Civil Service</u>	
Subject (1)	Civil Service: DISCIPLINE MODIFIED
<i>Notes: Discipline modified pursuant to a Civil Service Decision, from discharge to suspension of 25 days. Writ is pending.</i>	

OIR # 21884

**Allegations/Synopsis:**

In a series of incidents on and off duty, Subject deputy displayed anger and insubordination. Additionally, changes in the deputy's appearance and personality and information from an informant led supervisors to order a "for cause" drug test. The deputy tested positive for steroids and made false statements to investigators.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	USE OF DRUGS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	FAILURE TO MAKE STATEMENTS	FOUNDED
<u>Discipline</u>		<u>Day(s) Suspended</u>
Subject (1)	DISCHARGE	

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 21850

**Allegations/Synopsis:**

Subject Deputy, while involved in a off duty argument arising out of a "road rage" type disagreement, stomped and kicked a man, then failed to report the incident to the Department. See also OIR case no. 22621.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	APPROPRIATE OIR CONCURRENCE
<i>Notes: This case, in combination with case no. OIR 22621, merits demotion.</i>	

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1) PROFESSIONAL CONDUCT		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
OFF-DUTY INCIDENTS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
DISORDERLY CONDUCT		FOUNDED
COOPERATION DURING CRIMINAL INVESTIGATION		FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) DEMOTION		

<b>SUBSEQUENT HISTORY</b>	
<b>Grievance/Skelly</b>	
Subject (1) DISCIPLINE REDUCED	

OIR # 21675

**Allegations/Synopsis:**

Subject, a civilian employee, was allegedly uncooperative and disruptive when officers responded to a department store to investigate alleged shoplifting by her nephew. She herself was eventually arrested for her actions.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
<b>Findings</b>	<b>Discipline</b>
THOROUGH OIR CONCURRENCE	APPROPRIATE OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1) OBSTRUCTING AN INVESTIGATION		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) DISCHARGE		

<b>SUBSEQUENT HISTORY</b>	
<b>Grievance/Skelly</b>	
Subject (1) GRIEVANCE/SKELLY DENIED	
<b>ERCOM/Civil Service</b>	
Subject (1) Civil Service: DISCIPLINE SUSTAINED	

OIR # 21473

**Allegations/Synopsis:**

Deputy investigated for alleged inappropriate disclosure of confidential information.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
<b>Findings</b>	<b>Discipline</b>
SUFFICIENT AFTER OIR INPUT NO OIR CONCURRENCE	N/A N/A
<i>Notes: OIR believed findings should be sustained, but found the decision not to sustain to be also defensible.</i>	

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1) CONFIDENTIAL INFORMATION		UNFOUNDED

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 21457

**Allegations/Synopsis:**

Subject deputy allegedly associated socially with a known drug dealer and accessed the Department's communications equipment to provide information to his associate.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	OBEEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	CONFIDENTIAL INFORMATION	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	SUSPENSION	15

<b>SUBSEQUENT HISTORY</b>	
<b>Grievance/Skelly</b>	
Subject (1)	GRIEVANCE/SKELLY DENIED
<b>ERCOM/Civil Service</b>	
Subject (1)	Civil Service: DISCIPLINE REVERSED
<i>Notes: Civil Service Hearing Officer recommended findings be reversed. Civil Service Commission agreed with Hearing Officer and reversed findings and discipline.</i>	

OIR # 21009

**Allegations/Synopsis:**

DUI suspect alleged that deputy had her check into motel in lieu of arrest and later visited her and made inappropriate advances.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	FALSE INFORMATION IN RECORDS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	DISCHARGE	

<b>SUBSEQUENT HISTORY</b>	
<b>Grievance/Skelly</b>	
Subject (1)	GRIEVANCE/SKELLY DENIED
<b>ERCOM/Civil Service</b>	
Subject (1)	Civil Service: DISCIPLINE MODIFIED
<i>Notes: Subject Deputy appealed the discharge. After evidentiary hearing, Civil Service Commission reduced discipline from discharge to a 10 day suspension. Civil Service Hearing Officer based decision on finding that Deputy's motives were admirable and that victim lacked credibility because she had sued the County.</i>	

**Total Number of Cases with Findings and Disciplinary Decisions (Miscellaneous Misconduct: Non-Criminal): 176**

## *Section 2*

### Findings and Disciplinary Decisions in Cases Stemming from Criminal Allegations

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 23271

**Allegations/Synopsis:**

Subject nursing assistant had an inordinate number of absences. Upon investigation, the Department discovered that she submitted fraudulent medical notes in support of some of those absences.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
N/A	N/A
<u>Findings</u>	<u>Discipline</u>
N/A	N/A
<i>Notes: Subject resigned while investigation was pending.</i>	

OIR # 23238

**Allegations/Synopsis:**

Subject was arrested for conspiracy to sell narcotics.

<b>CASE INACTIVATED</b>
OIR concurred
Basis: Subject resigned from the Department before the case was started.

OIR # 23229

**Allegations/Synopsis:**

Subject Custody Assistant was arrested for commercial burglary. Subject pled to two counts of commercial burglary; two counts of identity theft and two counts of NSF checks, all felonies.

CRIMINAL OUTCOME
<u>Charge(s)</u>
6 counts: commercial burglary, identity theft, NSF checks (FELONY)
<u>Outcome</u>
PLED GUILTY
<i>Notes:</i>

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Subject pled to 6 felony counts. Findings appropriate for violation of General Behavior and Obedience to Laws.</i>	<i>Notes: OIR concurred on the discharge recommendation.</i>

DEPARTMENT ACTION		
<u>Charge(s)</u>	<u>Result(s)</u>	
Subject (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED	
GENERAL BEHAVIOR	FOUNDED	
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) DISCHARGE		

SUBSEQUENT HISTORY
<u>Grievance/Skelly</u>
Subject (1) GRIEVANCE/SKELLY DENIED

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 23214

**Allegations/Synopsis:**

Subject employee was reportedly having serious personal issues at work, which was affecting her ability to complete her assigned tasks. This resulted in the Department attempting to provide outreach services to her. During the outreach, it was found the employee had marijuana in her possession. She was in possession of marijuana while at work.

OIR ANALYSIS	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A
<i>Notes: The employee resigned before the case was completed.</i>	

OIR # 23130

**Allegations/Synopsis:**

Subject Deputy was accused of providing security for drug operation by gang members.

OIR ANALYSIS	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	INACTIVATED
	FRATERNIZATION	INACTIVATED
<i>Notes: Subject Deputy retired.</i>		
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	OTHER	

CASE INACTIVATED
OIR concurred
Basis: Insufficient evidence.

OIR # 23108

**Allegations/Synopsis:**

Subject Deputy was arrested by deputies for felony Driving Under the Influence of Alcohol causing injuries to a passenger.

CRIMINAL OUTCOME
<b>Charge(s)</b>
2 counts of DUI causing injury in violation of VC23153(a) and (b) (FELONY)
<b>Outcome</b>
<i>Notes: Pending when Subject Deputy resigned.</i>

DEPARTMENT ACTION		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	INACTIVATED
<i>Notes: Subject Deputy resigned.</i>		
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	OTHER	

SUBSEQUENT HISTORY
<b>Grievance/Skelly</b>
Subject (1) GRIEVANCE/SKELLY DENIED

CASE INACTIVATED
OIR concurred
Basis: Subject Deputy resigned while criminal case was pending in Superior Court.

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 23087

**Allegations/Synopsis:**

Subject Deputy was with friends in a restaurant when one of the patrons became agitated and hostile towards the deputy's wife. An argument ensued, but initially the matter seemed to conclude. However, after some time had passed, the patron (who was extremely intoxicated) again confronted the wife. The Deputy, who had also been drinking, perceived a threat against his wife and punched the patron in the face. The patron placed a citizen's arrest upon the Deputy for battery.

PRE-DISPOSITION SETTLEMENT AGREEMENT		
Subject (1)	OIR concurred	
Factual Basis:	In order to dispel any factual disputes based on the evidence presented, OIR requested the deputy add certain information to the Memorandum of Responsibility. The unit made the request and the deputy complied.	
OIR ANALYSIS		
<u>Investigation</u>	<u>Charges</u>	
SUFFICIENT	APPROPRIATE	
<u>Findings</u>	<u>Discipline</u>	
OIR CONCURRENCE	OIR CONCURRENCE	
DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	4
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

OIR # 23065

**Allegations/Synopsis:**

Subject Custody Assistant was arrested and convicted for DUI for a second time in a short period of time, and while still on probation for the first DUI.

OIR ANALYSIS		
<u>Investigation</u>	<u>Charges</u>	
SUFFICIENT	APPROPRIATE	
<u>Findings</u>	<u>Discipline</u>	
OIR CONCURRENCE	OIR CONCURRENCE	
DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	DISCHARGE	
SUBSEQUENT HISTORY		
<u>Grievance/Skelly</u>		
Subject (1)	GRIEVANCE/SKELLY DENIED	

OIR # 23060

**Allegations/Synopsis:**

Subject Security Officer was arrested for murder. While off duty, Subject allegedly used his Department issued Beretta pistol to allegedly commit the murder.

CASE INACTIVATED
OIR concurred
Basis: Subject was a probationary employee and was discharged the day after his arrest.

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 23054

**Allegations/Synopsis:**

Subject Deputy was arrested for public intoxication.

<b>PRE-DISPOSITION SETTLEMENT AGREEMENT</b>		
Subject (1)	OIR concurred	
Factual Basis: Subject Deputy admitted to being intoxicated at amusement park.		
<b>CRIMINAL OUTCOME</b>		
<b>Charge(s)</b>		
drunk in public PC647(f) (MISDEMEANOR)		
<b>Outcome</b>		
PLED GUILTY		
Notes: Subject Deputy pled guilty to lesser charge of disturbing the peace in violation of PC 415.2.		
<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	SUSPENSION	3
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

OIR # 23035

**Allegations/Synopsis:**

The Subject was a named suspect in a misdemeanor spousal battery report.

<b>CASE INACTIVATED</b>		
OIR concurred		
Basis: The allegations against the subject were made in the course of a complicated domestic situation which created significant doubt about the alleged victim's credibility. The prosecutor declined to file charges for insufficient evidence.		

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 23011

**Allegations/Synopsis:**

The subject was charged with felony evading and misdemeanor resisting involving an incident with patrol station deputies during which he was unprofessional and uncooperative.

<b>CRIMINAL OUTCOME</b>	
<b>Charge(s)</b>	
Evading and Resisting (FELONY & MISDEMEANOR)	
<b>Outcome</b>	
PLED NOLO CONTENDRE	
<i>Notes: Subject deputy pled no contest to misdemeanor evading and resisting.</i>	

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	OBSTRUCTING AN INVESTIGATION	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	DEROGATORY LANGUAGE	FOUNDED
	CONDUCT TOWARD OTHERS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	DISCHARGE	

<b>SUBSEQUENT HISTORY</b>	
<b>Grievance/Skelly</b>	
Subject (1)	DISCIPLINE REDUCED

<b>SETTLEMENT AGREEMENT</b>	
Subject (1)	OIR concurred
<b>Terms:</b> Discipline amended from discharge to 20 day suspension.	

OIR # 23006

**Allegations/Synopsis:**

An unidentified complainant allegedly saw Subject Custody Assistant being orally copulated by a female while he was on duty.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNRESOLVED
	IMMORAL CONDUCT	UNRESOLVED
	GENERAL BEHAVIOR	UNRESOLVED

*Notes: Subject denied the allegation and no witnesses could be located.*

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 23000

**Allegations/Synopsis:**

Allegations that the Subject Deputy testified untruthfully in court and/or falsified his log.

		<b>OIR ANALYSIS</b>	
		<b>Investigation</b>	<b>Charges</b>
		THOROUGH	APPROPRIATE
		<b>Findings</b>	<b>Discipline</b>
		OIR CONCURRENCE	N/A

		<b>DEPARTMENT ACTION</b>		
		<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	PERFORMANCE TO STANDARDS			FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS			FOUNDED
	GENERAL BEHAVIOR			FOUNDED
	FALSE INFORMATION IN RECORDS			FOUNDED
		<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	SUSPENSION		15	

OIR # 22971

**Allegations/Synopsis:**

Subject Deputy allegedly filed a false police report, falsely claiming his home had been burglarized for purposes of filing an insurance claim.

<b>CASE INACTIVATED</b>	
OIR concurred	
Basis: Subject deputy was a probationary employee at the time of this incident. He was permitted to resign in lieu of discharge.	

OIR # 22963

**Allegations/Synopsis:**

Subject Deputy was involved in an on-duty traffic collision which resulted in a fatality.

		<b>OIR ANALYSIS</b>	
		<b>Investigation</b>	<b>Charges</b>
		SUFFICIENT	N/A
		<b>Findings</b>	<b>Discipline</b>
		OIR CONCURRENCE	N/A

		<b>DEPARTMENT ACTION</b>		
		<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS			INACTIVATED
	GENERAL BEHAVIOR			INACTIVATED

<b>CASE INACTIVATED</b>	
OIR concurred	
Basis: While Subject Deputy was speeding, there was insufficient evidence to establish his conduct was reckless. In addition, the actions by the individuals involved in an accident on the freeway which he was unable to avoid contributed to the Deputy's failure to avoid the accident. Subject Deputy received 4 points for the traffic collision.	

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22961

**Allegations/Synopsis:**

Inmate alleged that the Subject Deputy used unnecessary force and disclosed inmate's status as a sex offender to other inmates.

<b>Investigation</b>	<b>OIR ANALYSIS</b>
THOROUGH	<b>Charges</b> N/A
<b>Findings</b> OIR CONCURRENCE	<b>Discipline</b> N/A
<i>Notes: Charges were unfounded. Inmate was unable to identify the subject and because he had waited almost a year to come forward with his allegations, it was difficult to find corroborating evidence.</i>	

OIR # 22959

**Allegations/Synopsis:**

Informant alleges he sold narcotics to Subject Deputy.

<b>Investigation</b>	<b>OIR ANALYSIS</b>
SUFFICIENT	<b>Charges</b> N/A
<b>Findings</b> OIR CONCURRENCE	<b>Discipline</b> N/A

<b>Charge(s)</b>	<b>DEPARTMENT ACTION</b>	<b>Result(s)</b>
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	INACTIVATED

**CASE INACTIVATED**

OIR concurred

Basis: Person who made allegations was a suspect in a narcotics case. However, he was unable to identify the Subject Deputy out of a photo lineup during the investigation and none of the information regarding telephone calls or texts to the Subject Deputy could be corroborated with phone records.

OIR # 22944

**Allegations/Synopsis:**

Subject Clerk was a named suspect in a spousal assault report.

**CASE INACTIVATED**

OIR concurred

Basis: Domestic dispute wherein it was unclear who was aggressor, injuries involved minor scratch to ex-husband while ex-husband either had Subject in choke hold or bear hug as he was attempting to forcibly remove her from his home.

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22917

**Allegations/Synopsis:**

Subject Deputy was arrested by an outside law enforcement agency, involved in a traffic collision and arrested for Driving Under the Influence.

<b>CRIMINAL OUTCOME</b>	
<b>Charge(s)</b>	VC 23152(b) Driving under the influence of alcohol (MISDEMEANOR)
<b>Outcome</b>	PLED NOLO CONTENDRE
<b>Notes:</b>	

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	GENERAL BEHAVIOR	FOUNDED
	DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	SUSPENSION	25

OIR # 22915

**Allegations/Synopsis:**

Subject Sheriff Clerk was arrested by an outside law enforcement agency for bringing a controlled substance into a State Prison and for conspiracy.

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	INACTIVATED
	GENERAL BEHAVIOR	INACTIVATED

<b>CASE INACTIVATED</b>	
OIR concurred	
Basis: Subject resigned.	

OIR # 22911

**Allegations/Synopsis:**

Female inmate alleged that the Subject Deputy sexually assaulted her in the court elevator and in the court holding cell.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
N/A	N/A
<b>Notes: Subject retired prior to being interviewed regarding this case.</b>	

<b>CASE INACTIVATED</b>	
OIR concurred	
Basis: Subject retired from the Department before he could be interviewed regarding this matter.	

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22897

**Allegations/Synopsis:**

Subject Senior Cook was intoxicated, argumentative, uncooperative and unprofessional during an off-duty contact with an outside law enforcement agency after he allegedly witnessed a crime. The subject was similarly unprofessional with Sheriff's Department members who also responded to the scene and fielded phone calls from the subject.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1) PROFESSIONAL CONDUCT		FOUNDED
OBSTRUCTING AN INVESTIGATION		FOUNDED
GENERAL BEHAVIOR		FOUNDED
DISORDERLY CONDUCT		FOUNDED
COOPERATION DURING CRIMINAL INVESTIGATION		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	10	

OIR # 22895

**Allegations/Synopsis:**

Subject Deputy was arrested by an outside law enforcement agency for DUI and Child Endangerment.

<u>CASE INACTIVATED</u>
OIR concurred
Basis: Deputy was arrested based on failed field sobriety tests and erratic driving. However, his blood alcohol content came back as 0.0%

OIR # 22892

**Allegations/Synopsis:**

Subject Deputy was arrested for Driving Under the Influence.

<b>PRE-DISPOSITION SETTLEMENT AGREEMENT</b>		
Subject (1) OIR concurred		
Factual Basis: Subject was arrested for and pled no contest to driving under the influence.		
<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1) DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	15	
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22874

**Allegations/Synopsis:**

Subject Deputy was arrested by an outside law enforcement agency for Driving Under the Influence. (DUI 2nd Offense)

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
N/A	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	USE OF DRUGS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<b>Discipline</b>		<b>Day(s) Suspended</b>
Subject (1)	DISCHARGE	

<b>SUBSEQUENT HISTORY</b>	
<b>Grievance/Skelly</b>	
Subject (1)	GRIEVANCE/SKELLY DENIED

OIR # 22873

**Allegations/Synopsis:**

Complainant alleged that the Subject Deputy has failed to pay for a saddle that he ordered and received.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	MISAPPROPRIATION OF PROPERTY	FOUNDED
	Bribes, Rewards, Loans, Gifts, Favors	FOUNDED
<b>Discipline</b>		<b>Day(s) Suspended</b>
Subject (1)	DISCHARGE	

<b>CASE INACTIVATED</b>	
OIR concurred	
Basis: Even though the Department discharged the Subject after the case was completed, they subsequently allowed him to "retire" instead and then inactivated the case.	

OIR # 22871

**Allegations/Synopsis:**

Subject Custody Assistant was arrested by an outside law enforcement agency for Drunk Driving.

<b>CRIMINAL OUTCOME</b>	
<b>Charge(s)</b>	
VC § 23152(a); VC § 23152(b) (MISDEMEANOR)	
<b>Outcome</b>	
PLED NOLO CONTENDRE	
<i>Notes: Pled nolo contendere to court 2, VC § 23152(b).</i>	

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	GENERAL BEHAVIOR	FOUNDED
	DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<i>Notes: Per EBD agreement, subject is suspended for fifteen (15) days, with 5 days being held in abeyance. 10 days credit for EBD.</i>		
<b>Discipline</b>		<b>Day(s) Suspended</b>
Subject (1)	SUSPENSION	15
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22870

**Allegations/Synopsis:**

Subject Deputy was the passenger in a car involved in a traffic collision. She was arrested by an outside law enforcement agency on suspicion of Driving Under the Influence and disorderly conduct. She left her loaded handgun unattended in the back seat when she left the vehicle following the accident.

<u>Investigation</u>		<u>OIR ANALYSIS</u>	
<u>Findings</u>		<u>Charges</u>	<u>Discipline</u>
SUFFICIENT		APPROPRIATE	
OIR CONCURRENCE		OIR CONCURRENCE	

  

<u>Charge(s)</u>	<u>DEPARTMENT ACTION</u>	<u>Result(s)</u>
Subject (1)	SAFETY POLICY	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	DISORDERLY CONDUCT	FOUNDED
	CARE OF COUNTY PROPERTY AND EQUIPMENT	FOUNDED

  

<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1)	SUSPENSION 10

OIR # 22867

**Allegations/Synopsis:**

Subject was arrested by an outside law enforcement agency for Assault with a Deadly Weapon, Criminal Threats, and Burglary following a dispute with a former girlfriend and another man.

<u>Charge(s)</u>	<u>CRIMINAL OUTCOME</u>
PC 459 1ST; PC 245(a)(2); PC 422; PC 242 (FELONY)	
<u>Outcome</u>	
<i>Notes: The charges were filed after the ex-deputy was discharged by the Department.</i>	

  

<u>Charge(s)</u>	<u>DEPARTMENT ACTION</u>	<u>Result(s)</u>
Subject (1)	SAFETY POLICY	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	DEROGATORY LANGUAGE	FOUNDED
	CARE OF COUNTY PROPERTY AND EQUIPMENT	FOUNDED

  

<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1)	DISCHARGE

  

<u>Grievance/Skelly</u>	<u>SUBSEQUENT HISTORY</u>
Subject (1)	GRIEVANCE/SKELLY DENIED

OIR # 22866

**Allegations/Synopsis:**

Subject was arrested by an outside law enforcement agency and is a named suspect in a criminal threats report.

<u>Charge(s)</u>	<u>DEPARTMENT ACTION</u>	<u>Result(s)</u>
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	INACTIVATED
<i>Notes: Subject Deputy was granted a disability retirement while the case was pending a filing decision by the District Attorney.</i>		

  

<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1)	OTHER

<u>CASE INACTIVATED</u>
OIR concurred
Basis: Subject Deputy was granted disability retirement while the case was pending a filing decision by the District Attorney.

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22865

**Allegations/Synopsis:**

Subject civilian employee was involved in an accident and then left the scene. He was arrested by an outside law enforcement agency for hit & run and later admitted to leaving the scene to avoid being arrested for DUI.

OIR ANALYSIS	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1) GENERAL BEHAVIOR		FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) SUSPENSION	20	
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

OIR # 22864

**Allegations/Synopsis:**

Subject was arrested for cultivation of marijuana. It was further alleged that the subject had stolen electricity from the Southern California Edison Company.

CRIMINAL OUTCOME	
<b>Charge(s)</b>	
<b>Outcome</b>	
<i>Notes: The cultivation operation was determined to be a borderline "legal" operation. Additionally, Southern California Edison was non-desirous of prosecution because the suspect had repaid the amount in stolen electricity.</i>	

OIR ANALYSIS	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

DEPARTMENT ACTION		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1) USE OF DRUGS		FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	APPROVAL OF OUTSIDE EMPLOYMENT	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) DISCHARGE		

SUBSEQUENT HISTORY	
<b>Grievance/Skelly</b>	
Subject (1) GRIEVANCE/SKELLY DENIED	

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22857

**Allegations/Synopsis:**

During a crowd control incident at a football game, Subject Deputy was arrested by an out of state law enforcement agency for Assault on a Peace Officer.

<b>CRIMINAL OUTCOME</b>	
<b>Charge(s)</b>	Assault on a Peace Officer (MISDEMEANOR)
<b>Outcome</b>	PLED GUILTY
<b>Notes:</b>	

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<b>Notes: OIR concurred in view of the lack of physical violence and the central issue, which was poor judgment.</b>	

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	PROFESSIONAL CONDUCT	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	REMOVAL OF BONUS	

OIR # 22832

**Allegations/Synopsis:**

Subject Reserve Deputy was arrested by an outside agency for driving under the influence of alcohol after being found unconscious behind the wheel of a parked car. No charges were filed by prosecutor.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	WRITTEN REPRIMAND	
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

OIR # 22820

**Allegations/Synopsis:**

Subject deputy got into an argument with his wife during which he allegedly took her keys and refused to let her leave the house. He was placed under private person's arrest by his wife for false imprisonment.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	GENERAL BEHAVIOR	UNRESOLVED
	FAMILY VIOLENCE	UNRESOLVED
<b>Notes: When interviewed during the administrative investigation, the alleged victim could not remember many details of the incident, and said the police report was not completely accurate. She also indicated she and the subject were trying to reconcile.</b>		

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22816

**Allegations/Synopsis:**

Subject deputy was arrested by an outside law enforcement agency for Driving Under the Influence with a BAC of 0.25% and subsequently convicted of DUI in court.

<b>CRIMINAL OUTCOME</b>	
<b>Charge(s)</b>	VC 23152(a); VC 23152(b) (MISDEMEANOR)
<b>Outcome</b>	PLED NOLO CONTENDRE
<i>Notes: Pled no contest to Court 2.</i>	

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
<i>Notes: The subject deputy received a 15 day suspension that included a 5 day actual suspension. The remaining 10 are held in abeyance, contingent upon his successful completion of the EBD classes.</i>		
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	SUSPENSION	15

OIR # 22813

**Allegations/Synopsis:**

Subject Deputy was arrested by an outside law enforcement agency for Driving Under the Influence.

<b>CRIMINAL OUTCOME</b>	
<b>Charge(s)</b>	Driving Under the Influence of Alcohol (MISDEMEANOR)
<b>Outcome</b>	PLED NOLO CONTENDRE
<i>Notes:</i>	

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
N/A	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	GENERAL BEHAVIOR	FOUNDED
	DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	SUSPENSION	15
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

OIR # 22798

**Allegations/Synopsis:**

Subject Deputy involved in an off-duty incident in which he had a confrontation with a security guard at a night club.

<b>PRE-DISPOSITION SETTLEMENT AGREEMENT</b>	
Subject (1)	OIR concurred
<i>Factual Basis: The police report taken after this incident listed both the security guard and the deputy as suspect/victims. The responding police agency decided not to present the case to the prosecutor for review.</i>	

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	GENERAL BEHAVIOR	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	SUSPENSION	3
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22788

**Allegations/Synopsis:**

Subject professional employee was arrested for obstructing an investigation. Subject is alleged to have given false information to an investigating officer, which resulted in a wanted felon avoiding arrest. Subject is also alleged to have had a romantic relationship with a known felon without properly notifying her unit commander.

<b>CRIMINAL OUTCOME</b>	
<b>Charge(s)</b>	PC 148 and 415.2 (MISDEMEANOR)
<b>Outcome</b>	PLED NOLO CONTENDRE
<b>Notes:</b>	

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT AFTER OIR INPUT	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	REPORTING INFORMATION	FOUNDED
	OFF-DUTY INCIDENTS	FOUNDED
	OBSTRUCTING AN INVESTIGATION	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	FALSE STATEMENTS	FOUNDED
	FAILURE TO MAKE STATEMENTS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	DISCHARGE	

<b>SUBSEQUENT HISTORY</b>	
<b>Grievance/Skelly</b>	
Subject (1)	GRIEVANCE/SKELLY DENIED

OIR # 22757

**Allegations/Synopsis:**

Subject was arrested by an outside law enforcement agency for Driving Under the Influence.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	GENERAL BEHAVIOR	FOUNDED
	DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	SUSPENSION 15	

OIR # 22756

**Allegations/Synopsis:**

Subject was involved in an off-duty traffic collision and was arrested for Driving Under the Influence. He refused to consent to the administration of the breathalyzer test.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
N/A	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	SUSPENSION 20	

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22752

**Allegations/Synopsis:**

Subject was arrested by an outside law enforcement agency for Driving Under the Influence.

CRIMINAL OUTCOME
<p><b>Charge(s)</b> VC 23152(a); VC 23152(b) (MISDEMEANOR)</p> <p><b>Outcome</b> PLED NOLO CONTENDRE</p> <p><i>Notes: Pled nolo contendere to one count.</i></p>

CASE INACTIVATED
<p>OIR concurred</p> <p>Basis: Inactivated due to discharge in a separate case.</p>

OIR # 22729

**Allegations/Synopsis:**

Allegation that the Subject deputy conspired with an inmate she met while working at a custody facility to bring narcotics into the jail. Allegation that the Subject deputy moved in with the inmate, a parolee, after he was released from jail and had a child with him.

CRIMINAL OUTCOME
<p><b>Charge(s)</b> _____</p> <p><b>Outcome</b> _____</p> <p><i>Notes: It was determined there were no crimes committed by the Subject.</i></p>

OIR ANALYSIS	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	PROHIBITED ASSOCIATION	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	FRATERNIZATION	FOUNDED
<i>Notes: Resignation in lieu of discharge.</i>		
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	DISCHARGE	

  

SUBSEQUENT HISTORY
<b>Grievance/Skelly</b>
Subject (1) GRIEVANCE/SKELLY DENIED

OIR # 22728

**Allegations/Synopsis:**

Subject Deputy allegedly stole an AR-15 rifle from a station armory.

CASE INACTIVATED
<p>OIR concurred</p> <p>Basis: A suspect in the disappearance of the AR-15 was never identified, so the case was inactivated.</p>

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22724

**Allegations/Synopsis:**

Subject deputy was arrested by an outside law enforcement agency for Driving Under the Influence after hitting a parked vehicle.

<b>CRIMINAL OUTCOME</b>	
<b>Charge(s)</b>	VC 23152(a); VC 23152(b) (MISDEMEANOR)
<b>Outcome</b>	PLED NOLO CONTENDRE
<b>Notes:</b>	

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	GENERAL BEHAVIOR	FOUNDED
	DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	SUSPENSION	20

<b>SUBSEQUENT HISTORY</b>	
<b>Grievance/Skelly</b>	
Subject (1)	GRIEVANCE/SKELLY DENIED

OIR # 22719

**Allegations/Synopsis:**

Subject Deputy was arrested by an outside law enforcement agency for discharging a firearm in a grossly negligent manner.

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	USE OF DRUGS	INACTIVATED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	INACTIVATED
	GENERAL BEHAVIOR	INACTIVATED
<i>Notes: Subject Deputy was discharged for prior misconduct in another case.</i>		
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	OTHER	

**CASE INACTIVATED**

OIR concurred

Basis: Case was inactivated because Subject Deputy was discharged for earlier misconduct on a separate case.

OIR # 22696

**Allegations/Synopsis:**

Subject's former girlfriend alleged he fractured her hand when they struggled over his cell phone. She also alleged he had sex with a female whom he detained for DUI in lieu of arresting her and that he covered up a crime committed by another former girlfriend.

**CASE INACTIVATED**

OIR concurred

Basis: Case inactivated based on the fact that the Subject had previously been disciplined for the administrative issues of sending inappropriate emails in another case. The criminal allegations were disproved by the evidence and even though OIR was not consulted on the inactivation, OIR did not necessarily disagree with the Inactivation.

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22691

**Allegations/Synopsis:**

Subject custody assistant allegedly threatened her ex-boyfriend with physical harm.

<u>Investigation</u>		<b>OIR ANALYSIS</b>	
SUFFICIENT		<u>Charges</u>	N/A
<u>Findings</u>		<u>Discipline</u>	N/A
OIR CONCURRENCE			

  

<u>Charge(s)</u>	<b>DEPARTMENT ACTION</b>	<u>Result(s)</u>
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNRESOLVED
	GENERAL BEHAVIOR	UNRESOLVED

*Notes: Subject denied the allegations, and no charges were filed.*

OIR # 22688

**Allegations/Synopsis:**

Subject deputy was arrested by an outside law enforcement agency for Driving Under the Influence. Subject deputy caught the attention of law enforcement when he passed over flare on the ground and penetrated a containment. Subject deputy was cooperative with the arresting agency.

<u>Investigation</u>		<b>OIR ANALYSIS</b>	
N/A		<u>Charges</u>	APPROPRIATE
<u>Findings</u>		<u>Discipline</u>	OIR CONCURRENCE
OIR CONCURRENCE			

  

<u>Charge(s)</u>	<b>DEPARTMENT ACTION</b>	<u>Result(s)</u>
Subject (1)	DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED

  

<u>Discipline</u>	<b>Day(s) Suspended</b>
Subject (1)	SUSPENSION 15

OIR # 22687

**Allegations/Synopsis:**

Subject Deputy drove his personal vehicle to a remote area and set it on fire. He then filed a stolen vehicle report and insurance claim.

<u>Charge(s)</u>		<b>CRIMINAL OUTCOME</b>	
Arson, Insurance Fraud, and Perjury by Declaration (FELONY)		<u>Outcome</u>	
		PLED NOLO CONTENDRE	

*Notes: Subject Deputy pled no contest to two felonies, Insurance Fraud and Conspiracy to Unlawfully Commit a Fire.*

  

<u>Investigation</u>		<b>OIR ANALYSIS</b>	
SUFFICIENT		<u>Charges</u>	APPROPRIATE
<u>Findings</u>		<u>Discipline</u>	OIR CONCURRENCE
OIR CONCURRENCE			

  

<u>Charge(s)</u>	<b>DEPARTMENT ACTION</b>	<u>Result(s)</u>
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	RESIGNED

*Notes: Subject Deputy resigned after he was convicted of two felonies and was served with letter of intent to discharge.*

  

<u>Discipline</u>	<b>Day(s) Suspended</b>
Subject (1)	DISCHARGE

  

<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	
Subject (1)	GRIEVANCE/SKELLY DENIED

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22684

**Allegations/Synopsis:**

Subject custody assistant was a named suspect in an "Inflicting Corporal Injury on a Child" report following an incident during which she allegedly struck her teenage

**CASE INACTIVATED**

OIR concurred

Basis: Case was investigated by Special Victims' Bureau and then the DA declined to prosecute.

OIR # 22676

**Allegations/Synopsis:**

Subject deputies were arrested by an outside law enforcement agency after a bar fight for creating a disturbance.

**OIR ANALYSIS**

<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	N/A

**DEPARTMENT ACTION**

<u>Charge(s)</u>	<u>Result(s)</u>
Subject (1) OFF-DUTY INCIDENTS	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
GENERAL BEHAVIOR	UNFOUNDED
DISORDERLY CONDUCT	UNFOUNDED
<i>Notes: Subject Deputy 1 suspended for 3 days. Subject deputy 2 was voluntarily demoted as part of a settlement agreement.</i>	
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	3
Subject (2) DEMOTION	

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22654

**Allegations/Synopsis:**

Subject Deputy was arrested by an outside law enforcement agency for Driving Under the Influence.

<b>PRE-DISPOSITION SETTLEMENT AGREEMENT</b>	
Subject (1)	OIR did not concur
Factual Basis:	OIR requested a consult prior to disposition, but was not afforded the opportunity. OIR was concerned with the allegations in the arrest report which reported belligerent behavior. Because the Department did not do any additional investigation into the matter and did not get a statement from the deputy, using the arrest report as the factual basis appeared to warrant additional discipline (for the belligerent behavior). OIR expressed these concerns to the unit.
<b>CRIMINAL OUTCOME</b>	
<b>Charge(s)</b>	Reckless Driving (MISDEMEANOR)
<b>Outcome</b>	PLED NOLO CONTENDRE
<i>Notes:</i>	
<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
INSUFFICIENT	INCOMPLETE
<b>Findings</b>	<b>Discipline</b>
NO OIR CONCURRENCE	NO OIR CONCURRENCE
<i>Notes: OIR recommended that the Department investigate additional allegations of belligerency and uncooperation with the arresting agency. These allegations were identified in the arrest report. OIR's recommendations were not followed.</i>	
<i>Notes: The subject wrote a memorandum of responsibility that was accepted by the unit as complete. However, the subject did not address the allegations of belligerency. As such, the belligerency allegations remain uninvestigated and no conclusion was reached regarding the validity or inaccuracy of such allegations. Based on the lack of information, OIR could not concur with discipline because it was unclear whether there were additional charges that, if founded, would have increased the discipline.</i>	
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
Subject (1) DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	
<b>Discipline</b>	<b>Day(s) Suspended</b>
Subject (1) SUSPENSION	15

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22632

**Allegations/Synopsis:**

Subject Deputy was involved in a traffic collision and was arrested for Driving Under the Influence by an outside agency. It was alleged that the Deputy requested an eye witness not to call the authorities and that he asked the arresting officer to "blow into the breathalyzer for him."

CRIMINAL OUTCOME	
<b>Charge(s)</b>	Driving Under the Influence (MISDEMEANOR)
<b>Outcome</b>	PLED GUILTY
<b>Notes:</b>	

OIR ANALYSIS	
<b>Investigation</b>	<b>Charges</b>
N/A	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE IN PART	OIR CONCURRENCE
<b>Notes:</b> <i>There were additional facts indicating the Deputy aggravated the incident by his post-arrest behavior with arresting officers. OIR believed the facts of this case warranted an additional finding/charge. The Department did not concur.</i>	

DEPARTMENT ACTION		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1) GENERAL BEHAVIOR		FOUNDED
	DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) SUSPENSION	25	

SUBSEQUENT HISTORY	
<b>Grievance/Skelly</b>	
Subject (1) GRIEVANCE/SKELLY DENIED	

OIR # 22630

**Allegations/Synopsis:**

Subject Sergeant was named as a suspect by an outside law enforcement agency in an Assault and a Brandishing a Firearm in a threatening manner report, stemming from an off-duty incident in which he became engaged in a heated argument with acquaintances of a family member.

PRE-DISPOSITION SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
<b>Factual Basis:</b> Investigating police agency conducted a through investigation which did not implicate subject sergeant in any crime. Subject nonetheless accepted responsibility for his poor judgment in becoming engaged in the situation.	

DEPARTMENT ACTION		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1) GENERAL BEHAVIOR		FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) SUSPENSION	1	

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22629

**Allegations/Synopsis:**

Subject Department member was arrested by an outside law enforcement agency for shoplifting.

<b>CRIMINAL OUTCOME</b>	
<b>Charge(s)</b>	Shoplifting
<b>Outcome</b>	
<i>Notes: Subject pled to a misdemeanor and was ordered to do community service and pay fines.</i>	

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	PROFESSIONAL CONDUCT	FOUNDED
	OFF-DUTY INCIDENTS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
<b>Discipline</b>		<b>Day(s) Suspended</b>
Subject (1)	SUSPENSION	20
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

OIR # 22627

**Allegations/Synopsis:**

Subject deputy was arrested by an outside law enforcement agency for felony spousal

<b>PRE-DISPOSITION SETTLEMENT AGREEMENT</b>	
Subject (1)	OIR concurred
<i>Factual Basis: The District Attorney declined to file charges after an allegation of domestic violence. The employee was remorseful and apologetic for the position she had placed the department in for her actions. She acknowledged her error in judgment and wrote a memorandum acknowledging her actions.</i>	

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	GENERAL BEHAVIOR	FOUNDED
<b>Discipline</b>		<b>Day(s) Suspended</b>
Subject (1)	SUSPENSION	7

OIR # 22621

**Allegations/Synopsis:**

Subject deputy was arrested at his residence for discharge of a firearm in a grossly negligent manner. He and a relative had been discharging guns outside the house for sport. No criminal case was filed.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
N/A	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
	<i>Notes: When evaluated in combination with other pending off-duty misconduct case, merits a demotion.</i>

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	GENERAL BEHAVIOR	FOUNDED
<i>Notes: The Department entered into a settlement agreement with subject and will reduce the intended discharge to a demotion from the position of Deputy Sheriff, to the position of Custody Assistant.</i>		
<b>Discipline</b>		<b>Day(s) Suspended</b>
Subject (1)	DEMOTION	

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22591

**Allegations/Synopsis:**

Subject Deputy was investigated for felony hit and run causing injuries by an outside law enforcement agency and failed to notify her Unit Commander of the investigation.

<b>CRIMINAL OUTCOME</b>	
<b>Charge(s)</b>	Hit and Run and Making False Statements to Police Officer. (FELONY)
<b>Outcome</b>	CHARGES DISMISSED
<i>Notes: Charges dismissed for insufficient evidence.</i>	

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
NO OIR CONCURRENCE	NO OIR CONCURRENCE
<i>Notes: Of opinion discharge was premature before conviction and interview of subject deputy given factual weaknesses in proving criminal case.</i>	

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	REPORTING INFORMATION	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	DISCHARGE	

<b>SUBSEQUENT HISTORY</b>	
<b>Grievance/Skelly</b>	
Subject (1)	GRIEVANCE/SKELLY DENIED

OIR # 22549

**Allegations/Synopsis:**

Subject Deputy was arrested by an outside law enforcement agency for Driving Under the Influence.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	SUSPENSION	15
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

OIR # 22493

**Allegations/Synopsis:**

Subject deputy was arrested by an outside law enforcement agency for felony spousal

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNRESOLVED
	GENERAL BEHAVIOR	UNRESOLVED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	UNRESOLVED	

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22492

**Allegations/Synopsis:**

Subject deputy was arrested by an outside law enforcement agency for being drunk in public and for possession of brass knuckles. It is alleged the deputy was very uncooperative throughout the arrest and booking process. Additionally, deputy was found in possession of County property and personal items belonging to private citizens.

CRIMINAL OUTCOME		
<b>Charge(s)</b>		
647(f) (MISDEMEANOR)		
<b>Outcome</b>		
PLED NOLO CONTENDRE		
<b>Notes:</b>		
OIR ANALYSIS		
<b>Investigation</b>	<b>Charges</b>	
N/A	APPROPRIATE	
<b>Findings</b>	<b>Discipline</b>	
OIR CONCURRENCE	OIR CONCURRENCE	
DEPARTMENT ACTION		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1) SAFETY POLICY		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
OBSTRUCTING AN INVESTIGATION/INFLUENCING A WITNESS		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
DISORDERLY CONDUCT		FOUNDED
COOPERATION DURING CRIMINAL INVESTIGATION		FOUNDED
CARE OF COUNTY PROPERTY AND EQUIPMENT		FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) SUSPENSION	30	
SUBSEQUENT HISTORY		
<b>Grievance/Skelly</b>		
Subject (1) DISCIPLINE REDUCED		
SETTLEMENT AGREEMENT		
Subject (1) OIR concurred		
<b>Terms:</b> Among other conditions, there are alcohol restrictions, apology to the arresting agency for disorderly conduct and rude behavior and briefings to custody regarding his experiences.		

OIR # 22491

**Allegations/Synopsis:**

Subject Deputy was arrested by an outside law enforcement agency for Driving Under the Influence.

CRIMINAL OUTCOME		
<b>Charge(s)</b>		
Driving Under the Influence (MISDEMEANOR)		
<b>Outcome</b>		
PLED GUILTY		
<b>Notes:</b>		
DEPARTMENT ACTION		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1) PROFESSIONAL CONDUCT		FOUNDED
OBSTRUCTING AN INVESTIGATION		FOUNDED
GENERAL BEHAVIOR		FOUNDED
DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) SUSPENSION	15	
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22489

**Allegations/Synopsis:**

Subject deputy was arrested by an outside law enforcement agency after an incident with his spouse. He was named a suspect in a misdemeanor spousal battery report.

CRIMINAL OUTCOME	
<b>Charge(s)</b> _____	
<b>Outcome</b> _____	
<i>Notes: Subject's case was sent to a hearing office in lieu of filing charges and subject agreed to attend domestic violence classes.</i>	

OIR ANALYSIS	
<b>Investigation</b> _____	<b>Charges</b> _____
N/A	APPROPRIATE
<b>Findings</b> _____	<b>Discipline</b> _____
PENDING	PENDING
<i>Notes: OIR asked for additional investigation regarding the allegations and the unit agreed.</i>	

DEPARTMENT ACTION		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	GENERAL BEHAVIOR	FOUNDED
	FAMILY VIOLENCE	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	SUSPENSION	5

OIR # 22488

**Allegations/Synopsis:**

Subject Deputy's bicycle was stolen and while attempting to recover his bicycle from the suspect juvenile who took it, he allegedly used profanity and assaulted the juvenile with a firearm.

CRIMINAL OUTCOME	
<b>Charge(s)</b> _____	
<b>Outcome</b> _____	
<i>Notes: Prosecution filed theft related charges against juvenile who took Subject Deputy's bicycle but did not file charges against Subject Deputy for assault or brandishing a firearm.</i>	

OIR ANALYSIS	
<b>Investigation</b> _____	<b>Charges</b> _____
SUFFICIENT	N/A
<b>Findings</b> _____	<b>Discipline</b> _____
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	PERFORMANCE TO STANDARDS	UNFOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNFOUNDED
	GENERAL BEHAVIOR	UNFOUNDED

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22487

**Allegations/Synopsis:**

Subject LET was alleged to have violated a restraining order. Additional allegations include work place violence against a co-worker whom she was having an intimate relationship.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
N/A	N/A

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	WORKPLACE VIOLENCE	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	FAMILY VIOLENCE	FOUNDED
Discipline		Day(s) Suspended
Subject (1)	SUSPENSION	15

OIR # 22483

**Allegations/Synopsis:**

Subject deputy was arrested by an outside law enforcement agency for felony domestic violence.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNRESOLVED
<i>Notes: Subject's domestic partner completely recanted her statement to arresting officers, stating she was intoxicated and had fabricated the allegations.</i>		

OIR # 22481

**Allegations/Synopsis:**

Subject deputies were arrested by an outside law enforcement agency for domestic violence and disorderly conduct.

PRE-DISPOSITION SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Factual Basis: The subject deputy received a 2 day suspension as part of the settlement agreement.	

CRIMINAL OUTCOME	
Charge(s)	
Outcome	
<i>Notes: Plea in abeyance pending dismissal by court if no further similar acts. Administrative investigation to commence when criminal case resolved.</i>	

OIR ANALYSIS	
Investigation	Charges
N/A	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	N/A
<i>Notes: Predisposition settlement proposed by unit. OIR concurs.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	GENERAL BEHAVIOR	FOUNDED
Discipline		Day(s) Suspended
Subject (1)	SUSPENSION	2

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22480

**Allegations/Synopsis:**

Subject deputy was arrested by an outside law enforcement agency for domestic violence and disorderly conduct.

<b>CRIMINAL OUTCOME</b>	
<b>Charge(s)</b>	
Disorderly Conduct (MISDEMEANOR)	
<b>Outcome</b>	
Prosecution Deferred and later dismissed.	
<b>Notes:</b>	

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	GENERAL BEHAVIOR	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	SUSPENSION 2	
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

OIR # 22450

**Allegations/Synopsis:**

Subject clerk was arrested by an outside law enforcement agency for petty theft (shoplifting).

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	SUSPENSION 30	

<b>SETTLEMENT AGREEMENT</b>	
Subject (1)	OIR did not concur
<b>Terms:</b> 25 of the 30 days held in abeyance for three years, to be imposed if subject has any founded charge within that period. OIR was not consulted.	

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22448

**Allegations/Synopsis:**

Subject custody assistant was arrested by an outside law enforcement agency for felony domestic violence.

CRIMINAL OUTCOME		
<b>Charge(s)</b>		
Domestic Violence (MISDEMEANOR)		
<b>Outcome</b>		
PLED NOLO CONTENDRE		
<b>Notes:</b>		
OIR ANALYSIS		
<b>Investigation</b>	<b>Charges</b>	
THOROUGH	APPROPRIATE	
<b>Findings</b>	<b>Discipline</b>	
OIR CONCURRENCE	OIR CONCURRENCE	
DEPARTMENT ACTION		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1) GENERAL BEHAVIOR		FOUNDED
FAMILY VIOLENCE		FOUNDED
<b>Notes: Pursuant to EBD agreement, he will serve 5 days off and get EBD credits for 10 days.</b>		
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) SUSPENSION	15	
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

OIR # 22443

**Allegations/Synopsis:**

Subject professional staff member was arrested by an outside law enforcement agency for solicitation of a prostitute.

CRIMINAL OUTCOME		
<b>Charge(s)</b>		
Solicitation of Prostitution, 647(B) P.c. (MISDEMEANOR)		
<b>Outcome</b>		
CHARGES DISMISSED		
<b>Notes: Criminal charges were dismissed on a technicality.</b>		
OIR ANALYSIS		
<b>Investigation</b>	<b>Charges</b>	
THOROUGH	APPROPRIATE	
<b>Findings</b>	<b>Discipline</b>	
OIR CONCURRENCE	OIR CONCURRENCE	
DEPARTMENT ACTION		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1) OFF-DUTY INCIDENTS		FOUNDED
IMMORAL CONDUCT		FOUNDED
GENERAL BEHAVIOR		FOUNDED
ABSENCE		FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) SUSPENSION	15	
SUBSEQUENT HISTORY		
<b>Grievance/Skelly</b>		
Subject (1) GRIEVANCE/SKELLY DENIED		

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22431

**Allegations/Synopsis:**

Subject Law Enforcement Technician was reportedly sleeping at her computer when emergency calls were coming in. Her supervisor took the calls while he stood over her sleeping person. Afterwards, she was ordered to conduct a "for cause" drug/alcohol test. The tests determined she was intoxicated while working.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
N/A	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1) USE OF ALCOHOL		FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	10	

<b>SETTLEMENT AGREEMENT</b>	
Subject (1)	OIR concurred
<b>Terms:</b> Pursuant to an EBD agreement, suspension for ten (10) days.	

OIR # 22408

**Allegations/Synopsis:**

Subject Custody Assistant allegedly stalked and harrassed her ex-boyfriend's new girlfriend and vandalized her ex-boyfriend's vehicle.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1) USE OF COMMUNICATIONS EQUIPMENT		FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PERFORMANCE OF DUTY	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	CONDUCT TOWARD OTHERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) DISCHARGE		

<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	
Subject (1)	GRIEVANCE/SKELLY DENIED

<b>SETTLEMENT AGREEMENT</b>	
Subject (1)	OIR concurred
<b>Terms:</b> Subject was permitted to resign in lieu of discharge.	

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22397

**Allegations/Synopsis:**

Subject deputy was arrested by an outside law enforcement agency for Driving Under the Influence.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
N/A	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	VIOLATION OF LAWS AND REGULATIONS	FOUNDED
	DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<i>Notes: Deputy entered into a settlement agreement and is obligated to complete a series of Education Based Discipline classes as a condition of the agreement.</i>		
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	15
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

OIR # 22395

**Allegations/Synopsis:**

Subject Law Enforcement Technician was arrested by deputies for domestic violence against a deputy and for violating a restraining order.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	N/A

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	WRITTEN REPRIMAND	

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22371

**Allegations/Synopsis:**

Subject deputy is part of a CHP investigation of alleged insurance fraud. Subject was allegedly uncooperative with CHP.

<b>CRIMINAL OUTCOME</b>	
<b>Charge(s)</b>	_____
	Filing a false report (MISDEMEANOR)
<b>Outcome</b>	_____
	PLED GUILTY
<b>Notes:</b>	

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Subject initially was not forthcoming regarding the facts. However, prior to the Insurance investigators leaving the station, the subject brought them back and told them the truth. This act was the reason OIR felt subject saved his job.</i>	

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	PROFESSIONAL CONDUCT	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	FALSE STATEMENTS	FOUNDED
	FALSE INFORMATION IN REPORTS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	SUSPENSION	30

OIR # 22370

**Allegations/Synopsis:**

Subject Deputy was arrested by an outside law enforcement agency for public intoxication and brandishing a firearm while attempting to gain entrance to a night club.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	GENERAL BEHAVIOR	FOUNDED
	DISORDERLY CONDUCT	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	SUSPENSION	10
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22364

**Allegations/Synopsis:**

Subject Sergeant was arrested by an outside law enforcement agency for Driving Under the Influence.

<u>Investigation</u>		<b>OIR ANALYSIS</b>		<u>Charges</u>	
SUFFICIENT		APPROPRIATE		DISCIPLINE	
<u>Findings</u>		<u>Discipline</u>		<u>Result(s)</u>	
OIR CONCURRENCE		OIR CONCURRENCE		FOUNDED	
<u>Charge(s)</u>		<b>DEPARTMENT ACTION</b>		<u>Result(s)</u>	
Subject (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS				FOUNDED	
		GENERAL BEHAVIOR		FOUNDED	
<u>Discipline</u>		<u>Day(s) Suspended</u>			
Subject (1) SUSPENSION		15			
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>					

OIR # 22361

**Allegations/Synopsis:**

A citizen reported that she was raped by an off-duty Department employee with Subject Deputy's name.

<u>Charge(s)</u>		<b>CRIMINAL OUTCOME</b>	
none filed			
<u>Outcome</u>			
<i>Notes: DA stated that they would be unable to prove the allegations beyond a reasonable doubt.</i>			

**CASE INACTIVATED**

OIR concurred

Basis: Consistent with District Attorney assessment of evidence.

OIR # 22353

**Allegations/Synopsis:**

Subject Sergeant was arrested by an outside law enforcement agency and is a named suspect in a grand theft/burglary report.

<u>Investigation</u>		<b>OIR ANALYSIS</b>		<u>Charges</u>	
THOROUGH		APPROPRIATE		DISCIPLINE	
<u>Findings</u>		<u>Discipline</u>		<u>Result(s)</u>	
OIR CONCURRENCE		OIR CONCURRENCE		FOUNDED	
<u>Charge(s)</u>		<b>DEPARTMENT ACTION</b>		<u>Result(s)</u>	
Subject (1) PROFESSIONAL CONDUCT				FOUNDED	
		IMMORAL CONDUCT		FOUNDED	
		GENERAL BEHAVIOR		FOUNDED	
<u>Discipline</u>		<u>Day(s) Suspended</u>			
Subject (1) DISCHARGE					
<u>Grievance/Skelly</u>		<b>SUBSEQUENT HISTORY</b>			
Subject (1) GRIEVANCE/SKELLY DENIED					

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22352

**Allegations/Synopsis:**

Subject Sergeant is alleged to have stolen a safe and its contents from his employer while working an off-duty security job at the employer's residence.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
	FALSE INFORMATION IN RECORDS	FOUNDED
	APPROVAL OF OUTSIDE EMPLOYMENT	FOUNDED

*Notes: Though the theft allegations could not be proven, the investigation revealed that subject sergeant had not received Department approval for his outside employment and had submitted false time records to the Department. These allegations, combined*

<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) DISCHARGE	

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1) GRIEVANCE/SKELLY DENIED	

OIR # 22298

**Allegations/Synopsis:**

Subject professional employee is alleged to have threatened coworkers with violence and/or resorted to violence in the workplace. Throughout the investigation, additional allegations came to light, including failure to diligently complete work assignments and conducting personal business while at work.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
NO OIR CONCURRENCE	NO OIR CONCURRENCE
<i>Notes: Original discipline was ultimately reduced to unresolved. No OIR consult.</i>	<i>Notes: Original discipline was ultimately reduced to unresolved. No OIR consult.</i>

OIR # 22286

**Allegations/Synopsis:**

Subject deputy was arrested and charged with sexual abuse of a close relative on multiple occasions. He was investigated by an outside agency and charged with several counts of lewd or lascivious acts with a child. The charges were dismissed during the preliminary hearing.

CRIMINAL OUTCOME	
<u>Charge(s)</u>	
PC §288(a) (5 counts); PC §288.5 (FELONY)	
<u>Outcome</u>	
CHARGES DISMISSED	
<i>Notes: Criminal case dismissed at the end of the preliminary hearing.</i>	

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
N/A	N/A
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	N/A

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNRESOLVED
	IMMORAL CONDUCT	UNRESOLVED
	GENERAL BEHAVIOR	UNRESOLVED
	FALSE STATEMENTS	UNFOUNDED

<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) UNRESOLVED	

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22278

**Allegations/Synopsis:**

Subject deputy was alleged to have associated with a known criminal. Specifically, the deputy, once notified that his friend was arrested on narcotics charges and possession of Los Angeles Sheriff's Department ordinance ("stingballs"), attempted to inappropriately interfere with the narcotic investigation by contacting the detectives working the case. Additionally, it was alleged that the subject deputy misappropriated the Los Angeles Sheriff's Department ordinance from his unit and handed the ordinance over to his friend for safekeeping. During the criminal and administrative investigation, the subject was alleged to have made false statements.

OIR ANALYSIS		
<u>Investigation</u>	<u>Charges</u>	
N/A	APPROPRIATE AFTER OIR INPUT	
<u>Findings</u>	<u>Discipline</u>	
OIR CONCURRENCE	OIR CONCURRENCE	

  

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	PROHIBITED ASSOCIATION	FOUNDED
	OBSTRUCTING AN INVESTIGATION	FOUNDED
	MISAPPROPRIATION OF PROPERTY	FOUNDED
	INTERFERENCE	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	FAILURE TO MAKE STATEMENTS	FOUNDED

  

<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1)	DISCHARGE

OIR # 22267

**Allegations/Synopsis:**

Subject deputy off-duty allegedly pointed a firearm at another driver during a "road rage" incident.

OIR ANALYSIS		
<u>Investigation</u>	<u>Charges</u>	
N/A	APPROPRIATE	
<u>Findings</u>	<u>Discipline</u>	
OIR CONCURRENCE	OIR CONCURRENCE	

  

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED

  

<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1)	SUSPENSION 10

*Subject (1) accepted an Education Based Discipline Agreement.*

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22265

**Allegations/Synopsis:**

Subject deputy, while off duty and under the influence of alcohol, allegedly discharged his firearm in a negligent manner. Deputy was arrested by an outside law enforcement agency.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

Charge(s)	DEPARTMENT ACTION	Result(s)
Subject (1) SAFETY POLICY		FOUNDED
PROFESSIONAL CONDUCT		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
OBSTRUCTING AN INVESTIGATION		FOUNDED
GENERAL BEHAVIOR		FOUNDED
FAILURE TO MAKE STATEMENTS		FOUNDED
DISORDERLY CONDUCT		FOUNDED
DEROGATORY LANGUAGE		FOUNDED
COOPERATION DURING CRIMINAL INVESTIGATION		FOUNDED
CONDUCT TOWARD OTHERS		FOUNDED

*Notes: Disciplinary decision based, in part, on the reckless and negligent discharge of a firearm, but also on the subject's failure to cooperate with and disrespect shown for the investigating agency and false statements made in the course of the IA inve*

Discipline	Day(s) Suspended
Subject (1) DISCHARGE	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1) GRIEVANCE/SKELLY DENIED	

OIR # 22264

**Allegations/Synopsis:**

Subject deputy was arrested by an outside agency for Driving Under the Influence. The deputy was cooperative with the agency throughout the arrest.

CRIMINAL OUTCOME	
Charge(s)	
23152(a) - CVC (MISDEMEANOR)	
Outcome	
PLED NOLO CONTENDRE	
<i>Notes:</i>	

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

Charge(s)	DEPARTMENT ACTION	Result(s)
Subject (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
GENERAL BEHAVIOR		FOUNDED

*Notes: Per Settlement Agreement, 15 day suspension, with Education Based Discipline for 5 days.*

Discipline	Day(s) Suspended
Subject (1) SUSPENSION	15

SETTLEMENT AGREEMENT	
Subject (1) OIR concurred	
<b>Terms:</b> 15 days suspension, 5 days held for Education Based Discipline.	

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22263

**Allegations/Synopsis:**

Subject professional employee (in a managerial position) is alleged to have taken government property without permission and reselling such property to outside businesses for a profit.

<b>CRIMINAL OUTCOME</b>	
<b>Charge(s)</b>	6 felony counts of Grand theft by embezzlement, 487(a) (FELONY)
<b>Outcome</b>	Plead guilty to 2 counts of grand theft by embezzlement
<b>Notes:</b>	

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
N/A	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	MISAPPROPRIATION OF PROPERTY	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	DISCHARGE	

OIR # 22252

**Allegations/Synopsis:**

Subject deputy was arrested for DUI. He was reportedly cooperative with the CHP, during his arrest. He was with another Department member during the incident. (See also OIR case no. 22612)

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
N/A	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	GENERAL BEHAVIOR	FOUNDED
	DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	SUSPENSION 15	

<b>SETTLEMENT AGREEMENT</b>	
Subject (1)	<b>Terms:</b> Pursuant to an EBD agreement, suspension for fifteen (15) days.

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22248

**Allegations/Synopsis:**

Subject deputy was arrested for Driving Under the Influence.

<b>CRIMINAL OUTCOME</b>		
<b>Charge(s)</b>		
DUI		
<b>Outcome</b>		
PLED GUILTY		
<b>Notes:</b>		
<b>OIR ANALYSIS</b>		
<b>Investigation</b>	<b>Charges</b>	
SUFFICIENT	APPROPRIATE	
<b>Findings</b>	<b>Discipline</b>	
OIR CONCURRENCE	OIR CONCURRENCE	
<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>	<b>Result(s)</b>	
Subject (1) GENERAL BEHAVIOR	FOUNDED	
DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED	
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) SUSPENSION	30	
<b>SUBSEQUENT HISTORY</b>		
<b>Grievance/Skelly</b>		
Subject (1) FINDINGS MODIFIED		
<b>SETTLEMENT AGREEMENT</b>		
Subject (1) OIR concurred		
<b>Terms:</b> Thirty Days, Alcohol counselling, briefing to peers.		

OIR # 22209

**Allegations/Synopsis:**

Deputy provided false information to responding officer from another agency, denying a relationship with another woman outside of marriage.

<b>OIR ANALYSIS</b>		
<b>Investigation</b>	<b>Charges</b>	
THOROUGH	N/A	
<b>Findings</b>	<b>Discipline</b>	
OIR CONCURRENCE	OIR CONCURRENCE	
<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>	<b>Result(s)</b>	
Subject (1) PROFESSIONAL CONDUCT	FOUNDED	
OBSTRUCTING AN INVESTIGATION	FOUNDED	
GENERAL BEHAVIOR	FOUNDED	
FALSE STATEMENTS	FOUNDED	
CONDUCT TOWARD OTHERS	FOUNDED	
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) SUSPENSION	10	

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22200

**Allegations/Synopsis:**

At a hotel bar, Reserve Deputy threatened women at a bar with allegedly false accusations of prostitution, then slammed badge on the bar counter and instructed the bartender to call the authorities on the women. The reserve then ran from the bar out into the street where he was later arrested by an outside agency.

<u>Investigation</u>		<b>OIR ANALYSIS</b>	
THOROUGH		<u>Charges</u>	APPROPRIATE
<u>Findings</u>		<u>Discipline</u>	OIR CONCURRENCE
OIR CONCURRENCE			

  

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
<u>Discipline</u>		<u>Day(s) Suspended</u>
Subject (1)	DISCHARGE	

OIR # 22185

**Allegations/Synopsis:**

Subject Custody Assistant arrested for filing fraudulent claim for public assistance benefits. During the course of the investigation, the Department learned she had an intimate relationship with a known gang member.

<u>Investigation</u>		<b>OIR ANALYSIS</b>	
THOROUGH		<u>Charges</u>	APPROPRIATE
<u>Findings</u>		<u>Discipline</u>	OIR CONCURRENCE
OIR CONCURRENCE			

  

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	PROHIBITED ASSOCIATION	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	FALSE STATEMENTS DURING AN IA INVESTIGATION	FOUNDED
<u>Discipline</u>		<u>Day(s) Suspended</u>
Subject (1)	DISCHARGE	

  

<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	
Subject (1)	GRIEVANCE/SKELLY DENIED

OIR # 22183

**Allegations/Synopsis:**

Subject Custody Assistant allegedly was involved in inappropriate activity as a result of her relationship with her son, a gang member.

<u>Investigation</u>		<b>OIR ANALYSIS</b>	
SUFFICIENT		<u>Charges</u>	APPROPRIATE
<u>Findings</u>		<u>Discipline</u>	OIR CONCURRENCE
OIR CONCURRENCE			

  

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	PROHIBITED ASSOCIATION	UNRESOLVED
	GENERAL BEHAVIOR	UNRESOLVED

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22182

**Allegations/Synopsis:**

Subject deputy was arrested for misdemeanor Spousal Battery and preventing a victim from reporting a crime.

**CASE INACTIVATED**

OIR concurred

Basis: Subject deputy was still on probation and received a "Unsatisfactory Probation Evaluation" leading to his discharge. Thus this case was inactivated.

OIR # 22180

**Allegations/Synopsis:**

Subject was arrested by an outside agency for Driving while Under the Influence.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
N/A	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1) GENERAL BEHAVIOR		FOUNDED
	DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) SUSPENSION	15	

OIR # 22173

**Allegations/Synopsis:**

Subject was in possession of sexually explicit photographs of an eight year old girl. He also slept in the same bed with her and inappropriately touched her leg in a manner which made her feel awkward.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1) PROFESSIONAL CONDUCT		FOUNDED
	IMMORAL CONDUCT	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	FALSE STATEMENTS DURING AN IA INVESTIGATION	FOUNDED
	FAILURE TO MAKE STATEMENTS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) DISCHARGE		

<b>SUBSEQUENT HISTORY</b>	
<b>Grievance/Skelly</b>	
Subject (1) GRIEVANCE/SKELLY DENIED	
<b>ERCOM/Civil Service</b>	
Subject (1) Civil Service: DISCIPLINE SUSTAINED	

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22172

**Allegations/Synopsis:**

Subject Law Enforcement Technician was arrested for criminal threats against husband's girlfriend.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
N/A	N/A
<u>Findings</u>	<u>Discipline</u>
N/A	N/A
<i>Notes: Subject resigned before investigation concluded.</i>	

OIR # 22154

**Allegations/Synopsis:**

Subjects - two Deputies and a Custody Assistant - allegedly assaulted a handcuffed inmate and failed to report any use of force.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (2)	SAFEGUARDING PERSONS IN CUSTODY	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
<i>Notes: One deputy and the CA were probationary employees and were given unsatisfactory evaluations resulting in their resignations. The other deputy did not use force, and asserted he did not see the others use force. He was given a suspension for faili</i>		
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (2)	SUSPENSION	3

OIR # 22150

**Allegations/Synopsis:**

Subject deputy was arrested by an outside agency for the crime of theft from person. The District Attorney also considered the charge of assault under color of authority. While off-duty, a deputy was involved in a minor traffic collision, when a driver of another vehicle backed into the deputy's car. The driver did not stop and the deputy followed the driver. Thereafter, the person stopped and began exiting his car. The deputy claimed he was fearful of the driver exiting so suddenly and decided to draw and point his weapon at the person, while presenting his Sheriff's identification, as well. The deputy requested license and registration, but the person only had a driver's license. The deputy took the driver's license and agreed to follow the individual home to obtain the insurance information. The deputy ultimately decided not to follow the person home, but remained in possession of the driver's license. The deputy claimed to have placed the license in a mailbox. The other driver reported the incident to a local agency, claiming the deputy robbed him at gunpoint of his identification.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	REPORTING INFORMATION	FOUNDED
	OFF-DUTY INCIDENTS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
<i>Notes: The robbery charges were disproved; however, there were some administrative violations stemming from the incident that warranted discipline.</i>		
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	3

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22141

**Allegations/Synopsis:**

Subject deputy was arrested by an outside agency for Driving Under the Influence. Deputy extremely disrespectful in the field and at the station. Subject Custody Assistant allegedly attempted to seek "Professional Courtesy" for subject deputy.

OIR ANALYSIS		
<b>Investigation</b>		<b>Charges</b>
THOROUGH		APPROPRIATE
<b>Findings</b>		<b>Discipline</b>
OIR CONCURRENCE		OIR CONCURRENCE
DEPARTMENT ACTION		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (2) DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
<b>Discipline</b>		<b>Day(s) Suspended</b>
Subject (1) DISCHARGE		
Subject (2) UNRESOLVED		
SUBSEQUENT HISTORY		
<b>Grievance/Skelly</b>		
Subject (1) GRIEVANCE/SKELLY DENIED		

OIR # 22119

**Allegations/Synopsis:**

Subject custody assistant allegedly brought narcotics into a jail facility and fraternized with inmate in her custody.

OIR ANALYSIS		
<b>Investigation</b>		<b>Charges</b>
N/A		APPROPRIATE
<b>Findings</b>		<b>Discipline</b>
OIR CONCURRENCE		OIR CONCURRENCE
		<i>Notes: Discharge is mandatory</i>
DEPARTMENT ACTION		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1) UNREASONABLE FORCE		FOUNDED
FRATERNIZATION		FOUNDED
FALSE STATEMENTS		FOUNDED
<i>Notes: Evidence of the narcotics charge was insufficient. Evidence supported charge of fraternizing with current inmates, for which discharge is mandatory.</i>		
<b>Discipline</b>		<b>Day(s) Suspended</b>
Subject (1) DISCHARGE		

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22094

**Allegations/Synopsis:**

Subject civilian employee arrested for Spousal Assault.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
N/A	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1) GENERAL BEHAVIOR		FOUNDED
FAMILY VIOLENCE		FOUNDED
FAILURE TO MAKE STATEMENTS		FOUNDED
CONDUCT TOWARD OTHERS		FOUNDED
<b>Discipline</b>		<b>Day(s) Suspended</b>
Subject (1) DISCHARGE		

<b>SUBSEQUENT HISTORY</b>	
<b>Grievance/Skelly</b>	
Subject (1) DISCIPLINE REDUCED	

<b>SETTLEMENT AGREEMENT</b>	
Subject (1) OIR concurred	
<b>Terms:</b> Thirty day suspension held in abeyance for 36 months. Complete 26 weeks of anger management counseling plus other counseling.	
<i>Notes: In light of issues regarding reliability of witness statements and the availability of another witness, OIR concurred in the settlement.</i>	

OIR # 22073

**Allegations/Synopsis:**

Subject was arrested for domestic violence, wherein it was alleged he pushed his wife and brandished a firearm at her.

<b>CRIMINAL OUTCOME</b>	
<b>Charge(s)</b>	
<b>Outcome</b>	
<i>Notes: District Attorney rejected case for lack of evidence.</i>	

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
N/A	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		UNRESOLVED
GENERAL BEHAVIOR		UNRESOLVED
FAMILY VIOLENCE		UNRESOLVED

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22052

**Allegations/Synopsis:**

Subject deputy was arrested for allegedly molesting his stepdaughter.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT AFTER OIR INPUT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	PROFESSIONAL CONDUCT	FOUNDED
	IMMORAL CONDUCT	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED

OIR # 22049

**Allegations/Synopsis:**

Allegations that an unknown subject was stealing towing fees.

OIR ANALYSIS	
Investigation	Charges
N/A	N/A
Findings	Discipline
N/A	N/A
<i>Notes: The subject(s) was/were never identified. Case closed, accordingly.</i>	

OIR # 22041

**Allegations/Synopsis:**

Subject Deputy allegedly was an accessory to drug trafficking.

CASE INACTIVATED
OIR concurred
Basis: Subject resigned prior to being interviewed in this case.

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22039

**Allegations/Synopsis:**

Subject Deputy was arrested by an outside police agency for driving under the influence of alcohol after being involved in a traffic collision.

OIR ANALYSIS	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	DEMOTION	

OIR # 22016

**Allegations/Synopsis:**

Subject deputy was detained for discharging a firearm in a grossly negligent manner.

CRIMINAL OUTCOME
<b>Charge(s)</b>
Discharge of weapon in a negligent manner
<b>Outcome</b>
<i>Notes: Former deputy facing charges for shooting in an inhabited dwelling. Deputy found not guilty. Case inactivated due to not guilty verdict and fact that deputy had been discharged behind another case.</i>

OIR ANALYSIS	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A
<i>Notes: Case inactivated.</i>	

**CASE INACTIVATED**

OIR concurred

Basis: Deputy discharged behind another case and not guilty verdict in this criminal trial.

OIR # 21994

**Allegations/Synopsis:**

Subject Deputy responded to a burglary call at a business. Deputies cleared the business and found no suspects. While clearing the business, Subject Deputy stole sunglasses from business. Subject Deputy was captured taking the sunglasses by video surveillance.

CRIMINAL OUTCOME
<b>Charge(s)</b>
<b>Outcome</b>
<i>Notes: District Attorney declined to file charges.</i>

OIR ANALYSIS	
<b>Investigation</b>	<b>Charges</b>
N/A	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	PROFESSIONAL CONDUCT	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	DUTIES OF DEPUTY PERSONNEL	FOUNDED
<i>Notes: Subject Deputy retired before the Department served him with the letter of imposition.</i>		
Discipline	Day(s) Suspended	
Subject (1)	DISCHARGE	

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 21945

**Allegations/Synopsis:**

Subject Deputy vandalized former girlfriend's vehicle.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
N/A	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Discipline: OIR concurs because of evidence of additional harassing behavior and attempt to obstruct investigation as well as subject's prior similar incident.</i>	

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	PROFESSIONAL CONDUCT	FOUNDED
	OBSTRUCTING AN INVESTIGATION	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	DISCHARGE	

<b>SUBSEQUENT HISTORY</b>	
<b>Grievance/Skelly</b>	
Subject (1)	GRIEVANCE/SKELLY DENIED
<b>ERCOM/Civil Service</b>	
Subject (1)	Civil Service: DISCIPLINE SUSTAINED
<i>Notes: Commission sustained the Department and discharge will stand.</i>	

OIR # 21916

**Allegations/Synopsis:**

Subject civilian employee arrested for Driving Under the Influence.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	SUSPENSION	15

**FINDINGS AND DISCIPLINARY DECISIONS  
(CRIMINAL ALLEGATIONS)**

OIR # 21750

**Allegations/Synopsis:**

Female alleged that deputy committed sexual misconduct while on duty. Second female alleged deputy committed sexual misconduct while on duty. The District Attorney declined to file charges.

<b>CRIMINAL OUTCOME</b>	
<b>Charge(s)</b>	_____
<b>Outcome</b>	_____
<i>Notes: District Attorney declined to file.</i>	

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1) VIOLATION OF LAWS AND REGULATIONS		FOUNDED
<i>Notes: Charges of inappropriate sexual conduct sustained.</i>		
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) DISCHARGE		

<b>SUBSEQUENT HISTORY</b>	
<b>Grievance/Skelly</b>	_____
Subject (1) GRIEVANCE/SKELLY DENIED	

**Total Number of Cases with Findings and Disciplinary Decisions (Criminal Allegations): 115**

### *Section 3*

## Findings and Disciplinary Decisions in Shootings and Force Cases

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22982

**Allegations/Synopsis:** 22982

Off-duty probationary deputy was in a fast food restaurant when his car was struck by another patron in the parking lot. The driver of the other car stopped, and he and the deputy initially exchanged information, but then engaged in an argument as the other driver attempted to leave. The deputy fired several rounds at the car as it exited the parking lot. The other driver was not hit.

EFRC	OIR ANALYSIS
N/A	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Subject deputy was still on probation and was discharged as a result of this incident.</i>	

OIR # 22950

**Allegations/Synopsis:** 22950

Six deputies responded to a family disturbance / possible attempt suicide call. As they pulled up outside the subject residence, the suspect came off the porch and quickly confronted them. The suspect held his hands behind his back, stated he had a gun, and then pulled his hands forward and assumed a shooting stance. The suspect had a black object in his hands, later identified as a cell phone charger. Two deputies fired a total of five rounds, none of which hit the suspect. The suspect went to the ground, but held his hands under his body, refusing to comply with deputies' commands. He stated he had another gun, and one deputy fired a single round in response to the suspect's arm movements. The suspect was struck in the abdomen, but survived.

EXECUTIVE FORCE REVIEW COMMITTEE	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
Employee (2)	WITHIN POLICY
<b>Corrective Action</b>	
Debriefing	
<i>Notes: Station to brief on coordination and planning issues presented in this incident.</i>	

EFRC	OIR ANALYSIS
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22888

**Allegations/Synopsis:** 22888

Subject deputy allegedly fired her weapon at a suspect as he was fleeing. Deputy did not report the use of force.

EFRC	OIR ANALYSIS
N/A	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A
<i>Notes: Subject deputy resigned.</i>	

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22824

**Allegations/Synopsis:** 22824

Deputy deployed his K-9 during a search for an auto theft/vehicle pursuit who was hiding in a backyard. After K-9 announcements were made, K-9 located and bit the suspect, who began fighting with the dog. K-9 bit the suspect a second time, who subsequently surrendered. The suspect was hospitalized for bite injuries.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22787

**Allegations/Synopsis:** 22787

Deputy conducted a traffic stop on a vehicle when one of the passengers jumped out of the car and began running. The suspect was armed with a handgun and at some point a Deputy Involved Shooting occurred. The suspect was not hit by gunfire.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22784

**Allegations/Synopsis:** 22784

During a wristband check being conducted in a jail facility, an inmate flipped off a deputy. The inmate was ordered off his bunk and while the inmate was being handcuffed the inmate turned and punched a deputy in the face. Several deputies responded and proceeded to conduct a take down on the inmate. The inmate continued to fight with deputies and deputies used force, including personal weapons and the use of a TASER device, which was reportedly ineffective. One deputy hit the inmate in the head with a flashlight. Several deputies and the inmate received injuries as a result of this incident.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	OUTSIDE OF POLICY
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
Subject (1) UNREASONABLE FORCE	FOUNDED
PERFORMANCE TO STANDARDS	FOUNDED
Subject (6) UNREASONABLE FORCE	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>
Subject (1) SUSPENSION	5
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>	
Subject (6) SUSPENSION	2

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22701

**Allegations/Synopsis:** 22701

Deputies responded to a call involving a man with a box cutter, who was threatening to harm himself. During the attempt to remove the man, the man sprayed deputies with military grade "pepper spray", affecting the deputies' ability to respond. Some of the deputies used force, including use of an array of less than lethal weapons, to remove the man from the home.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
Employee (2)	WITHIN POLICY
Employee (3)	WITHIN POLICY
Employee (4)	WITHIN POLICY
<b>EFRC</b>	
<b>OIR ANALYSIS</b>	
N/A	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

OIR # 22680

**Allegations/Synopsis:** 22680

Deputies were responding to a call from a family member of a man threatening to kill himself. Upon arrival at the home, a family member allowed the deputies inside the house, where deputies were confronted with a disturbed individual. The man was uncooperative, did not follow the deputies commands, and began resisting the deputies attempts to search his person. There were several swords in the house, of which the deputies were not aware of until they entered the house. The deputies had to use force on the man and in doing so, the individual hit his head on a wall and sustained a fracture to his face.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
<b>EFRC</b>	
<b>OIR ANALYSIS</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

OIR # 22659

**Allegations/Synopsis:** 22659

Deputies were conducting a surveillance operation of a certain vehicle. During a planned traffic stop several suspects jumped out of the car and began firing at the deputies. Deputies returned fire. No reports of injury to either suspects or deputies.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
Employee (2)	WITHIN POLICY
<b>EFRC</b>	
<b>OIR ANALYSIS</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22651

**Allegations/Synopsis:** 22651

While responding to a large party/assault just occurred call, deputies were attempting to detain an individual pending the assault investigation. One of the individual's friends ("suspect") began arguing with the deputies and walking toward the deputy. The deputy instructed the suspect to "back up and away from the patrol car." The man did not cooperate and force was used on the man in order to handcuff him. At one point during the incident, the deputy used his flashlight for an "arm prying" tactic, in order to get the man's arms behind his back, and inadvertently struck the side of the suspect's head, causing an injury.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

OIR # 22625

**Allegations/Synopsis:** 22625

Deputies witnessed a man on the street appearing to conceal something in his pants once he saw the deputies' patrol car. The driver deputy, without exiting his car, pointed his weapon at the suspect through the window and ordered the suspect not to move. The suspect turned away from the deputies and then turned back towards deputies but refused to remove his hands from his pants. At this point the deputies conducted a take-down of the suspect in order to effectuate an arrest.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
Employee (2)	WITHIN POLICY
<b>Corrective Action</b>	
Training for Involved Individuals	
<i>Notes: Both deputies ordered to participate in Perishable Skills Class per A. Arias.</i>	
<b>EFRC</b>	
NO OIR CONCURRENCE	
<i>Notes: OIR believed this case should result in a Performance to Standards violation.</i>	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22623

**Allegations/Synopsis:** 22623

Deputies responded to a "man with a gun" call. The suspect was confronted in a golf course and the suspect shot at deputies. Deputies returned fire, but the suspect ran away. At another location, the suspect again engaged deputies by shooting at deputies. One deputy was shot and injured. Several law enforcement agencies were on scene and several rounds of gunfire were fired. The suspect was hit and died at the scene.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
Employee (2)	WITHIN POLICY
Employee (3)	WITHIN POLICY
Employee (4)	WITHIN POLICY
<i>Notes: Upon OIR's suggestion, the Department agreed to look into its mult-jurisdictional procedures and cooperation efforts to ensure it is continuing to respond to an incident in the most efficient way when other agencies are assisting.</i>	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22614

**Allegations/Synopsis:** 22614

An off-duty deputy was at the ATM when a suspect attempted to rob the deputy. The suspect used and pointed at the deputy a firearm (later turned out to be a replica firearm). The deputy was able to obtain and fire three rounds from his off-duty weapon at the suspect. The suspect ran away and was not hit.

EXECUTIVE FORCE REVIEW COMMITTEE		
<b>Outcome</b>		
Employee (1)	WITHIN POLICY	
<b>EFRC</b>		
OIR CONCURRENCE		
<b>Investigation</b>	<b>Charges</b>	
N/A	APPROPRIATE	
<b>Findings</b>	<b>Discipline</b>	
OIR CONCURRENCE	OIR CONCURRENCE	
DEPARTMENT ACTION		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	FAILURE TO QUALIFY	FOUNDED
<i>Notes: Through the investigation, it was determined that the deputy had failed to train and qualify with his off-duty weapon. Since the time of the incident, the deputy has trained and qualified with the off-duty weapon.</i>		
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	WRITTEN REPRIMAND	

OIR # 22502

**Allegations/Synopsis:** 22502

Deputies in a marked patrol car confronted a subject for jaywalking. When the subject ran, deputies remained in their patrol car. They later encountered the subject again, and he turned toward them with a gun in his hand. Both deputies fired, fatally wounding the subject.

EXECUTIVE FORCE REVIEW COMMITTEE		
<b>Outcome</b>		
Employee (1)	WITHIN POLICY	
Employee (2)	WITHIN POLICY	
<b>EFRC</b>		
N/A		
<b>Investigation</b>	<b>Charges</b>	
THOROUGH	N/A	
<b>Findings</b>	<b>Discipline</b>	
N/A	N/A	

OIR # 22453

**Allegations/Synopsis:** 22453

During Title 15 check an inmate yelled out "Southsiders" and then began assaulting one of the deputies. During the encounter the deputy inadvertently struck the inmate in the head with an ASP baton. Responding deputies used O/C spray and a TASER device on the inmate. The TASER device was reportedly ineffective, but the O/C spray was effective in subduing the combative inmate.

EXECUTIVE FORCE REVIEW COMMITTEE		
<b>Outcome</b>		
Employee (1)	WITHIN POLICY	
Employee (2)	WITHIN POLICY	
Employee (3)	WITHIN POLICY	
<b>EFRC</b>		
OIR CONCURRENCE		
<b>Investigation</b>	<b>Charges</b>	
N/A	N/A	
<b>Findings</b>	<b>Discipline</b>	
N/A	N/A	

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22441

**Allegations/Synopsis:** 22441

Two deputies confronted a group of six or seven subjects hanging around some illegally parked cars. They recognized one of the subjects as a parolee at large, designated armed and dangerous. Four or five subjects were compliant with the deputies' commands, but two others, including the parolee, retreated to the back of a garage. The parolee started advancing toward one of the deputies, who responded by spraying him with OC. The spray was apparently ineffective and the subject continued to advance on the deputy, grabbing at his withdrawn gun. The deputy and the subject engaged in a scuffle that carried them out of the garage and into an alley. The subject began to run away but then turned back toward the deputy, prompting him to fire. The deputy fired multiple rounds, fatally wounding the subject.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
NO OIR CONCURRENCE	
<i>Notes: OIR believed that the shooting deputy made tactical errors that should have subjected him to discipline.</i>	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
NO OIR CONCURRENCE	NO OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
Subject (2) PERFORMANCE TO STANDARDS	FOUNDED
<i>Notes: The shooting was determined to be within policy, but the performance of the responding lieutenant with respect to controlling the scene was deemed to be below Department standards.</i>	
<b>Discipline</b>	<b>Day(s) Suspended</b>
Subject (2) SUSPENSION	5
<i>Subject (2) accepted an Education Based Discipline Agreement.</i>	

OIR # 22391

**Allegations/Synopsis:** 22391

Deputies stopped a man on a bicycle. During a routine pat-down of the man, the man turned and became violent and resistive with deputies. A violent fight ensued between the suspect and the deputies and deputies used significant force on the subject to subdue and ultimately effectuate an arrest of his person.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
Employee (2)	WITHIN POLICY
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22390

**Allegations/Synopsis:** 22390

Two deputies were beginning to conduct a search of four young males. The deputies had asked the males to lift their shirts to expose their waistband area, to check for guns. One of the males began running from the area, allegedly holding a firearm in his hand. One of the deputies pursued the running male, and the male allegedly turned and pointed a firearm at the deputy. A deputy involved shooting took place and the running male was hit. He died at the hospital shortly after the incident.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>		
<b>Outcome</b>		
Employee (1)	WITHIN POLICY	
<b>EFRC</b>		
OIR CONCURRENCE		
<b>Investigation</b>	<b>Charges</b>	
N/A	APPROPRIATE	
<b>Findings</b>	<b>Discipline</b>	
OIR CONCURRENCE	OIR CONCURRENCE	
<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (2)	PERFORMANCE TO STANDARDS	FOUNDED
<i>Notes: The Sergeant was disciplined in this case based on poor tactical decisions that placed himself and the other deputy in a dangerous position with an armed suspect.</i>		
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (2)	SUSPENSION	3

OIR # 22339

**Allegations/Synopsis:** 22339

As deputies were responding to a burglary in progress call, they encountered a suspect coming out of a window of the subject home. Deputies shouted orders for the suspect to stop, but he jumped over a wall into a backyard. When the deputies encountered the suspect, a deputy involved shooting occurred.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>		
<b>Outcome</b>		
Employee (1)	WITHIN POLICY	
Employee (2)	WITHIN POLICY	
<b>EFRC</b>		
OIR CONCURRENCE		
<b>Investigation</b>	<b>Charges</b>	
SUFFICIENT AFTER OIR INPUT	N/A	
<b>Findings</b>	<b>Discipline</b>	
N/A	N/A	

OIR # 22338

**Allegations/Synopsis:** 22338

Subject deputy, while off-duty, witnessed a person pointing what appeared to be gun at passing cars. He coordinated a response and maintained distance from the person. At some point, the person pointed the weapon at a local store employee and the deputy. The deputy fired his department weapon from approximately 75 yards, missing the suspect.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>		
<b>Outcome</b>		
Employee (1)	WITHIN POLICY	
<b>EFRC</b>		
OIR CONCURRENCE		
<b>Investigation</b>	<b>Charges</b>	
N/A	N/A	
<b>Findings</b>	<b>Discipline</b>	
N/A	N/A	

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22327

**Allegations/Synopsis:** 22327

Deputies were responding to a fight in progress call. As deputies approached two men, one of the men placed one of the deputies into a chokehold and wrestled him to the ground. Both deputies used force on the suspect. At one point during the struggle, deputies believed the suspect was about to arm himself. After utilizing a baton (causing an ankle fracture on the suspect) to no avail, one of the deputies placed his duty weapon on the back of the suspect's head and ordered him to stop fighting and to remove his hands from his waist area or else he would use deadly force. Upon command, the suspect stopped resisting and removed his hands from his waistband. The suspect suffered several injuries, including a fractured ankle. The deputy who was placed in a chokehold and taken to the ground suffered serious injury to his neck and back.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
Employee (2)	WITHIN POLICY
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22313

**Allegations/Synopsis:** 22313

Subject Custody Assistant is alleged to have removed an inmate from the dorm, against policy, at which time a fight ensued. The inmate received a fractured orbital as a result.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	OUTSIDE OF POLICY
Employee (2)	WITHIN POLICY
Employee (3)	WITHIN POLICY
Employee (4)	WITHIN POLICY
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
NO OIR CONCURRENCE	
<i>Notes: OIR concurred in part regarding most of the involved personnel. However, with regards to the subject who received discipline, OIR was of the opinion that in this case the inmate was not immediately recalcitrant and further, due to the antiquated design of the jail and other factors, it is difficult for personnel to speak to inmates without possibly violating the internal policy. As such, OIR argued against discipline, in this case.</i>	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	NO OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
Subject (1) PERFORMANCE TO STANDARDS	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<i>Notes: Under the Department's progressive discipline model, the subject received more discipline than is normal under these circumstances.</i>	
<b>Discipline</b>	<b>Day(s) Suspended</b>
Subject (1) SUSPENSION	10

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22308

**Allegations/Synopsis:** 22308

Two deputies were in the process of conducting a traffic stop when the driver suddenly attempted to drive away, allegedly holding onto a deputy's hand and dragging the deputy several feet. The second deputy fired several rounds at the vehicle, none of which reportedly hit the car or the driver.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
Employee (2)	WITHIN POLICY
<i>Notes: The unit agreed to develop a unit order regarding reaching into vehicles. However, they ultimately decided to do a training bulletin, not a unit order.</i>	
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22285

**Allegations/Synopsis:** 22285

Subject Deputies initiated a vehicle pursuit of a DUI suspect. At the end of the pursuit, the suspect car crashed. Three suspects exited the suspect car. One of the suspects fell as he exited the suspect car and dropped a handgun. The armed suspect picked up the handgun and pointed it at both Subject Deputies. Both Subject Deputies fired rounds at the armed suspect. None of the rounds hit the armed suspect who then fled on foot. With the assistance of canine, deputies set up a containment and captured all three suspects.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
Employee (2)	WITHIN POLICY
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22243

**Allegations/Synopsis:** 22243

An armed suspect pointed an assault rifle at Department personnel who were conducting a surveillance. Subject Deputies fired at the armed suspect. After conducting a search of apartment buildings, Department personnel located the armed suspect and his assault weapon.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
Employee (2)	WITHIN POLICY
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
Subject (1) FOOT PURSUITS	FOUNDED
Subject (2) FOOT PURSUITS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>
Subject (1) WRITTEN REPRIMAND	
Subject (2) WRITTEN REPRIMAND	

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22217

**Allegations/Synopsis:** 22217

While responding to a call regarding a mentally-ill person wandering the streets, the Deputy became involved in a physical struggle with the mentally-ill person. Significant force was utilized by two deputies to subdue the person.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
Employee (2)	WITHIN POLICY
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

OIR # 22192

**Allegations/Synopsis:** 22192

While conducting court movement, a deputy requested an inmate change his county-issued clothing because the clothing was too large for his person. It is against jail policy to wear county-issued clothing that is too large or baggy. The inmate became verbally and physically assaultive towards the deputy. The deputy conducted a "take-down" of the inmate and a physical struggle ensued between the two. The inmate received some injuries from the incident.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22170

**Allegations/Synopsis:** 22170

Deputy is alleged to have removed an uncooperative inmate from the dorm without contacting his supervisor. Additionally, while speaking to the inmate in a hallway outside of the dorm, a physical confrontation occurred between the inmate and deputy. It is alleged the deputy used unreasonable and excessive force on the inmate.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	OUTSIDE OF POLICY
Employee (2)	WITHIN POLICY
<b>EFRC</b>	
N/A	
<b>Investigation</b>	<b>Charges</b>
N/A	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
Subject (1) UNREASONABLE FORCE	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>
Subject (1) DISCHARGE	

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 21930

**Allegations/Synopsis:** 21930

Deputy struck the suspect in the head with his flashlight after the suspect, who was being detained outside a radio car as part of a drug possession investigation, suddenly attacked the deputy in an effort to escape. The suspect received minor injuries.

EXECUTIVE FORCE REVIEW COMMITTEE	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
Employee (2)	WITHIN POLICY
<b>EFRC</b>	
OIR ANALYSIS	
OIR CONCURRENCE	
<i>Notes: Executive Force Review panel found force used by Deputy to be within policy. OIR concurred.</i>	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22964

**Allegations/Synopsis:** 22964

During the search of an inmate, Deputy (1) got into a verbal dispute with the inmate, and the deputy struck the inmate's chin/face. Deputy (2) witnessed the incident. It was later learned that the inmate suffered multiple fractures to his jaw. Deputies' initial reports to supervisors were inconsistent with their later written statements and subsequent IA interviews.

EXECUTIVE FORCE REVIEW COMMITTEE	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
<b>EFRC</b>	
OIR ANALYSIS	
N/A	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
NO OIR CONCURRENCE	NO OIR CONCURRENCE
<i>Notes: OIR believed Deputy (1) used unreasonable force and that both deputies failed to accurately report the use of force. At a minimum, deputies did not perform to Department standards in not immediately recognizing the significance of the force and appropriately segregating the inmate from other inmates.</i>	

OIR # 22882

**Allegations/Synopsis:** 22882

Deputy heard a commotion inside a holding tank containing 15 inmates. When he went to investigate, at the threshold, an inmate grabbed the deputy's arm and attempted to pull him into the cell. The deputy quickly took the inmate to the ground and was able to handcuff him. The inmate suffered a head injury from his forehead contacting the floor during the takedown.

EXECUTIVE FORCE REVIEW COMMITTEE	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
<b>EFRC</b>	
OIR ANALYSIS	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22860

**Allegations/Synopsis:** 22860

Inmate was in holding cell when he came out past a shop sign to ask about his release date. Custody Assistant and Deputy escorted him back to cell. Inmate refused to re-enter and took a fighting stance. Deputy punched him knocking him to the ground. Inmate sustained a broken jaw.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
Employee (2)	WITHIN POLICY
<b>EFRC</b>	
<b>OIR ANALYSIS</b>	
OIR CONCURRENCE	
<i>Notes: OIR believed the deputy might have handled the situation better, in a manner that could have avoided the use of force, but ultimately concurred the force was within policy.</i>	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 21930

**Allegations/Synopsis:** 21930

Deputy struck the suspect in the head with his flashlight after the suspect, who was being detained outside a radio car as part of a drug possession investigation, suddenly attacked the deputy in an effort to escape. The suspect received minor injuries.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
Employee (2)	WITHIN POLICY
<b>EFRC</b>	
<b>OIR ANALYSIS</b>	
OIR CONCURRENCE	
<i>Notes: Executive Force Review panel found force used by Deputy to be within policy. OIR concurred.</i>	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 23053

**Allegations/Synopsis:** 23053

Deputies respond to hotel and observe suspect to be under the influence. Suspect flees and one deputy follows suspect, getting involved in multiple force incidents, including a carotid hold. At one point, suspect observed to have been placing something in his mouth. Eventually a Taser is used by responding deputies. Suspect taken into custody and in distress, resulting in his demise. Cause of death either broken windpipe, inability to breathe as a result of blockage caused by placing cocaine in his mouth, or cocaine intoxication.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
Employee (2)	WITHIN POLICY
Employee (3)	WITHIN POLICY
Employee (4)	WITHIN POLICY
Employee (5)	WITHIN POLICY
Employee (6)	WITHIN POLICY
<b>EFRC</b>	
<b>OIR ANALYSIS</b>	
N/A	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22834

**Allegations/Synopsis:** 22834

Deputy perceived that suspect pointed a gun at him. Deputy fired at suspect striking him several times. Suspect not deceased.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
<b>EFRC</b>	
N/A	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A
<i>Notes: EFRC found shooting in policy. OIR concurred.</i>	

OIR # 22760

**Allegations/Synopsis:** 22760

Two sergeants observed a car chasing a pickup truck while a passenger in the pursuing vehicle fired a handgun at the truck. The sergeants intervened to detain the occupants of the pursuing vehicle, and the suspect with the gun turned and pointed the weapon at one of the sergeants. Both sergeants fired their weapons, striking and non-fatally wounding the suspect with the gun as well as another passenger in the car.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
Employee (2)	WITHIN POLICY
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22645

**Allegations/Synopsis:** 22645

Deputies respond to report of suicidal man who had threatened to kill girlfriend. When suspect approached, he punched deputy in face repeatedly. Deputy used flashlight to strike suspect in arm. Suspect taken to ground and OC spray used. After suspect handcuffed taken to hospital where he was learned to have suffered fractured arm.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
Employee (2)	WITHIN POLICY
<b>EFRC</b>	
N/A	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22643

**Allegations/Synopsis:** 22643

Use of Force - Taser, flashlight, personal weapons, and hobble restraint device used on resisting suspect. Suspect died in custody.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
Employee (2)	WITHIN POLICY
<b>Corrective Action</b>	
Training for Involved Individuals	
<i>Notes: Panel found force to be in policy. Panel ordered Taser training for Sergeant</i>	
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
N/A	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

OIR # 22440

**Allegations/Synopsis:** 22440

Numerous deputies responded to disperse a large party. While deputies were clearing the backyard, they confronted an apparent gang member, who drew a pistol from his waistband. Deputies struggled with the suspect in an attempt to wrestle his gun away. The suspect fired two rounds, one of which jammed his weapon. Deputies fired multiple rounds, fatally wounding the suspect.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
Employee (2)	WITHIN POLICY
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22330

**Allegations/Synopsis:** 22330

Deputies 1 and 2 conducted a traffic stop on a suspect car for a warrant return. Deputy 2 approached the driver side and saw the driver of the suspect car pass a dark object to the passenger. The passenger of the suspect car then exited the suspect car and ran away from deputies. The driver of the suspect car drove away. Deputies 1 and 2 focused on the passenger who stumbled and dropped a handgun. The passenger then regained his balance, and as he ran away from the deputies, the passenger pulled a second handgun from his waistband and pointed it at the deputies. Subject Deputy 1 fired two rounds, striking the passenger in the right thigh area. Department personnel set up a containment and captured the driver of the suspect in the containment.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22124

**Allegations/Synopsis:** 22124

Deputy reaches into car and pulls suspect out when he refuses orders. Force incident results.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
Employee (2)	WITHIN POLICY
Employee (3)	WITHIN POLICY
Employee (4)	WITHIN POLICY
<i>Notes: Executive Force Review Committee determined force within policy. OIR concurs. At OIR recommendation, legal justification to enter house and documentation of that justification to be briefed at station. Deputies to be counseled about use of derogatory terms to refer to suspects during interviews. IAB counseled regarding need to check with station to obtain any subsequent evidence such as photographs acquired by station. Station to be briefed on need to download Tasers.</i>	
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22115

**Allegations/Synopsis:** 22115

Deputy involved shooting ensued after suspect displayed gun at deputies.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
Employee (2)	WITHIN POLICY
Employee (3)	WITHIN POLICY
<i>Notes: Station to brief on needing to keep radios fully charged and patrol cars fully equipped with gas.</i>	
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A
<i>Notes: Suspect hit. Suspect found not to be armed at terminus of incident.</i>	

OIR # 22113

**Allegations/Synopsis:** 22113

Deputies encounter suspects in vehicle who are firing weapons in direction of deputies. Deputy fires one round and suspects leave in vehicle. Suspects involved in traffic collision and deputies re-engage. Suspect driver runs from car turns towards deputy at which point deputy fires additional round.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A
<i>Notes: .</i>	

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22093

**Allegations/Synopsis:** 22093

Sergeant shoots vehicle after it moves away from intersection. Sergeant's actions had caused him to be momentarily stuck to vehicle.

OIR ANALYSIS	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
N/A	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
	CARE OF COUNTY PROPERTY AND EQUIPMENT	FOUNDED
Subject (2)	PERFORMANCE TO STANDARDS	FOUNDED
	CARE OF COUNTY PROPERTY AND EQUIPMENT	FOUNDED
<p><i>Notes: Shooting in policy. Sgt. 1 found to have violated performance to standards by failing to adequately communicate and coordinate with partner, the station, calling backup, using poor tactics by approaching and reaching into a vehicle, and failing to have a functioning radio in the field.</i></p> <p><i>Sgt 2 found to have violated Performance to Standards by failing to adequately communicate with partner and station, failing to call for back up, failing to adequately observe, and failing to have a functioning radio in the field.</i></p>		
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	SUSPENSION	3
	<i>Subject (1) accepted an Education Based Discipline Agreement.</i>	
Subject (2)	SUSPENSION	3
	<i>Subject (2) accepted an Education Based Discipline Agreement.</i>	

OIR # 22024

**Allegations/Synopsis:** 22024

Deputies were in pursuit of a suspect who took a vehicle without the owner's consent and drove recklessly. At the conclusion of the pursuit, the suspect fought with deputies.

EXECUTIVE FORCE REVIEW COMMITTEE	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
Employee (2)	WITHIN POLICY
Employee (3)	WITHIN POLICY
Employee (4)	WITHIN POLICY
Employee (5)	WITHIN POLICY
<b>Corrective Action</b>	
Debriefing	
<p><i>Notes: Station to debrief on tactical issues including radio broadcast re vehicle pursuit and foot pursuit issues.</i></p>	

OIR ANALYSIS	
<b>EFRC</b>	
OIR CONCURRENCE	
<p><i>Notes: Executive Force Review determined force within policy. Targeted tactical formal briefing to be provided to involved deputies regarding foot pursuits. OIR concurred with determination and action plan.</i></p>	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 23076

**Allegations/Synopsis:** 23076  
 Unarmed hit-shooting. Suspect of residential burglary shot through gap between metal fence and block wall as suspect was attempting to escape by climbing over block wall.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
<b>EFRC</b>	
<b>OIR ANALYSIS</b>	
OIR CONCURRENCE	
<i>Notes: OIR concurred with determination that shooting was within policy but recommended training because one of the deputies in containment went into yard and the shooter deputy was behind block wall when he shot and therefore had opportunity to back up and reassess situation before shooting. Panel disagreed and felt it was necessary to move containment closer to suspect to prevent him from possibly running into nearby residence which may have had people in it.</i>	
<b>Investigation</b>	<b>Charges</b>
THOROUGH AFTER OIR INPUT	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22927

**Allegations/Synopsis:** 22927  
 Deputies received a call regarding an "illegal shooting" of a gun into the air. When deputies responded to the location a deputy involved shooting occurred. The suspect was unarmed and died as a result of the shooting.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
Employee (2)	WITHIN POLICY
<b>EFRC</b>	
<b>OIR ANALYSIS</b>	
OIR CONCURRENCE	
<i>Notes: Although the shooting was found to be within policy, there were poor tactical decisions leading up to the shooting, of which resulted in discipline for the involved deputies.</i>	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
Subject (1) PERFORMANCE TO STANDARDS	FOUNDED
Subject (2) PERFORMANCE TO STANDARDS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>
Subject (1) SUSPENSION	3
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>	
Subject (2)	WRITTEN REPRIMAND

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22879

**Allegations/Synopsis:** 22879

Deputy detained an intoxicated suspect in the back of the patrol vehicle. Suspect then kicked window shattering glass. As the suspect reached for the deputy's holster, the deputy struck the suspect on his head with a flashlight.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
Employee (2)	WITHIN POLICY
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

OIR # 22715

**Allegations/Synopsis:** 22715

Deputies responded to a carjacking assault with a deadly weapon call. When the deputies arrived at the scene, the suspect fired four to five rounds at the deputies. The deputies returned fire. The suspect was not struck and fled the scene but was later located by a K-9 team. The suspect's semiautomatic handgun was recovered.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
Employee (2)	WITHIN POLICY
Employee (3)	WITHIN POLICY
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22710

**Allegations/Synopsis:** 22710

K-9 team responded to a request for a search of a parolee at large, possibly armed with a handgun. The K-9 located the suspect who was hiding in a residential back yard. The suspect was hospitalized for bite injuries to his left leg.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22664

**Allegations/Synopsis:** 22664

An off-duty deputy observed an apparent vehicle arson in progress. The suspect turned toward the deputy and reached for his waistband. The deputy fired four rounds at the suspect who was not struck and fled the scene.

EXECUTIVE FORCE REVIEW COMMITTEE	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
<b>EFRC</b>	
OIR CONCURRENCE	
<i>Notes: Within policy (force) but Written Reprimand for failing to qualify and train with off-duty weapon.</i>	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

OIR # 22603

**Allegations/Synopsis:** 22603

After effectuating a traffic stop, the driver suspect fought with the deputies and attempted to flee the scene. While engaged in a physical struggle, the deputy struck the suspect on the head with an impact weapon (flashlight) when the suspect lunged toward the deputy's holstered weapon.

EXECUTIVE FORCE REVIEW COMMITTEE	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
Employee (2)	WITHIN POLICY
Employee (3)	WITHIN POLICY
Employee (4)	WITHIN POLICY
Employee (5)	WITHIN POLICY
Employee (6)	WITHIN POLICY
Employee (7)	WITHIN POLICY
Employee (8)	WITHIN POLICY
Employee (9)	WITHIN POLICY
<b>EFRC</b>	
OIR CONCURRENCE	
<i>Notes: Within policy. 1) Training to issue bulletin on maintenance. 2) Captain to conduct briefing and viewing of taser training video re: maintenance.</i>	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

OIR # 22475

**Allegations/Synopsis:** 22475

Off-duty deputy was in his vehicle at a "drive-thru" window at a restaurant when the suspect rammed into his vehicle. Deputy exited his car and confronted the suspect who pulled out a knife. Deputy fired one round striking the suspect.

EXECUTIVE FORCE REVIEW COMMITTEE	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22310

**Allegations/Synopsis:** 22310

Deputies struggled with an assaultive suspect. A taser was used by Deputy 1 but it was ineffective. Deputy 2 struck the suspect on the head with a flashlight when the suspect reached for the deputy's weapon. Suspect sustained injuries to his right arm. Deputies sustained minor injuries from being struck by the suspect.

EXECUTIVE FORCE REVIEW COMMITTEE	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
Employee (2)	WITHIN POLICY
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

OIR # 22197

**Allegations/Synopsis:** 22197

Suspect was shot at after displaying and pointing a weapon at deputies. The suspect was pronounced dead at the scene.

EXECUTIVE FORCE REVIEW COMMITTEE	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
Employee (2)	WITHIN POLICY
<b>EFRC</b>	
OIR CONCURRENCE	
<i>Notes: Within policy, no discipline.</i>	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22168

**Allegations/Synopsis:** 22168

Deputy was assaulted and knocked to the ground by suspect. Deputy fired several shots at suspect, fatally wounding him.

EXECUTIVE FORCE REVIEW COMMITTEE	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22162

**Allegations/Synopsis:** 22162

Deputy fired at suspect after he lunged towards the deputy's weapon. Suspect was wounded and required hospitalization.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>		
<i>Notes: Deputies' tactical decisions fell below Department expectations. Deputies also failed to communicate with one another and terminate the foot pursuit.</i>		
<b>OIR ANALYSIS</b>		
<b>EFRC</b>		
OIR CONCURRENCE		
<b>Investigation</b>	<b>Charges</b>	
N/A	APPROPRIATE	
<b>Findings</b>	<b>Discipline</b>	
OIR CONCURRENCE	OIR CONCURRENCE	
<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
Subject (2)	PERFORMANCE TO STANDARDS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	SUSPENSION	1
Subject (2)	SUSPENSION	1

OIR # 22089

**Allegations/Synopsis:** 22089

Deputies shot suspect after being fired upon by suspect. Suspect was injured.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>		
<b>Outcome</b>		
Employee (1)	WITHIN POLICY	
Employee (2)	WITHIN POLICY	
<b>OIR ANALYSIS</b>		
<b>EFRC</b>		
OIR CONCURRENCE		
<b>Investigation</b>	<b>Charges</b>	
N/A	N/A	
<b>Findings</b>	<b>Discipline</b>	
OIR CONCURRENCE	N/A	

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22086

**Allegations/Synopsis:** 22086

Deputy shot a narcotics suspect who was seated in a vehicle which was parked in a residential driveway. Deputy approached the vehicle after believing that the suspect was reaching for a weapon. The Deputy's rounds were fatal. No weapon or drugs were found inside the suspect's vehicle.

EXECUTIVE FORCE REVIEW COMMITTEE		
<b>Outcome</b>		
Employee (1)	OUTSIDE OF POLICY	
<b>Corrective Action</b>		
Training for Involved Individuals		
<b>EFRC</b>		
<b>OIR ANALYSIS</b>		
NO OIR CONCURRENCE		
<b>Investigation</b>	<b>Charges</b>	
N/A	APPROPRIATE	
<b>Findings</b>	<b>Discipline</b>	
NO OIR CONCURRENCE	NO OIR CONCURRENCE	
<p><i>Notes: OIR recommended a finding that shooter-deputy receive a 10 day suspension for his tactical deficiencies, failing to accurately assess or anticipate the level of threat posed by the suspect, inappropriate handle of weapon and failing to immediately communicate that threat to his partners. OIR also recommended a finding that Deputy violated shooting policy.</i></p>		
<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	OTHER	

OIR # 21979

**Allegations/Synopsis:** 21979

A handcuffed suspect physically struggled with deputies. The suspect ceased his struggle after he was tased. After being placed in the patrol car, (hobbled and handcuffed), suspect became non-responsive. Suspect was pronounced dead at

EXECUTIVE FORCE REVIEW COMMITTEE		
<b>Outcome</b>		
Employee (1)	WITHIN POLICY	
Employee (2)	WITHIN POLICY	
<b>EFRC</b>		
<b>OIR ANALYSIS</b>		
N/A		
<b>Investigation</b>	<b>Charges</b>	
N/A	N/A	
<b>Findings</b>	<b>Discipline</b>	
OIR CONCURRENCE	OIR CONCURRENCE	

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22936

**Allegations/Synopsis:** 22936

During a lengthy and violent fight with the suspect, a prowler, Subject Deputies used a variety of forms and levels of force to gain control of the suspect and handcuff him. The non-lethal force included O.C. spray, taser, batons and personal weapons, and the lethal force was a baton strike to the suspect head. When Subject Deputy struck the suspect on the head, the suspect had his hands around Subject Deputy's neck.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
Employee (10)	WITHIN POLICY
Employee (11)	WITHIN POLICY
Employee (2)	WITHIN POLICY
Employee (3)	WITHIN POLICY
Employee (4)	WITHIN POLICY
Employee (5)	WITHIN POLICY
Employee (6)	WITHIN POLICY
Employee (7)	WITHIN POLICY
Employee (8)	WITHIN POLICY
Employee (9)	WITHIN POLICY
<b>EFRC</b>	
<b>OIR ANALYSIS</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22625

**Allegations/Synopsis:** 22625

Deputies witnessed a man on the street appearing to conceal something in his pants once he saw the deputies' patrol car. The driver deputy, without exiting his car, pointed his weapon at the suspect through the window and ordered the suspect not to move. The suspect turned away from the deputies and then turned back towards deputies but refused to remove his hands from his pants. At this point the deputies conducted a take-down of the suspect in order to effectuate an arrest.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
Employee (2)	WITHIN POLICY
<b>Corrective Action</b>	
Training for Involved Individuals	
<i>Notes: Both deputies ordered to participate in Penishable Skills Class per A. Arias.</i>	
<b>EFRC</b>	
<b>OIR ANALYSIS</b>	
NO OIR CONCURRENCE	
<i>Notes: OIR believed this case should result in a Performance to Standards violation.</i>	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22388

**Allegations/Synopsis:** 22388

Subject Deputy 1 conducted a traffic stop. Two passengers in the vehicle were patted down after making furtive movements. Subject Deputy 1 recovered a baggie of drugs from one of the suspects who attempted to flee and fight with the deputy. During the fight, the suspect tried to take Subject Deputy 1's service weapon. Subject Deputy 1 requested assistance, and remaining Subject Deputies and Sergeant used control holds, personal weapons, an impact weapon, and a flashlight to the head to gain the suspect's compliance.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
Employee (2)	WITHIN POLICY
Employee (3)	WITHIN POLICY
Employee (4)	WITHIN POLICY
Employee (5)	WITHIN POLICY
Employee (6)	WITHIN POLICY
Employee (7)	WITHIN POLICY
<b>EFRC</b>	
<b>OIR ANALYSIS</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 23004

**Allegations/Synopsis:** 23004

Detention of three males. One becomes belligerent and is being moved to the front of the radio car when he attempts to break away from personnel. He is pushed onto the hood of the car and his face impacts the hood. He suffers a bloody nose but an x-ray reveals no fractures.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
<b>EFRC</b>	
<b>OIR ANALYSIS</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22979

**Allegations/Synopsis:** 22979

Following a traffic stop of a possible stolen car, the suspect ran from the deputy. He was detained at a fence where he seemed to surrender but then tried to elbow the deputy while being handcuffed. While kicking the deputy, force was used to subdue the suspect, resulting in a hairline fracture to the upper jaw.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
Employee (2)	WITHIN POLICY
<b>EFRC</b>	
<b>OIR ANALYSIS</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22955

**Allegations/Synopsis:** 22955  
Use of Force - IAB Force and Shooting Team response to Men's Central Jail (Skeletal Fracture)

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
Employee (2)	WITHIN POLICY
Employee (3)	WITHIN POLICY
Employee (4)	WITHIN POLICY
<b>EFRC</b>	
<b>OIR ANALYSIS</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22949

**Allegations/Synopsis:** 22949  
Security officers used significant force to subdue and detain a kidnapping suspect. The suspect sustained an orbital fracture.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
Employee (2)	WITHIN POLICY
Employee (3)	WITHIN POLICY
Employee (4)	WITHIN POLICY
Employee (5)	WITHIN POLICY
Employee (6)	WITHIN POLICY
<b>EFRC</b>	
<b>OIR ANALYSIS</b>	
OIR CONCURRENCE	
<i>Notes: Force used was found in policy. No corrective action recommended. A totality of the evidence (including video footage) indicated the force ended once the suspect ceased assaultive conduct.</i>	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22936

**Allegations/Synopsis:** 22936

During a lengthy and violent fight with the suspect, a prowler, Subject Deputies used a variety of forms and levels of force to gain control of the suspect and handcuff him. The non-lethal force included O.C. spray, taser, batons and personal weapons, and the lethal force was a baton strike to the suspect head. When Subject Deputy struck the suspect on the head, the suspect had his hands around Subject Deputy's neck.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
Employee (10)	WITHIN POLICY
Employee (11)	WITHIN POLICY
Employee (2)	WITHIN POLICY
Employee (3)	WITHIN POLICY
Employee (4)	WITHIN POLICY
Employee (5)	WITHIN POLICY
Employee (6)	WITHIN POLICY
Employee (7)	WITHIN POLICY
Employee (8)	WITHIN POLICY
Employee (9)	WITHIN POLICY
<b>EFRC</b>	
<b>OIR ANALYSIS</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22889

**Allegations/Synopsis:** 22889

Use of Force - Resulting in fracture. A deputy's arm was struck by vehicle driven by suspect who had caused a disturbance at a restaurant and was fleeing from detention. When located at his residence he refused to comply with orders, resisted and fought with deputies resulting in a use of force with a Taser, personal weapons and flashlight. The suspect was injured with three fractured ribs and a left orbital. It was later determined that he was under the influence of methamphetamine.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
Employee (2)	WITHIN POLICY
Employee (3)	WITHIN POLICY
<i>Notes: EFRC agreed with the tactical concerns about a tactical plan and gaining control of the suspect so that he was then able to lunge at the deputy before more force had to be used.</i>	
<b>EFRC</b>	
<b>OIR ANALYSIS</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22879

**Allegations/Synopsis:** 22879

Deputy detained an intoxicated suspect in the back of the patrol vehicle. Suspect then kicked window shattering glass. As the suspect reached for the deputy's holster, the deputy struck the suspect on his head with a flashlight.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
Employee (2)	WITHIN POLICY
<b>EFRC</b>	
<b>OIR ANALYSIS</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22851

**Allegations/Synopsis:** 22851

During a night-time traffic stop for a possible traffic violation, the driver produced and fired a handgun at the lone deputy. The deputy was struck in the elbow. The deputy returned fire and called for assistance. The suspect drove away at a high rate of speed and so far has not been apprehended.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22652

**Allegations/Synopsis:** 22652

A peace officer from another agency flagged down a deputy and asked for assistance to apprehend a car theft suspect who had crashed and fled into a fast food restaurant. The deputy and the officer entered the restaurant, spotted the suspect hiding under a table and ordered him to show his hands. The suspect stood suddenly with a black object in his hand. The deputy pushed the suspect to the ground with the hand holding his duty weapon, causing a laceration to the suspect's head.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22508

**Allegations/Synopsis:** 22508

Deputies saw three possible car burglary suspects near a carport. When deputies attempted to detain one of the suspects, a second suspect pulled a knife on deputies and threatened them. Subject Deputy fired several rounds from his service weapon and fatally wounded the armed suspect.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22467

**Allegations/Synopsis:** 22467

When an inmate was told not to grab a nurse's arm in order to get his inhaler, he swung his elbow at a deputy. Deputies took him to the floor, used OC spray and control techniques. The use of force resulted in a broken jaw, fractured orbital and broken rib.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
Employee (2)	WITHIN POLICY
Employee (3)	WITHIN POLICY
<b>EFRC</b>	
<b>OIR ANALYSIS</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22465

**Allegations/Synopsis:** 22465

Use of Force - Deputies received information from other inmates that Subject inmate was secreting narcotics in a body cavity. Deputies pulled inmate aside to search him and inmate kicked deputy in the leg. A fight ensued in which deputies used fists, OC spray, and a Taser. Inmate sustained a broken leg.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
Employee (2)	WITHIN POLICY
Employee (3)	WITHIN POLICY
Employee (4)	WITHIN POLICY
<b>EFRC</b>	
<b>OIR ANALYSIS</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22339

**Allegations/Synopsis:** 22339

As deputies were responding to a burglary in progress call, they encountered a suspect coming out of a window of the subject home. Deputies shouted orders for the suspect to stop, but he jumped over a wall into a backyard. When the deputies encountered the suspect, a deputy involved shooting occurred.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
Employee (2)	WITHIN POLICY
<b>EFRC</b>	
<b>OIR ANALYSIS</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT AFTER OIR INPUT	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22652

**Allegations/Synopsis:** 22652

A peace officer from another agency flagged down a deputy and asked for assistance to apprehend a car theft suspect who had crashed and fled into a fast food restaurant. The deputy and the officer entered the restaurant, spotted the suspect hiding under a table and ordered him to show his hands. The suspect stood suddenly with a black object in his hand. The deputy pushed the suspect to the ground with the hand holding his duty weapon, causing a laceration to the suspect's head.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22467

**Allegations/Synopsis:** 22467

When an inmate was told not to grab a nurse's arm in order to get his inhaler, he swung his elbow at a deputy. Deputies took him to the floor, used OC spray and control techniques. The use of force resulted in a broken jaw, fractured orbital and broken rib.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
Employee (2)	WITHIN POLICY
Employee (3)	WITHIN POLICY
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22465

**Allegations/Synopsis:** 22465

Use of Force - Deputies received information from other inmates that Subject inmate was secreting narcotics in a body cavity. Deputies pulled inmate aside to search him and inmate kicked deputy in the leg. A fight ensued in which deputies used fists, OC spray, and a Taser. Inmate sustained a broken leg.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
Employee (2)	WITHIN POLICY
Employee (3)	WITHIN POLICY
Employee (4)	WITHIN POLICY
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22406

**Allegations/Synopsis:** 22406  
Unreported use of force on arrestee by deputies.

<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
N/A	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

OIR # 23092

**Allegations/Synopsis:** 23092  
The inmate "gassed" a deputy upon his cell door being opened. Deputies believed inmate was suicidal. Deputies left cell and returned upon inmate getting up. Deputies re-opened door and contacted inmate. Deputies sprayed OC and tased inmate. Inmate fell striking head.

<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
N/A	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	NO OIR CONCURRENCE
<i>Notes: OIR believed subjects should have received more substantial discipline.</i>	

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Subject (2)	PERFORMANCE TO STANDARDS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Subject (3)	PERFORMANCE TO STANDARDS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Subject (4)	PERFORMANCE TO STANDARDS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<b>Discipline</b>		<b>Day(s) Suspended</b>
Subject (1)	SUSPENSION	1
Subject (2)	SUSPENSION	1
Subject (3)	SUSPENSION	1
Subject (4)	SUSPENSION	1

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 23030

**Allegations/Synopsis:** 23030

Deputies apprehended an inmate as he attempted to escape via an elevator. While waiting for the elevator, the inmate turned and lunged at one deputy. Another deputy tackled the inmate as a third deputy deployed the Taser. The Taser was ineffective. During the fight, one deputy attempted to kick the inmate's shoulder in an effort to dislodge another deputy from the inmate's grip. The kick instead struck the inmate's face. The inmate stopped fighting and deputies were able to handcuff him. The inmate suffered a laceration above his eye.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
Employee (2)	WITHIN POLICY
Employee (3)	WITHIN POLICY
Employee (4)	WITHIN POLICY
<b>EFRC</b>	
<b>OIR ANALYSIS</b>	
N/A	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

OIR # 23018

**Allegations/Synopsis:** 23018

An inmate alleged a deputy pushed him into a wall and threw him to the ground during the booking process. Another deputy corroborated the inmate's account of the incident.

<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
N/A	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	UNREASONABLE FORCE	FOUNDED
	SAFEGUARDING PERSONS IN CUSTODY	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	FALSE STATEMENTS	FOUNDED
	FAILURE TO MAKE STATEMENTS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	DISCHARGE	

OIR # 22983

**Allegations/Synopsis:** 22983

Deputy was preparing inmates to be moved to another housing location when one inmate attacked an inmate trusty. The deputy broke up the fight and then the inmate advanced on the deputy. The deputy first used OC spray, but it was ineffective. The inmate swung at the deputy, and the deputy kned him in the torso and then took him to the ground. The struggle continued briefly, and then the deputy was able to handcuff the inmate. The inmate suffered three fractured ribs.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
<i>Notes: Unit is to reevaluate its unit order regarding staffing ratios for inmate movement.</i>	
<b>EFRC</b>	
<b>OIR ANALYSIS</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22982

**Allegations/Synopsis:** 22982

Off-duty probationary deputy was in a fast food restaurant when his car was struck by another patron in the parking lot. The driver of the other car stopped, and he and the deputy initially exchanged information, but then engaged in an argument as the other driver attempted to leave. The deputy fired several rounds at the car as it exited the parking lot. The other driver was not hit.

OIR ANALYSIS	
<b>EFRC</b>	
N/A	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Subject deputy was still on probation and was discharged as a result of this incident.</i>	

OIR # 22964

**Allegations/Synopsis:** 22964

During the search of an inmate, Deputy (1) got into a verbal dispute with the inmate, and the deputy struck the inmate's chin/face. Deputy (2) witnessed the incident. It was later learned that the inmate suffered multiple fractures to his jaw. Deputies' initial reports to supervisors were inconsistent with their later written statements and subsequent IA interviews.

EXECUTIVE FORCE REVIEW COMMITTEE	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
<b>EFRC</b>	
N/A	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
NO OIR CONCURRENCE	NO OIR CONCURRENCE
<i>Notes: OIR believed Deputy (1) used unreasonable force and that both deputies failed to accurately report the use of force. At a minimum, deputies did not perform to Department standards in not immediately recognizing the significance of the force and appropriately segregating the inmate from other inmates.</i>	

OIR # 22950

**Allegations/Synopsis:** 22950

Six deputies responded to a family disturbance / possible attempt suicide call. As they pulled up outside the subject residence, the suspect came off the porch and quickly confronted them. The suspect held his hands behind his back, stated he had a gun, and then pulled his hands forward and assumed a shooting stance. The suspect had a black object in his hands, later identified as a cell phone charger. Two deputies fired a total of five rounds, none of which hit the suspect. The suspect went to the ground, but held his hands under his body, refusing to comply with deputies' commands. He stated he had another gun, and one deputy fired a single round in response to the suspect's arm movements. The suspect was struck in the abdomen, but survived.

EXECUTIVE FORCE REVIEW COMMITTEE	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
Employee (2)	WITHIN POLICY
<b>Corrective Action</b>	
Debriefing	
<i>Notes: Station to brief on coordination and planning issues presented in this incident.</i>	
OIR ANALYSIS	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22933

**Allegations/Synopsis:** 22933

Deputy (1) was assisting with pill call. When he opened an inmate's cell door, the inmate pushed it open and charged out. The deputy started to give chase, and then the inmate turned and tackled the deputy. He landed on top of the deputy and began punching him in the face. Deputies (2), (3), and (4) and a CA responded. They used their fists and knees in an attempt to subdue the inmate, as well as a taser in drive-stun mode. They eventually were able to control the inmate and restrain him. The inmate sustained a fractured jaw. Deputy (1) suffered a concussion.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
Employee (2)	WITHIN POLICY
Employee (3)	WITHIN POLICY
Employee (4)	WITHIN POLICY
Employee (5)	WITHIN POLICY
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22882

**Allegations/Synopsis:** 22882

Deputy heard a commotion inside a holding tank containing 15 inmates. When he went to investigate, at the threshold, an inmate grabbed the deputy's arm and attempted to pull him into the cell. The deputy quickly took the inmate to the ground and was able to handcuff him. The inmate suffered a head injury from his forehead contacting the floor during the takedown.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22881

**Allegations/Synopsis:** 22881

Deputy was transferring an inmate to a different housing location. The deputy instructed the inmate to pause and face the wall and the inmate became combative, striking the deputy with his elbow. The deputy responded by taking the inmate to the ground and punched the inmate once before subduing him. The inmate sustained a fractured wrist.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22860

**Allegations/Synopsis:** 22860

Inmate was in holding cell when he came out past a shop sign to ask about his release date. Custody Assistant and Deputy escorted him back to cell. Inmate refused to re-enter and took a fighting stance. Deputy punched him knocking him to the ground. Inmate sustained a broken jaw.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
Employee (2)	WITHIN POLICY
<b>EFRC</b>	
<b>OIR ANALYSIS</b>	
OIR CONCURRENCE	
<i>Notes: OIR believed the deputy might have handled the situation better, in a manner that could have avoided the use of force, but ultimately concurred the force was within policy.</i>	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22855

**Allegations/Synopsis:** 22855

Deputy (1) observed an inmate pass something to another inmate. When the deputy attempted to retrieve the item, the inmate lunged at him and then punched him in the face. Deputy (1) punched the inmate in the body as other deputies and custody assistants came to assist. During the takedown of the inmate, the inmate retrieved Deputy (1)'s flashlight from the deputy's pocket. As the inmate raised the flashlight to strike Deputy (1), Deputy (2) struck the inmate on the head with his flashlight. Deputies were then able to force the inmate to the ground, but he continued to struggle. Deputy (3) punched the inmate and then deployed the taser and deputies were able to restrain the inmate. The inmate sustained numerous abrasions, a broken hand, punctures from the taser darts, and a laceration on his head which required three staples.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
Employee (2)	WITHIN POLICY
Employee (3)	WITHIN POLICY
<i>Notes: Deputy (1) is to be counseled regarding his tactically unwise approach and confrontation of the inmate.</i>	
<b>EFRC</b>	
<b>OIR ANALYSIS</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22767

**Allegations/Synopsis:** 22767

Neighbors reported seeing the subject walking around outside his home with a handgun. A local police agency responded, and the subject barricaded himself in his home and pointed his gun through a window at one of the responding officers. The local agency then called LASD to assist. As the deputies were staging and preparing to move in to apprehend the suspect, the suspect exited the house with a gun, and appeared to be advancing toward deputies. One deputy assigned to provide cover from a secure location saw the subject moving toward the other deputies and fired five rounds from his rifle, striking and wounding the subject. Deputies later learned the subject was mentally ill and was holding three hostages inside the home.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
<b>EFRC</b>	
<b>OIR ANALYSIS</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

**FINDINGS AND DISCIPLINARY DECISIONS  
(SHOOTINGS AND FORCE CASES)**

OIR # 22760

**Allegations/Synopsis:** 22760

Two sergeants observed a car chasing a pickup truck while a passenger in the pursuing vehicle fired a handgun at the truck. The sergeants intervened to detain the occupants of the pursuing vehicle, and the suspect with the gun turned and pointed the weapon at one of the sergeants. Both sergeants fired their weapons, striking and non-fatally wounding the suspect with the gun as well as another passenger in the car.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
Employee (2)	WITHIN POLICY
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22733

**Allegations/Synopsis:** 22733

Custody assistant was inside a module conducting count when an inmate charged at him. The inmate ignored the CA's commands to stop, and the CA grabbed him and took him down to the nearby stairs. The inmate continued to resist handcuffing, so the CA and a responding deputy forced the inmate up against a wall and forcibly handcuffed him. The inmate sustained a fractured rib.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
Employee (2)	WITHIN POLICY
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22715

**Allegations/Synopsis:** 22715

Deputies responded to a carjacking assault with a deadly weapon call. When the deputies arrived at the scene, the suspect fired four to five rounds at the deputies. The deputies returned fire. The suspect was not struck and fled the scene but was later located by a K-9 team. The suspect's semiautomatic handgun was recovered.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
Employee (2)	WITHIN POLICY
Employee (3)	WITHIN POLICY
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22670

**Allegations/Synopsis:** 22670

Deputies confronted a suspect they believed to be armed. When he fled, they set up a containment and utilized Aero Bureau to locate the suspect, who had attempted to hide under a small bus. The suspect emerged, but did not comply with deputies' orders to surrender. Deputies used force to take the suspect into custody, including flashlight strikes to the back and shoulders. One of these strikes inadvertently struck the suspect in the head, causing a small laceration below his ear.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
Employee (2)	WITHIN POLICY
Employee (3)	WITHIN POLICY
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22504

**Allegations/Synopsis:** 22504

Deputy was conducting a patrol check in the parking lot of a motel known for narcotics activity when he observed the subject sitting in his car. When the deputy contacted the subject, the subject became belligerent. The deputy removed the subject from the car and attempted to conduct a pat-down search. The deputy felt the butt of a gun in the subject's waistband and the subject struggled and pulled away. The deputy used OC spray but the subject continued to resist. As the subject reached into his waistband, the deputy fired two rounds, striking and fatally wounding the subject. The subject was armed with a loaded handgun.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22502

**Allegations/Synopsis:** 22502

Deputies in a marked patrol car confronted a subject for jaywalking. When the subject ran, deputies remained in their patrol car. They later encountered the subject again, and he turned toward them with a gun in his hand. Both deputies fired, fatally wounding the subject.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
Employee (2)	WITHIN POLICY
<b>EFRC</b>	
N/A	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22499

**Allegations/Synopsis:** 22499

Inmate who was being transferred to a general population module turned on deputy and punched him in the face. As the deputy and inmate struggled, another deputy came to assist. Deputies used punches, a takedown maneuver, OC spray, and knees to the ribs before they were able to handcuff the inmate. Inmate sustained an orbital bone fracture that required surgery.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
Employee (2)	WITHIN POLICY
<b>EFRC</b>	
<b>OIR ANALYSIS</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22496

**Allegations/Synopsis:** 22496

Deputies used force, including punches, a takedown maneuver, OC spray, and a Taser, to subdue an inmate who refused to follow deputies' orders and then struck a deputy with his elbow. Inmate sustained a fractured jaw and fractured orbital.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
Employee (2)	WITHIN POLICY
Employee (3)	WITHIN POLICY
<b>EFRC</b>	
<b>OIR ANALYSIS</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22475

**Allegations/Synopsis:** 22475

Off-duty deputy was in his vehicle at a "drive-thru" window at a restaurant when the suspect rammed into his vehicle. Deputy exited his car and confronted the suspect who pulled out a knife. Deputy fired one round striking the suspect.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
<b>EFRC</b>	
<b>OIR ANALYSIS</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22466

**Allegations/Synopsis:** 22466

Deputies responded to a call reporting that a woman was chasing someone with a knife. When they confronted the woman, who was holding a knife and had blood on her body and her clothing, she refused to surrender the knife. Deputies fired several stunbag rounds at her before she could be subdued. One of the rounds struck her in the face, fracturing her jaw.

EXECUTIVE FORCE REVIEW COMMITTEE	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
Employee (2)	WITHIN POLICY
<b>EFRC</b>	
OIR ANALYSIS	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22441

**Allegations/Synopsis:** 22441

Two deputies confronted a group of six or seven subjects hanging around some illegally parked cars. They recognized one of the subjects as a parolee at large, designated armed and dangerous. Four or five subjects were compliant with the deputies' commands, but two others, including the parolee, retreated to the back of a garage. The parolee started advancing toward one of the deputies, who responded by spraying him with OC. The spray was apparently ineffective and the subject continued to advance on the deputy, grabbing at his withdrawn gun. The deputy and the subject engaged in a scuffle that carried them out of the garage and into an alley. The subject began to run away but then turned back toward the deputy, prompting him to fire. The deputy fired multiple rounds, fatally wounding the subject.

EXECUTIVE FORCE REVIEW COMMITTEE	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
<b>EFRC</b>	
OIR ANALYSIS	
NO OIR CONCURRENCE	
<i>Notes: OIR believed that the shooting deputy made tactical errors that should have subjected him to discipline.</i>	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
NO OIR CONCURRENCE	NO OIR CONCURRENCE
DEPARTMENT ACTION	
<b>Charge(s)</b>	<b>Result(s)</b>
Subject (2) PERFORMANCE TO STANDARDS	FOUNDED
<i>Notes: The shooting was determined to be within policy, but the performance of the responding lieutenant with respect to controlling the scene was deemed to be below Department standards.</i>	
<b>Discipline</b>	<b>Day(s) Suspended</b>
Subject (2) SUSPENSION	5
<i>Subject (2) accepted an Education Based Discipline Agreement.</i>	

OIR # 22440

**Allegations/Synopsis:** 22440

Numerous deputies responded to disperse a large party. While deputies were clearing the backyard, they confronted an apparent gang member, who drew a pistol from his waistband. Deputies struggled with the suspect in an attempt to wrestle his gun away. The suspect fired two rounds, one of which jammed his weapon. Deputies fired multiple rounds, fatally wounding the suspect.

EXECUTIVE FORCE REVIEW COMMITTEE	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
Employee (2)	WITHIN POLICY
<b>EFRC</b>	
OIR ANALYSIS	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22414

**Allegations/Synopsis:** 22414

Deputies chased after a suspect. At the conclusion of the pursuit, the suspect removed a gun from his waistband and pointed it at a Deputy. The Subject Deputy shot the suspect.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1) WITHIN POLICY	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22906

**Allegations/Synopsis:** 22906

Deputies responded to a "man with a gun who is suicidal" call. Subject fired his duty weapon at suspect who was sitting on the ground leaning against a curb with a gun in his hand. Suspect was not hit by bullets. It was later determined suspect was already deceased due to a self-inflicted gun shot wound to the head.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1) WITHIN POLICY	
<b>Corrective Action</b>	
Debriefing	
<b>EFRC</b>	
OIR CONCURRENCE	
<i>Notes: Station to do briefing with deputies regarding incident.</i>	
<b>Investigation</b>	<b>Charges</b>
INSUFFICIENT	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22890

**Allegations/Synopsis:** 22890

K9 unit was deployed in a search looking for a person with a gun when the canine accidentally bit a resident during the area search. A civilian living in the front house mistakenly told deputies nobody lived in the shed in the back of the residence.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1) WITHIN POLICY	
<i>Notes: Deputies conducting questioning of residents should ask more questions regarding people living in the backhouses or sheds, as civilians may forget to tell the deputies about people living on the property.</i>	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

**FINDINGS AND DISCIPLINARY DECISIONS  
(SHOOTINGS AND FORCE CASES)**

OIR # 22878

**Allegations/Synopsis:** 22878

Deputies attempted a traffic stop, but the suspect leapt off his bicycle and ran away from them. Suspect dropped a gun which the deputies retrieved. Suspect was barricaded. K9 unit responded. K9 located and engaged suspect hiding beneath a car.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22852

**Allegations/Synopsis:** 22852

Canine deployment resulted in accidental bite resulting in surgery. Resident at the front house had told deputies no one was in the backyard. Resident later stated she forgot that the victim lived in the back shed.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22824

**Allegations/Synopsis:** 22824

Deputy deployed his K-9 during a search for an auto theft/vehicle pursuit who was hiding in a backyard. After K-9 announcements were made, K-9 located and bit the suspect, who began fighting with the dog. K-9 bit the suspect a second time, who subsequently surrendered. The suspect was hospitalized for bite injuries.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22823

**Allegations/Synopsis:** 22823

A hit and run DUI suspect attempted to flee on foot from deputies. The suspect failed to follow orders to stop and get on the ground. A deputy deployed OC spray and the suspect responded by striking the deputy with his fists. While struggling with the suspect, the deputy struck the suspect several times with his baton.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
Employee (2)	WITHIN POLICY
Employee (3)	WITHIN POLICY
Employee (4)	WITHIN POLICY
<b>EFRC</b>	
<b>OIR ANALYSIS</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

OIR # 22767

**Allegations/Synopsis:** 22767

Neighbors reported seeing the subject walking around outside his home with a handgun. A local police agency responded, and the subject barricaded himself in his home and pointed his gun through a window at one of the responding officers. The local agency then called LASD to assist. As the deputies were staging and preparing to move in to apprehend the suspect, the suspect exited the house with a gun, and appeared to be advancing toward deputies. One deputy assigned to provide cover from a secure location saw the subject moving toward the other deputies and fired five rounds from his rifle, striking and wounding the subject. Deputies later learned the subject was mentally ill and was holding three hostages inside the home.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
<b>EFRC</b>	
<b>OIR ANALYSIS</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22710

**Allegations/Synopsis:** 22710

K-9 team responded to a request for a search of a parolee at large, possibly armed with a handgun. The K-9 located the suspect who was hiding in a residential back yard. The suspect was hospitalized for bite injuries to his left leg.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
<b>EFRC</b>	
<b>OIR ANALYSIS</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22614

**Allegations/Synopsis:** 22614

An off-duty deputy was at the ATM when a suspect attempted to rob the deputy. The suspect used and pointed at the deputy a firearm (later turned out to be a replica firearm). The deputy was able to obtain and fire three rounds from his off-duty weapon at the suspect. The suspect ran away and was not hit.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>		
<b>Outcome</b>		
Employee (1)	WITHIN POLICY	
<b>EFRC</b>		
OIR CONCURRENCE		
<b>Investigation</b>	<b>Charges</b>	
N/A	APPROPRIATE	
<b>Findings</b>	<b>Discipline</b>	
OIR CONCURRENCE	OIR CONCURRENCE	
<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	FAILURE TO QUALIFY	FOUNDED
<i>Notes: Through the investigation, it was determined that the deputy had failed to train and qualify with his off-duty weapon. Since the time of the incident, the deputy has trained and qualified with the off-duty weapon.</i>		
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	WRITTEN REPRIMAND	

OIR # 22308

**Allegations/Synopsis:** 22308

Two deputies were in the process of conducting a traffic stop when the driver suddenly attempted to drive away, allegedly holding onto a deputy's hand and dragging the deputy several feet. The second deputy fired several rounds at the vehicle, none of which reportedly hit the car or the driver.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>		
<b>Outcome</b>		
Employee (1)	WITHIN POLICY	
Employee (2)	WITHIN POLICY	
<i>Notes: The unit agreed to develop a unit order regarding reaching into vehicles. However, they ultimately decided to do a training bulletin, not a unit order.</i>		
<b>EFRC</b>		
OIR CONCURRENCE		
<b>Investigation</b>	<b>Charges</b>	
SUFFICIENT	N/A	
<b>Findings</b>	<b>Discipline</b>	
N/A	N/A	

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 23162

**Allegations/Synopsis:** 23162

Subject Deputy accidentally discharged his back up weapon while in employee parking lot and had not completed training on back up weapon.

<b>PRE-DISPOSITION SETTLEMENT AGREEMENT</b>	
Subject (1)	OIR concurred
Factual Basis: Subject Deputy admits to accidentally discharging his weapon while in his pocket.	

<b>OIR ANALYSIS</b>	
EFRC N/A	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	Shooting Requirements	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	2
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

OIR # 23076

**Allegations/Synopsis:** 23076

Unarmed hit-shooting. Suspect of residential burglary shot through gap between metal fence and block wall as suspect was attempting to escape by climbing over block wall.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<u>Outcome</u>	
Employee (1)	WITHIN POLICY

<b>OIR ANALYSIS</b>	
EFRC OIR CONCURRENCE	
<i>Notes: OIR concurred with determination that shooting was within policy but recommended training because one of the deputies in containment went into yard and the shooter deputy was behind block wall when he shot and therefore had opportunity to back up and reassess situation before shooting. Panel disagreed and felt it was necessary to move containment closer to suspect to prevent him from possibly running into nearby residence which may have had people in it.</i>	
<u>Investigation</u>	<u>Charges</u>
THOROUGH AFTER OIR INPUT	N/A
<u>Findings</u>	<u>Discipline</u>
N/A	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22925

**Allegations/Synopsis:** 22925

Subject 1 Deputy used OC Spray to get suspect out of vehicle. The OC Spray agitated suspect and caused suspect to start vehicle and flee scene. Subject 1 Deputy with Subject 3 Sergeant's consent shot at tires of vehicle to disable it. Subject 2 Deputy at Subject 4 Sergeant's direction also shot at tires of vehicle to disable it. When suspect stopped vehicle, Subject 5 Deputy reached into vehicle for keys and Subject 2 Deputy used Taser on suspect to effectuate arrest.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	OUTSIDE OF POLICY
Employee (2)	OUTSIDE OF POLICY
Employee (3)	OUTSIDE OF POLICY
Employee (4)	OUTSIDE OF POLICY
Employee (5)	WITHIN POLICY
<b>Corrective Action</b>	
Training for Involved Individuals	
Debriefing	
<i>Notes: The panel recommended all deputies and sergeants involved received debriefing and training to include handling individuals with mental health issues.</i>	

<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Subject (2)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Subject (3)	PERFORMANCE TO STANDARDS	FOUNDED
Subject (4)	PERFORMANCE TO STANDARDS	FOUNDED
<i>Notes: Panel concluded sergeants did not exhibit command and control of the incident in that they did not develop a tactical plan or anticipate the suspect's actions even though there was time to do so. Deputies' conduct of shooting at tires of vehicle in violation of policy was not excused by fact that it was either with a sergeant's permission or direction.</i>		
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	WRITTEN REPRIMAND	
Subject (2)	WRITTEN REPRIMAND	
Subject (3)	SUSPENSION	3
Subject (4)	SUSPENSION	3

OIR # 22836

**Allegations/Synopsis:** 22836

Subject Deputy 1 struck suspect with flashlight on head and Subject Deputy 2 struck suspect on head with SAP after suspect retrieved knife and jabbed at Subject Deputy 1 while they were trying to detain him for criminal investigation.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
Employee (2)	WITHIN POLICY
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22669

**Allegations/Synopsis:** 22669

Subject Deputies responded to residence where suspect was doused himself with gasoline and was threatening to light himself on fire. As deputies distracted the suspect, a tactical entry team entered the residence. Subject Deputy 1 deployed one ARWEN projectile at the suspect which struck his left elbow.

EXECUTIVE FORCE REVIEW COMMITTEE	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
Employee (2)	WITHIN POLICY
Employee (3)	WITHIN POLICY
<b>EFRC</b>	
OIR ANALYSIS	
N/A	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22504

**Allegations/Synopsis:** 22504

Deputy was conducting a patrol check in the parking lot of a motel known for narcotics activity when he observed the subject sitting in his car. When the deputy contacted the subject, the subject became belligerent. The deputy removed the subject from the car and attempted to conduct a pat-down search. The deputy felt the butt of a gun in the subject's waistband and the subject struggled and pulled away. The deputy used OC spray but the subject continued to resist. As the subject reached into his waistband, the deputy fired two rounds, striking and fatally wounding the subject. The subject was armed with a loaded handgun.

EXECUTIVE FORCE REVIEW COMMITTEE	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
<b>EFRC</b>	
OIR ANALYSIS	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22415

**Allegations/Synopsis:** 22415

When the Subject Deputy called for the suspect to approach his patrol vehicle, the suspect turned and fired a gun at Subject Deputy. Subject Deputy sustained a gunshot wound and returned gunfire, but did not wound suspect. The suspect fled the scene and was later arrested. Suspect alleged unknown deputies broke his nose after they arrested him as retribution for shooting Subject Deputy 1.

EXECUTIVE FORCE REVIEW COMMITTEE	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
<b>EFRC</b>	
OIR ANALYSIS	
OIR CONCURRENCE	
<i>Notes: Homicide detectives did not inform unit of suspect's allegations of abuse disclosed during Homicide detectives' interview. OIR was concerned abuse the failure to inform the unit because by the time they found out about the allegation, too much time had passed to conduct a thorough investigation into the allegations. The panel concurred with OIR's concern. OIR discussed the issue with the Captain of the Homicide Bureau and he has instructed homicide detectives to immediately alert unit if any allegations of abuse are made during an interview of a suspect in the future so that a prompt and thorough investigation into the allegations may be conducted.</i>	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22391

**Allegations/Synopsis:** 22391

Deputies stopped a man on a bicycle. During a routine pat-down of the man, the man turned and became violent and resistive with deputies. A violent fight ensued between the suspect and the deputies and deputies used significant force on the subject to subdue and ultimately effectuate an arrest of his person.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
Employee (2)	WITHIN POLICY
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22388

**Allegations/Synopsis:** 22388

Subject Deputy 1 conducted a traffic stop. Two passengers in the vehicle were patted down after making furtive movements. Subject Deputy 1 recovered a baggie of drugs from one of the suspects who attempted to flee and fight with the deputy. During the fight, the suspect tried to take Subject Deputy 1's service weapon. Subject Deputy 1 requested assistance, and remaining Subject Deputies and Sergeant used control holds, personal weapons, an impact weapon, and a flashlight to the head to gain the suspect's compliance.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
Employee (2)	WITHIN POLICY
Employee (3)	WITHIN POLICY
Employee (4)	WITHIN POLICY
Employee (5)	WITHIN POLICY
Employee (6)	WITHIN POLICY
Employee (7)	WITHIN POLICY
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22338

**Allegations/Synopsis:** 22338

Subject deputy, while off-duty, witnessed a person pointing what appeared to be gun at passing cars. He coordinated a response and maintained distance from the person. At some point, the person pointed the weapon at a local store employee and the deputy. The deputy fired his department weapon from approximately 75 yards, missing the suspect.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
Employee (1)	WITHIN POLICY
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

**Total Number of Cases with Findings and Disciplinary Decisions (Shootings and Force Cases): 97**

*Section 4*

**Pending Investigations or Dispositions**

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 23379

**Allegations/Synopsis:**

Subject Deputy was involved in a traffic collision (TC) when clearing lanes to cross intersection, however he neither asked to roll code 3 nor was he authorized to drive code 3 by dispatch.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 23370

**Allegations/Synopsis:**

Employee is a suspect in the cashing of two forged money orders.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 23368

**Allegations/Synopsis:**

Subject allegedly committed employee fraternization; and inappropriate interference with federal agents.

**Administrative Investigation Status**

INVESTIGATION COMPLETE. PENDING DISPOSITION

OIR # 23366

**Allegations/Synopsis:**

Subject allegedly called taped line at the station and made sexually inappropriate and derogatory comments about a co-worker to another co-worker.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 23362

**Allegations/Synopsis:**

Use of Force - Head strike with impact weapon (flashlight)

**Administrative Investigation Status**

INVESTIGATION COMPLETE. PENDING PRESENTATION TO EFRC

OIR # 23361

**Allegations/Synopsis:**

Claimant (former inmate) alleges that he was working as an inmate trusty and approached the Deputies' booth on his floor to return mail that was delivered in error. Claimant also alleges that at least two deputies began to beat him without justification. Claimant further alleges that deputies ordered him to strip naked and paraded him in front of a row of cells filled with other inmates. Claimant also alleges that deputies then placed claimant in a cell with other inmates that were known to be hostile to the claimant and they severely beat and sexually assaulted claimant.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 23354

**Allegations/Synopsis:**

Subject Deputy was arrested for felony Domestic Violence.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 23345

**Allegations/Synopsis:**

Deputy made controversial statements to media regarding a court case.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 23343

**Allegations/Synopsis:**

Subject was insubordinate to her supervisor, displayed unprofessional conduct, and failed to follow orders related to attendance and punctuality.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 23341

**Allegations/Synopsis:**

Subject deputy allegedly arrested suspect in criminal threats case despite the fact the case was being handled by detectives.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 23339

**Allegations/Synopsis:**

Subjects allegedly used force and failed to report the incident.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 23338

**Allegations/Synopsis:**

Subject Deputy is alleged to have been having an inappropriate relationship with an Explorer.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 23306

**Allegations/Synopsis:**

An arrestee attempted to assault a deputy while being processed after his arrest. Significant force was used to subdue him (take down, personal weapons, O.C. spray.)

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 23300

**Allegations/Synopsis:**

Subject Deputy allegedly falsified entry into the fuel force system to activate a pump to fuel a personal vehicle.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING TRIAL

OIR # 23299

**Allegations/Synopsis:**

Subject Deputy allegedly committed possible misconduct while working as a Bailiff in a courthouse.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 23293

**Allegations/Synopsis:**

Subject Dentist inappropriately accessed confidential medical information regarding a patient who was not under his care.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 23286

**Allegations/Synopsis:**

Allegation that the subject was extremely belligerent and cursed at deputies who had responded to a call at the residence as a result of call for service.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 23285

**Allegations/Synopsis:**

Counting of detainees was delayed due to the subject leaving the premises without authorization from a supervisor with his assigned keys. Subject refers to inmates with derogatory language and is unprofessional.

**Administrative Investigation Status**

INVESTIGATION COMPLETE. PENDING DISPOSITION

OIR # 23280

**Allegations/Synopsis:**

Subject Deputy was on Injured on Duty status and allegedly went to Las Vegas without notifying his supervisors.

**Administrative Investigation Status**

INVESTIGATION COMPLETE. PENDING DISPOSITION

OIR # 23277

**Allegations/Synopsis:**

While off duty and driving his private vehicle, Subject Deputy used emergency lights and a siren, installed on his vehicle, to get the attention of the complainant and caution him regarding the use of his cell phone while driving.

Complainant stated that he heard a short blast of a siren and when he looked to his rear he observed the Subject's vehicle with emergency lights activated in the front grill. When the complainant stopped at a red light, the Subject pulled along to the right side of his vehicle. The Subject rolled down his passenger window and cautioned the complainant regarding the use of his cell phone while driving.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 23276

**Allegations/Synopsis:**

Subject Deputy, while off duty, allegedly displayed his duty weapon during a confrontation with another Department employee.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 23274

**Allegations/Synopsis:**

Subject Deputy was off-duty and got into an argument with his wife. He followed her when she left. They began to argue again, and he allegedly choked and pushed her. The subject deputy was arrested.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 23272

**Allegations/Synopsis:**

Subject Deputy allegedly slapped his stepdaughter. A Department of Children and Family Services report was filed, and the deputy was named a suspect in a crime report completed by local law enforcement agency.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 23269

**Allegations/Synopsis:**

Subject Deputy was involved in an off-duty incident at a department store wherein she is accused of threatening and using profanity toward a woman who is dating the same man Subject Deputy is dating. After the incident, woman secured an Emergency Protective Order against the Subject Deputy.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 23267

**Allegations/Synopsis:**

During processing, an inmate became combative and uncooperative with a deputy. When the deputy attempted to control the inmate, the inmate punched the deputy. In the ensuing fight, the deputy punched the inmate numerous times, delivered knee strikes to his face, and flashlight strikes to his shoulder. Other deputies punched the inmate and used OC spray to subdue and handcuff him. The inmate suffered a fractured nose and jaw.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 23263

**Allegations/Synopsis:**

Subject Deputies allegedly became involved in a confrontation with each other near the facility's reception area.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 23262

**Allegations/Synopsis:**

Subject was arrested for domestic violence against his spouse. Emergency protective order was granted and served to the subject by an outside police agency.

**Administrative Investigation Status**

PENDING INVESTIGATION AND DECISION BY DA

**Criminal Investigation Status**

PENDING FILING DECISION BY PROSECUTOR

OIR # 23259

**Allegations/Synopsis:**

While off duty, subject was involved in a verbal off-duty incident with a male suspect at a local gas station. Actions by the suspect lead the Subject to fear for her safety. Subject then pulled her off duty weapon and pointed it at the suspect.

**Administrative Investigation Status**

INVESTIGATION COMPLETE. PENDING DISPOSITION

OIR # 23258

**Allegations/Synopsis:**

Two deputies initiated a traffic stop, when the passenger abruptly ran from the vehicle and apparently discarded narcotics as he fled. Deputies chased and caught the fleeing suspect. During the fight with the suspect, the suspect reached for one deputy's gun, and the deputy responded by striking the suspect on the back with his flashlight. At least one of these strikes connected with the suspect's head, causing a laceration.

**Administrative Investigation Status**

INVESTIGATION COMPLETE. PENDING PRESENTATION TO EFRC

OIR # 23257

**Allegations/Synopsis:**

Failure to process and follow-up on findings of DNA rape kit.

**Administrative Investigation Status**

INVESTIGATION COMPLETE. PENDING DISPOSITION

OIR # 23251

**Allegations/Synopsis:**

Subject Deputy was involved in an argument with his girlfriend. Victim alleges that Subject Deputy grabbed her by the throat. He was named as a suspect in a police taken by an outside law enforcement agency.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 23249

**Allegations/Synopsis:**

Two deputies were responding to a prowler call. They were met by a woman claiming to have possibly been a victim of a burglary. As they were talking to the woman, the suspect originated from the backyard and the deputies asked the woman if she knew the man. When she said, "no", the deputies attempted to confront the suspect and he ran. There was a deputy-involved shooting and the suspect was shot, but continued to run. He ultimately barricaded himself and was removed by the efforts of the Special Enforcement Bureau. The suspect's weapon was recovered at the scene.

**Administrative Investigation Status**

PENDING INVESTIGATION AND DECISION BY DA

OIR # 23248

**Allegations/Synopsis:**

Deputies were attempting a consensual contact of three individuals. Two of the individuals ran from deputies and the deputies chased them on foot. The two suspects ran up a driveway and while following behind, one of the deputies noticed the two men were both carrying weapons in their hands. A deputy-involved shooting occurred and both suspects were hit by gunfire.

**Administrative Investigation Status**

PENDING INVESTIGATION AND DECISION BY DA

OIR # 23247

**Allegations/Synopsis:**

Off-duty accidental shooting of ex-boyfriend.

**Administrative Investigation Status**

PENDING INVESTIGATION AND DECISION BY DA

OIR # 23246

**Allegations/Synopsis:**

Subject Deputy is the suspect in a domestic battery investigation involving his estranged wife. Estranged wife has secured an Emergency Protective Order from an outside law enforcement agency.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 23245

**Allegations/Synopsis:**

Subject Custody Assistant was involved in an off-duty, Driving Under the Influence (DUI) traffic collision. Subject was arrested by local Sheriff station personnel.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 23244

**Allegations/Synopsis:**

Investigation into circumstances regarding an inmate's suicide at a station jail.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 23243

**Allegations/Synopsis:**

Subject allegedly falsified data in a state-mandated study.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 23242

**Allegations/Synopsis:**

Subject Deputy allegedly developed an inappropriate personal relationship with a female inmate while she was housed at a custody facility.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 23241

**Allegations/Synopsis:**

Subject Deputy got into an argument with a station employee and made an inappropriate comment about having to shoot someone.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 23240

**Allegations/Synopsis:**

Subject physician allegedly hit another medical staff member in the stomach with a medical chart.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 23239

**Allegations/Synopsis:**

An inmate allegedly refused to follow a deputy's order. He advanced on the deputy who feared that he was going to be tackled. The deputy used OC spray and the inmate charged the deputy resulting in significant use of force.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 23237

**Allegations/Synopsis:**

Subject was arrested for an off-duty Driving Under the Influence (DUI) incident, in a different county.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING FILING DECISION BY PROSECUTOR

OIR # 23236

**Allegations/Synopsis:**

Subject allegedly took her work computer home and has refused to return it.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 23235

**Allegations/Synopsis:**

Allegations of unauthorized use of helicopter for non-official business flights, falsification of time records and in-service sheets involving carping positions.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING INVESTIGATION

OIR # 23234

**Allegations/Synopsis:**

Subject Custody Assistant was named in a shooting at an occupied vehicle.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 23232

**Allegations/Synopsis:**

Deputies respond to a report of a strong arm robbery. The suspect immediately charged the deputies upon them making contact with him. When a Taser was deployed, he ripped the darts out and continued to assault the deputies. Significant force was used to gain control. The suspect sustained broken ribs and a collapsed lung.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 23231

**Allegations/Synopsis:**

Inmate alleges unknown deputy committed a sexual assault upon her.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 23230

**Allegations/Synopsis:**

Subject Deputy is a named suspect in an annoying telephone calls report out of the state law enforcement agency.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 23228

**Allegations/Synopsis:**

During a pod search, a mentally ill inmate picked up shoes that did not belong to him. A CA ordered him to put them down, which he did, and a deputy counseled the inmate on the importance of following instructions. As the inmate walked back toward his cell, he turned and cursed at the deputy, advancing on him with clenched fists. The deputy punched the inmate and the CA took him to the ground. After a brief struggle, staff handcuffed the inmate. He suffered a fractured elbow.

**Administrative Investigation Status**

INVESTIGATION COMPLETE. PENDING PRESENTATION TO EFRC

OIR # 23226

**Allegations/Synopsis:**

Deputies are following a car. The driver comes to a stop as deputies learn that the car is stolen. The driver exits the car and starts running. He fires multiple shots at the deputies who respond with return fire. The suspect is not located.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 23225

**Allegations/Synopsis:**

An off-duty deputy was confronted by another motorist at a restaurant drive-through. The motorist threatened the deputy. When the subject deputy saw the suspect and his partner reach for their waistbands, he feared for his life and fired at the two suspects, hitting both.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

**Criminal Investigation Status**

PENDING INVESTIGATION

OIR # 23223

**Allegations/Synopsis:**

Male and female complainants allege Subject Deputy detained them in the back of his patrol vehicle for over two hours after citing male for driving without a license, inappropriately searched the female, and then read to them from his bible while he drove them around and masturbated.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 23222

**Allegations/Synopsis:**

Reporting party alleges Subject Deputy is her ex-boyfriend, has been sending her harassing messages, and fell asleep at her place of business while on duty in the past.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 23220

**Allegations/Synopsis:**

Deputies used force while attempting to arrest a suspect who later admitted he had ingested cocaine prior to his detention. The suspect fought with the deputies to avoid arrest. The deputies used their Taser and fists to subdue him. The suspect was also kned in the rib cage. He sustained a broken rib and a broken nose.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 23219

**Allegations/Synopsis:**

Allegation that the Subject Deputy had an inappropriate relationship with a female informant.

**Administrative Investigation Status**

INVESTIGATION COMPLETE. PENDING DISPOSITION

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 23218

**Allegations/Synopsis:**

Significant other of Subject Security Assistant alleges he was battered by the Subject Security Assistant during an argument.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 23217

**Allegations/Synopsis:**

Subject Deputy was arrested for unlawfully recording private conversations and possession of stolen county property.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING TRIAL

OIR # 23216

**Allegations/Synopsis:**

Subject employee was arrested by an outside law enforcement agency for PC § 647(f) - Intoxicated in Public. Employee failed to notify a supervisor of this off-duty incident/arrest. The unit of assignment was unaware of this incident/arrest until notified by background investigator.

**Administrative Investigation Status**

INVESTIGATION COMPLETE. PENDING DISPOSITION

OIR # 23213

**Allegations/Synopsis:**

Deputies were involved in a vehicle pursuit with the suspect. At the termination of the pursuit, the suspect reached for his waistband and retrieved what was later to be determined a BB gun. Subject shot 13 rounds from his duty weapon, striking the suspect. Suspect is deceased. A video was later recovered where suspect stated he was going to commit suicide by pointing a BB pistol at police officers.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 23212

**Allegations/Synopsis:**

Deputies responding to a domestic violence service call shot the suspect when he was believed to be armed with a handgun.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING FILING DECISION BY PROSECUTOR

OIR # 23211

**Allegations/Synopsis:**

Suspect was struck in the back of the head with a handgun by Subject Deputy after suspect swallowed a small balloon and allegedly attempted to strike the deputy.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 23210

**Allegations/Synopsis:**

A complainant sustained a fractured ankle during a use of force by Security Officers.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 23207

**Allegations/Synopsis:**

Deputies response to a parental abduction call. They located the suspect, driving with his young child in the car. Following a vehicle pursuit, deputies fired on the suspect, fatally wounding him. The child also died, as a result of stab wounds inflicted by the suspect.

**Administrative Investigation Status**

PENDING INVESTIGATION AND DECISION BY DA

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 23205

**Allegations/Synopsis:**

Subject Deputy allegedly did not notify Department personnel she intended to leave home during working hours when on "injured on duty" status.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 23203

**Allegations/Synopsis:**

On-duty Deputy fired at a suspect who was pushing a female victim/hostage out of a moving vehicle.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 23200

**Allegations/Synopsis:**

Attempt murder of a peace officer/ Off-duty deputy involved shooting/ Deputy injured/ Suspect injured.

**Administrative Investigation Status**

PENDING INVESTIGATION AND DECISION BY DA

OIR # 23199

**Allegations/Synopsis:**

Subject nurse allegedly pushed another nurse during a disagreement over who would provide inmate medical care.

**Administrative Investigation Status**

INVESTIGATION COMPLETE. PENDING DISPOSITION

OIR # 23197

**Allegations/Synopsis:**

When inmates inside of a dorm began fighting amongst each other, the facility responded by using various less than lethal weapons. One inmate was struck in the head by a 40mm Arwen round.

**Administrative Investigation Status**

INVESTIGATION COMPLETE. PENDING PRESENTATION TO EFRC

OIR # 23196

**Allegations/Synopsis:**

When deputies were conducting a traffic stop, the passenger of the vehicle jumped out and began to run. One deputy ran after the suspect. A struggle occurred between the deputy and suspect and when the suspect produced a handgun, the deputy fired one round into the suspect, killing the suspect.

**Administrative Investigation Status**

PENDING INVESTIGATION AND DECISION BY DA

OIR # 23195

**Allegations/Synopsis:**

Subject Security Assistant was arrested for Driving Under the Influence of Alcohol by outside law enforcement agency.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING TRIAL

OIR # 23193

**Allegations/Synopsis:**

A Deputy-involved shooting occurred at the end of a vehicle pursuit of a assault with a deadly weapon on a peace officer/grand theft auto suspect. The suspect was injured.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 23192

**Allegations/Synopsis:**

An off-duty deputy was travelling on a freeway when he became involved in an altercation with another driver. The other driver retrieved a gun and fired at the deputy. The deputy returned fire with his sidearm. The suspect was struck and injured.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

**Criminal Investigation Status**

PENDING INVESTIGATION

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 23190

**Allegations/Synopsis:**

Inmate was involved in a physical altercation with Deputy personnel. Personal weapons, takedown and control techniques were utilized to subdue the inmate. Inmate was later diagnosed to have a ear laceration, lens dislocation and a mandibular neck fracture.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 23189

**Allegations/Synopsis:**

Deputies responded to a location regarding a "man with a gun" call. Suspect refused to show his hands and was uncooperative. Suspect reached for his waistband and deputy shot the suspect who was injured but not fatally.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 23186

**Allegations/Synopsis:**

Subject Deputy was arrested for Driving Under the Influence during a time when he was relieved of duty pending a fitness for duty examination.

**Administrative Investigation Status**

PENDING INVESTIGATION AND DECISION BY DA

OIR # 23183

**Allegations/Synopsis:**

Subject Deputy 1 and Subject Deputy 2 attempted to conduct a felony stop of suspect. Suspect fled and a vehicle pursuit ensued. Suspect lost control of his vehicle and it rolled one or two times. Suspect then fled on foot and was pursued by deputies and then taken down by Subject Deputy 3. During struggle with suspect, suspect bit Subject Deputy 4's finger and kicked at other deputies. Subject Deputy 1 struck suspect on face with flashlight and other deputies used their fists and feet to overcome the suspect's resistance and arrest him,

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 23178

**Allegations/Synopsis:**

The subject was charged with dissuading a witness and domestic violence. Subject pled to one count of misdemeanor criminal threat and one count of misdemeanor dissuading a witness.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 23175

**Allegations/Synopsis:**

Subject Deputy allegedly failed to timely complete crime report.

**Administrative Investigation Status**

INVESTIGATION COMPLETE. PENDING DISPOSITION

OIR # 23173

**Allegations/Synopsis:**

Subject Deputy was driving when he allegedly hit "unknown debris," causing two tires to go flat. The tires were replaced but Subject Deputy allegedly failed to notify a supervisor and another deputy discovered additional damage to the vehicles rims which may be inconsistent with the Subject Deputy's statement regarding how the damage to the tires was caused.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 23172

**Allegations/Synopsis:**

Reporting party alleges Subject Deputy used profanity toward her and a female friend while transporting them. It is further alleged the Subject Deputy failed to log his contact and transportation of the females.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 23171

**Allegations/Synopsis:**

Subject Deputy allegedly failed to remain at his residence after calling in sick for his assigned shift.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 23168

**Allegations/Synopsis:**

A deputy and his training officer witnessed a car driving suspiciously and attempted to make contact with the driver. The passenger got out of the car and armed with a gun, confronted the deputy. The two began to struggle. During the struggle, the deputy was shot by the suspect in the face. The training officer also began struggling with the suspect and ultimately used deadly force on the suspect, killing the suspect. The deputy sustained major injuries due to the gunshot by the suspect.

**Administrative Investigation Status**

PENDING INVESTIGATION AND DECISION BY DA

OIR # 23167

**Allegations/Synopsis:**

Deputies were responding to a domestic violence call in an area known to be frequented by homeless persons (living out of tents). As the deputies responded, a man armed with a knife and a dog charged at deputies. The deputies fired their weapons at the suspect, eventually hitting him. He sustained injuries, but survived.

**Administrative Investigation Status**

PENDING INVESTIGATION AND DECISION BY DA

OIR # 23166

**Allegations/Synopsis:**

Subject Deputy allegedly behaved rudely and failed to perform assigned duties on multiple dates while working with other deputies.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 23165

**Allegations/Synopsis:**

Subject Deputy was allegedly untruthful when she reported a supervisor had been rude to her.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 23164

**Allegations/Synopsis:**

Suspect alleged Subject Deputy used profanity and unreasonable force against him.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 23160

**Allegations/Synopsis:**

Subject Deputy allegedly went out of town without permission when he was supposed to be home injured on duty.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 23158

**Allegations/Synopsis:**

Subject Security Assistant was denied time off but nonetheless did not show up to assigned shift.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 23157

**Allegations/Synopsis:**

Subject Deputy failed to report to work after having been ordered to do so.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 23156

**Allegations/Synopsis:**

While driving, two Sergeant heard the sound of gunshots. As they began to drive towards the noise, they witnessed a man running into a vehicle and the vehicle proceed very quickly from a motorcycle club/bar. The Sergeants followed the vehicle and effectuated a traffic stop. The passenger ran and one of the Sergeants jumped out of the patrol car and shortly pursued the suspect up a driveway where a deputy-involved shooting occurred. The suspect was armed with a handgun.

**Administrative Investigation Status**

PENDING INVESTIGATION AND DECISION BY DA

OIR # 23155

**Allegations/Synopsis:**

On-duty Deputy fired his weapon at a suspect who was threatening deputies with two butcher knives. Suspect was fatally wounded.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 23154

**Allegations/Synopsis:**

A federal indictment naming Subject Deputy as a defendant was filed alleging mortgage fraud, conspiracy, and fraudulent misrepresentation.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING TRIAL

OIR # 23153

**Allegations/Synopsis:**

Inmates inside of a dorm were non-compliant with orders from LASD personnel. The inmates began barricading themselves inside the dorm and destroying County property. In response to the disturbance, LASD deployed several less than lethal weapons in order to gain the inmates' compliance. An inmate was injured in the head by one of the less than lethal weapons.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING PRESENTATION TO EFRC

OIR # 23152

**Allegations/Synopsis:**

A Deputy-involved shooting - the suspect was seen fleeing from Deputies with a gun. He appeared as if he was drawing a weapon from his waistband by another Deputy, who fired at the suspect, injuring him.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 23150

**Allegations/Synopsis:**

Subject Evidence Custodian was arrested on battery charges.

**Administrative Investigation Status**

PENDING INVESTIGATION AND DECISION BY DA

OIR # 23149

**Allegations/Synopsis:**

Subject Deputy trainee is alleged not to have performed his duties as instructed and has had issues regarding his integrity.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 23148

**Allegations/Synopsis:**

Deputies involved in a fight at during an off-duty party.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

**Criminal Investigation Status**

PENDING FILING DECISION BY PROSECUTOR

OIR # 23147

**Allegations/Synopsis:**

Subject Deputy was arrested for being drunk in public. The arrest stemmed from a violent altercation before a football game. Subject may have been part of that altercation.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 23143

**Allegations/Synopsis:**

Investigation into the handling of a carded informant by the Subject when he was assigned to OSS.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 23141

**Allegations/Synopsis:**

Deputies responded to a man with a knife call who is possibly suicidal inside a motor home. Suspect had knife at his own throat. Suspect would not comply with deputy commands to drop the knife. Subject fired a beanbag at suspect.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING PRESENTATION TO EFRC

OIR # 23128

**Allegations/Synopsis:**

Subject Deputy 1 was involved in traffic accident causing injuries to passenger while allegedly Driving Under the Influence of Alcohol. Subject Deputy 2 responded to the scene but allegedly did not conduct investigation into whether Subject Deputy 1 was under the influence of alcohol.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING FILING DECISION BY PROSECUTOR

OIR # 23125

**Allegations/Synopsis:**

Subject Deputy allegedly did not turn in crime report in theft case nor submit it to a supervisor for approval in a timely manner.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 23123

**Allegations/Synopsis:**

Subject Deputy allegedly transported minor females in patrol vehicle for non-law enforcement purposes and was not truthful about the incident when confronted.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 23120

**Allegations/Synopsis:**

A federal indictment naming Subject Deputy as a defendant was filed alleging mortgage fraud, conspiracy, and fraudulent misrepresentation.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING TRIAL

OIR # 23107

**Allegations/Synopsis:**

Subject Reserve Deputy is under investigation for insurance fraud.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 23104

**Allegations/Synopsis:**

Deputies respond to suspect who flees on a train. At train stop, deputies attempt to apprehend suspect who resists. Force is used to subdue subject resulting in a fractured hand to suspect.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING PRESENTATION TO EFRC

OIR # 23103

**Allegations/Synopsis:**

Deputies planned to arrest a gang member who had threatened to kill other deputies. They waited outside his hotel room and saw the suspect climb out a rear window and attempt to escape over a wall. The suspect pointed upward with what looked like a gun to one of the deputies who fired one shot and missed the suspect. The suspect was handcuffed without incident. He was not armed but appeared to have simulated a gun shape with his hand.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING PRESENTATION TO EFRC

OIR # 23102

**Allegations/Synopsis:**

The suspect allegedly spit at deputies and force was used to subdue the suspect resulting in a facial skeletal fracture.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING PRESENTATION TO EFRC

OIR # 23101

**Allegations/Synopsis:**

Subject Deputies responded to a call at a restaurant where suspect had been straddling his father on the ground and punching him. Suspect grabbed Deputy 1 by the neck and placed him/her in a chokehold. Deputy 2 hit suspect on the head with a flashlight to get suspect to release Deputy 1.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 23100

**Allegations/Synopsis:**

Subject Deputy responded to call wherein suspect was stabbing a victim repeatedly. When suspect ignored Subject Deputy's command to stop stabbing the victim, Subject Deputy shot suspect three times causing his death.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 23099

**Allegations/Synopsis:**

Two deputies attempted a traffic stop of suspect for numerous moving violations. The suspect did not stop and deputies engaged in a very brief pursuit before the suspect got out of the car and attempted to flee into his home. Deputies grabbed the suspect and took him to the ground and then engaged in a lengthy fight. Two assisting deputies arrived, and all four deputies used their hands, fists, and knees to ultimately control the suspect. The suspect sustained a fractured vertebrae.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 23098

**Allegations/Synopsis:**

A Sergeant was patrolling when he witnessed a man running from a woman. He suspect a possible burglary or robbery had just occurred. The suspect jumped into another vehicle and the Sergeant followed the vehicle and then conducted a traffic stop. The suspect quickly exited the car and began to run. As the suspect approached a gate, he turned back towards the Sergeant and appeared to have a weapon in his waistband area. The Sergeant fired his duty weapon, but did not hit the suspect, who continued to run.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING PRESENTATION TO EFRC

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 23097

**Allegations/Synopsis:**

Subject Deputy 1 used taser to subdue mentally ill suspect who had been threatening to kill his mother. Subject Deputy 2 assisted by using his fists and flashlight on suspect's body and Deputy 3 used sap on suspect's torso and head.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 23094

**Allegations/Synopsis:**

Deputies respond to group of persons on street. Suspect appears to have bulge in pocket and when asked by deputies to come toward him, goes off in foot pursuit. During foot pursuit, suspect points a gun at deputies, causing one pursuing deputy to fire his weapon at suspect.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING PRESENTATION TO EFRC

OIR # 23091

**Allegations/Synopsis:**

Suspect was the driver of a stolen vehicle. When stopped by deputies, he fled to the backyard of a residence. Sheriff's Department K9 was deployed and located the suspect hiding in the backyard. The dog bit the suspect on his forearm.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING PRESENTATION TO EFRC

OIR # 23090

**Allegations/Synopsis:**

Deputies contacted the subject outside of a large party in a residential area and the subject ran. Deputies pursued the subject into a driveway, where the subject's flight was stopped by a locked gate. The subject turned toward the lead deputy and grabbed the grip of a handgun that the deputy could see protruding from his pocket. The deputy fired, fatally wounding the subject.

**Administrative Investigation Status**

PENDING INVESTIGATION AND DECISION BY DA

OIR # 23086

**Allegations/Synopsis:**

Subject Deputy was involved in 2 traffic collisions and was arrested by an outside law enforcement agency for Driving Under the Influence.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 23084

**Allegations/Synopsis:**

Subject Security Officer was arrested by an outside law enforcement agency for felony spousal assault.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 23080

**Allegations/Synopsis:**

Deputy who had received information regarding a robbery earlier spotted the vehicle involved in the robbery. Suspect passenger pointed a gun at the deputy. Deputy fired but unknown if suspect was hit.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING PRESENTATION TO EFRC

OIR # 23078

**Allegations/Synopsis:**

Deputy-involved non-hit shooting of unarmed suspect. Subject Deputy pulled up behind suspect who was in vehicle which had been carjacked two days before. Subject Deputy asked suspect to put his hands where he could see them, but suspect allegedly made furtive movements instead which caused deputy to shoot his gun once at him. Bullet missed and suspect was thereafter arrested without incident.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING PRESENTATION TO EFRC

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 23075

**Allegations/Synopsis:**

An inmate turned on and assaulted custody deputies after handcuffs were removed. Significant force was used, including TASER and OC spray and personal weapons. After the force it was discovered that the suspect sustained a rib fracture.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 23074

**Allegations/Synopsis:**

A deputy located and pursued a suspect who had stolen a tow truck and rammed numerous occupied vehicles. The suspect suddenly stopped the truck, reversed and rammed into the deputy's car. The pursuit continued. The suspect repeated this pattern twice more. The suspect swerved toward two other patrol cars. A passenger deputy in one of the cars fired a round at the suspect, missing. The suspect drove over a curb and the truck became disabled. The suspect refused to leave the truck and the deputies removed him with the use of Taser, taking him to the ground where he was handcuffed.

**Administrative Investigation Status**

INVESTIGATION COMPLETE. PENDING PRESENTATION TO EFRC

OIR # 23073

**Allegations/Synopsis:**

Deputies investigating a family disturbance encountered a dog which bit one of the deputies. The other deputy fired one round at the dog. A fragment of the bullet may have made contact with a civilian witness.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 23072

**Allegations/Synopsis:**

After determining a vehicle was reported stolen, a Deputy pursued the vehicle for a short distance during which time the driver would not yield. Upon turning into a narrow and confined street where the driver could no longer proceed, the Deputy attempted to detain the driver. A deputy involved shooting occurred, which did not result in any persons being hit by gunfire.

**Administrative Investigation Status**

INVESTIGATION COMPLETE. PENDING PRESENTATION TO EFRC

OIR # 23070

**Allegations/Synopsis:**

Subject Deputy was arrested by an outside law enforcement agency for Driving Under the Influence of Alcohol.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 23069

**Allegations/Synopsis:**

Subject Deputy allegedly assaulted an inmate.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING INVESTIGATION

OIR # 23068

**Allegations/Synopsis:**

Investigation into the circumstances surrounding the disappearance of controlled substances from the jail medical clinic.

**Administrative Investigation Status**

INVESTIGATION COMPLETE. PENDING DISPOSITION

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 23067

**Allegations/Synopsis:**

Subject's girlfriend alleged that the Subject broke her cell phone and stole her property from her vehicle.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 23066

**Allegations/Synopsis:**

Subject was involved in a non-injury traffic collision while driving her Department vehicle and was arrested by an outside law enforcement agency for Driving Under the Influence.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 23064

**Allegations/Synopsis:**

Subject Deputy was arrested by deputies for Driving Under the Influence of Alcohol.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING TRIAL

OIR # 23061

**Allegations/Synopsis:**

The Subject is a named suspect in a criminal threats report involving the relative of an ex-spouse.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 23058

**Allegations/Synopsis:**

Allegation that the Subject Custody Assistant violated a unit order by not requesting medical staff for an inmate about an hour before the inmate was murdered.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 23057

**Allegations/Synopsis:**

Subject Deputy attempted to get fees waived on delinquent boat registration and was rude to clerk when denied.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 23055

**Allegations/Synopsis:**

Female complainant alleges Subject Deputy sexually assaulted her during a traffic stop.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING FILING DECISION BY PROSECUTOR

OIR # 23052

**Allegations/Synopsis:**

Deputy-involved hit shooting.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING PRESENTATION TO EFRC

OIR # 23050

**Allegations/Synopsis:**

Deputies respond to location in which fugitive is suspected to be located. When responding to outbuilding, deputies observe suspect to have a gun pointed at them. Deputies use deadly force, striking both suspect and uninvolved girlfriend who is inside outbuilding.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING PRESENTATION TO EFRC

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 23048

**Allegations/Synopsis:**

Deputies respond to robbery call. When responding, deputy perceives individual to be pointing weapon at him, causing him to use deadly force. After shooting, individual found to have been holding keys.

**Administrative Investigation Status**

INVESTIGATION COMPLETE. PENDING PRESENTATION TO EFRC

OIR # 23047

**Allegations/Synopsis:**

Deputy on patrol confronted three pedestrians who were obstructing traffic and flashing gang signs. The deputy saw a handgun in the waistband of one of the subjects. That subject ran from the deputy, then reportedly turned toward the deputy while his hand was on the gun. The deputy fired, striking the subject. The subject continued to run and then collapsed several seconds later. As the deputy approached the subject, he continued to move with his hands under his body, and the deputy fired several more rounds, fatally wounding the subject.

**Administrative Investigation Status**

PENDING INVESTIGATION AND DECISION BY DA

OIR # 23046

**Allegations/Synopsis:**

A deputy and sergeant on patrol attempted to detain two subjects suspected to be casing cars for burglary. One suspect ran while the other was detained in the patrol car. The deputy pursued on foot while the sergeant followed in the patrol car. When the suspect reached a locked gate at the end of a driveway, he reportedly turned toward the deputy and pointed a semiautomatic handgun at him. The deputy fired one round, striking and injuring the suspect.

**Administrative Investigation Status**

INVESTIGATION COMPLETE. PENDING PRESENTATION TO EFRC

OIR # 23034

**Allegations/Synopsis:**

Subject custody assistant got into an argument and a fight during an off-duty sporting event. Subject was named a suspect in a Battery report completed by an outside law enforcement agency.

**Administrative Investigation Status**

INVESTIGATION COMPLETE. PENDING DISPOSITION

OIR # 23033

**Allegations/Synopsis:**

Inmate alleged Subject Deputies took him out of his cell, pushed him to the ground, and kicked and hit him.

**Administrative Investigation Status**

INVESTIGATION COMPLETE. PENDING DISPOSITION

OIR # 23032

**Allegations/Synopsis:**

Inmate alleged he was slapped in the face by Subject deputies.

**Administrative Investigation Status**

INVESTIGATION COMPLETE. PENDING DISPOSITION

OIR # 23029

**Allegations/Synopsis:**

Subject Deputy was involved in a traffic collision and was arrested for Driving Under the Influence.

**Administrative Investigation Status**

INVESTIGATION COMPLETE. PENDING DISPOSITION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 23027

**Allegations/Synopsis:**

Suspect died shortly after a use of force incident involving the use of a taser device and flashlight strikes by deputies.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 23025

**Allegations/Synopsis:**

Subject was arrested and cited by an outside law enforcement agency for attempting to cross the U.S. border with her brother, a deported felon.

**Administrative Investigation Status**

INVESTIGATION COMPLETE. PENDING DISPOSITION

OIR # 23023

**Allegations/Synopsis:**

Subject custody assistant was cited and released for misdemeanor hit and run by an outside law enforcement agency following a minor collision and altercation at her child's school.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 23020

**Allegations/Synopsis:**

Subject deputy named as a suspect in an off-duty battery by an outside law enforcement agency.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 23019

**Allegations/Synopsis:**

Subject was involved in a traffic collision and was arrested by an outside law enforcement agency for Driving Under the Influence.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 23015

**Allegations/Synopsis:**

Allegation that the Subject civilian employee, took 2 used tires and a rim without authorization.

**Administrative Investigation Status**

INVESTIGATION COMPLETE. PENDING DISPOSITION

OIR # 23013

**Allegations/Synopsis:**

The subject allegedly pursued a dating relationship with a female inmate who was in his charge when he was assigned as a custody assistant at a different unit. During the investigation, evidence was also developed that the employee had improperly accessed DMV information which he then forwarded to his personal e-mail account.

**Administrative Investigation Status**

INVESTIGATION COMPLETE. PENDING DISPOSITION

OIR # 23009

**Allegations/Synopsis:**

Employee has a suspended Driver's License and has continued to operate a vehicle with the suspended license.

**Administrative Investigation Status**

INVESTIGATION COMPLETE. PENDING DISPOSITION

OIR # 23007

**Allegations/Synopsis:**

Employee detained a suspect for a vandalism investigation and took the suspect to another city where he was dropped off by the employee and the suspect was then attacked and robbed by gang members.

**Administrative Investigation Status**

INVESTIGATION COMPLETE. PENDING DISPOSITION

OIR # 23003

**Allegations/Synopsis:**

While paramedics were working on an extremely intoxicated suspect, the suspect became assaultive with a deputy. The Deputy used significant force, including a burst of O/C spray and personal weapons, to subdue the person. The suspect received a broken elbow during the incident.

**Administrative Investigation Status**

INVESTIGATION COMPLETE. PENDING PRESENTATION TO EFRC

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 23002

**Allegations/Synopsis:**

Inmate refused to comply with deputy's commands as the inmate walked past him during intake process. The deputy tapped the inmate to get his attention and the inmate turned and advanced toward the deputy, who punched the inmate in the face. An assisting deputy forced the inmate to the ground and used OC spray. The inmate complied and was handcuffed.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 23001

**Allegations/Synopsis:**

Deputies used force to take suspect to the ground when he became combative during a traffic stop.

**Administrative Investigation Status**

INVESTIGATION COMPLETE. PENDING PRESENTATION TO EFRC

OIR # 22999

**Allegations/Synopsis:**

Inmates were released from their dorms to transfer to other dorms and as they were walking, they were contacted and searched by Subject Deputies. During this contact, an inmate became uncooperative and assaultive towards the deputies. A struggle ensued during which Subject Deputies attempted to subdue the inmate. While they were struggling with the inmate, another inmate attacked both deputies. An inmate punched both deputies in the face and head area. During the fight that ensued, a third inmate attacked the deputies. The third inmate had also been released from his dorm as a transfer to another dorm. Responding deputies assisted in subduing all three inmates. During the struggle, one inmate was tazed in the leg, punched in the head and face area and also received several body blows with impact weapons and fists. A second inmate was taken to the ground forcibly and during the struggle, received several body blows with hands and fists. This inmate was also pepper sprayed in the face.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22981

**Allegations/Synopsis:**

Two deputies on patrol hear gun fire and drive toward it. They see a suspect firing a gun then stop and run into a waiting car which drives directly toward them. The gunman pointed his gun at the deputies and the passenger deputy fire one round which missed the suspect. The suspect car fled the scene and the deputies were unsuccessful in pursuing it. The gunman's weapon was found a few blocks away and the gunman's initial target, a rival gang member, was discovered dead from gunshot wounds.

**Administrative Investigation Status**

INVESTIGATION COMPLETE. PENDING PRESENTATION TO EFRC

OIR # 22980

**Allegations/Synopsis:**

Deputies responded to a disturbance call and discovered a stabbing victim. The suspect began walking away from the deputies and reached into a duffel bag. He then turned and raised his hand - concealed by the bag - and took a stance that led deputies to believe he might shoot. One deputy fired, striking the suspect with a grazing wound. Deputies discovered inside duffel bag a bloody screwdriver that had been used to stab the victim, but no firearm.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22972

**Allegations/Synopsis:**

Subject Deputy was arrested by an outside law enforcement agency for Solicitation during a John/Prostitution sting.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING TRIAL

OIR # 22970

**Allegations/Synopsis:**

Subject Sergeant allegedly attempted to shoplift.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22968

**Allegations/Synopsis:**

Subject Sergeant was arrested by an outside law enforcement agency for burglary.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22967

**Allegations/Synopsis:**

Allegation that the subject stole money from a station cash register.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22965

**Allegations/Synopsis:**

Informant alleged Subject Deputy brought drugs into the jail and provided them to inmates.

**Administrative Investigation Status**

INVESTIGATION COMPLETE. PENDING DISPOSITION

OIR # 22956

**Allegations/Synopsis:**

Six deputies were involved in an off-duty disturbance at a restaurant with several other parties.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22954

**Allegations/Synopsis:**

Deputies contacted suspect who was standing next to a stolen vehicle. Suspect ran and deputies initiated a foot pursuit and followed the suspect into an alley and a backlot. Believing the suspect was holding a weapon, Deputy 1 fired his weapon missing the suspect.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22953

**Allegations/Synopsis:**

After a foot pursuit, suspect pointed an object at deputies. Believing the suspect was armed, Deputy 1 fired his weapon, missing the suspect.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22951

**Allegations/Synopsis:**

Off-duty deputy involved shooting / Suspect deceased. Sergeant Deputy observes burglary suspect. When suspect reaches into pocket, deputy shoots. No firearm or weapon found on suspect.

**Administrative Investigation Status**

INVESTIGATION COMPLETE. PENDING PRESENTATION TO EFRC

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22946

**Allegations/Synopsis:**

Subject Deputy 1 allegedly punched a co-worker in the face while off duty and in the presence of Subject Deputies 2 and 3. All of the deputies had allegedly been drinking and none of them reported the incident. In addition, Subject Deputy 3 was supposed to be home when the incident occurred because he had called in sick for his shift.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

**Criminal Investigation Status**

PENDING TRIAL

OIR # 22943

**Allegations/Synopsis:**

Subject was involved in a traffic collision and arrested by an outside law enforcement agency for Driving Under the Influence.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22942

**Allegations/Synopsis:**

Subject Custody Assistant was arrested by an outside law enforcement agency for Driving Under the Influence.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22937

**Allegations/Synopsis:**

Subject Deputies allegedly did not accurately report the circumstances surrounding a force incident.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22931

**Allegations/Synopsis:**

An off-duty deputy was awakened to the sound of his vehicle being stolen. He armed himself and ran to confront the suspects. As he neared the vehicle (which was backing out of the driveway), he pounded on the driver's window and ordered the suspects to stop. The suspect gassed the vehicle backwards, turning the steering wheel hard and ultimately crashed backwards into a parked vehicle. As this was occurring, the deputy feared he was going to be struck as the vehicle turned. He fired one round into the driver's door. The suspects exited the vehicle and ran from the location.

**Administrative Investigation Status**

INVESTIGATION COMPLETE. PENDING PRESENTATION TO EFRC

OIR # 22928

**Allegations/Synopsis:**

Armed robbery / Evading a Peace Officer / Assault with a deadly weapon on a Peace Officer / Deputy involved shooting / Suspect injured.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22924

**Allegations/Synopsis:**

Allegations of hazing and workplace violence from 2003-2009.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22923

**Allegations/Synopsis:**

Subject Deputy allegedly brought discredit to Department by making inappropriate comments about Department to complainant, who was visiting his place of business and knew he was a Deputy Sheriff.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22922

**Allegations/Synopsis:**

Subject Deputy allegedly violated Department regulations regarding outside employment.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22921

**Allegations/Synopsis:**

Subject Deputy was arrested by an outside law enforcement agency for Assault with a Deadly Weapon.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22920

**Allegations/Synopsis:**

Subject Deputy was arrested by an outside law enforcement agency for Disorderly Conduct/Public Intoxication.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 22919

**Allegations/Synopsis:**

Subject Deputy allegedly wrote a report falsely stating he recovered a firearm from a suspect's person when the firearm was actually recovered from a planter.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING TRIAL

OIR # 22918

**Allegations/Synopsis:**

Subject Deputy was arrested by an outside law enforcement agency, involved in a traffic collision and arrested for Driving Under the Influence. Subject Deputy failed to immediately notify his unit of his arrest.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22916

**Allegations/Synopsis:**

Subject Deputy was placed under private person's arrest for Disturbing the Peace.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 22914

**Allegations/Synopsis:**

Subject Deputies allegedly wrote a police report containing false information.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING FILING DECISION BY PROSECUTOR

OIR # 22910

**Allegations/Synopsis:**

Subject Deputy allegedly un-holstered his firearm and pointed it at a coworker while on duty.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22908

**Allegations/Synopsis:**

Subject Deputy is allegedly involved with an inmate and also another individual who is not in custody but who has a criminal history.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22907

**Allegations/Synopsis:**

Subject Deputy allegedly had an inappropriate relationship with the estranged wife of a suspect he was investigating and falsely testified against the suspect.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22905

**Allegations/Synopsis:**

Deputies respond to accident. While responding, deputies observe suspect vehicle strike patrol car and then go in reverse. As deputies respond to moving vehicle, one smashes out window with flashlight. Driver puts car in forward gear and accelerates. As vehicle moves forward, one deputy fires rounds at suspect.

**Administrative Investigation Status**

INVESTIGATION COMPLETE. PENDING PRESENTATION TO EFRC

OIR # 22891

**Allegations/Synopsis:**

Use of Force during a probation compliance check. Personal weapons used and the Subject was hospitalized.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22875

**Allegations/Synopsis:**

An inmate alleged he was assaulted by subjects -- two deputies and two custody assistants. Subjects failed to report the force and failed to get medical treatment for the inmate, who had a laceration on his head.

**Administrative Investigation Status**

INVESTIGATION COMPLETE. PENDING DISPOSITION

OIR # 22872

**Allegations/Synopsis:**

Subject Deputy was arrested by an outside law enforcement agency for Drunk Driving (DUI).

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22869

**Allegations/Synopsis:**

Female alleged that the off-duty subject deputy raped her and stole money from her purse.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING INVESTIGATION

OIR # 22868

**Allegations/Synopsis:**

Subject Deputy was arrested by an outside law enforcement agency for Disorderly Conduct/Public Intoxication.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING TRIAL

OIR # 22863

**Allegations/Synopsis:**

Subject Deputy allegedly is an accessory (after the fact) to an attempt murder.

**Administrative Investigation Status**

INVESTIGATION COMPLETE. PENDING DISPOSITION

OIR # 22849

**Allegations/Synopsis:**

Deputies responded to a burglary call, saw the suspect who ran among buildings, then came into view, stopped and crouched and turned away. A deputy fired one round, missing the suspect, who was apprehended after a short foot pursuit. No weapon was found on the suspect.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22839

**Allegations/Synopsis:**

An inmate became hostile and verbally abusive during his parole hearing. He kicked a deputy while being escorted out and was taken to the floor, hitting a plastic chair on the way. Deputies used a taser and hobble restraint to subdue him. The inmate suffered a facial fracture.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22837

**Allegations/Synopsis:**

Subject deputy allegedly involved in a fight at a nightclub. Deputy was reportedly uncooperative with arresting agency and was charged with disorderly conduct.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22827

**Allegations/Synopsis:**

Prior to being placed on an outgoing transfer line, an inmate violated jail policies by passing a red stop line and entered another area where other inmates were housed. While attempting to stop the inmate from further violating policy, the inmate assaulted a deputy. Several deputies used force, including a take-down and personal weapons to subdue the inmate.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING PRESENTATION TO EFRC

OIR # 22821

**Allegations/Synopsis:**

Deputy was in his patrol car doing paperwork in an area closed to public traffic when a car sped past. He initiated a traffic stop and, as he approached the car, a passenger in the rear seat pointed a large pistol at him. The deputy fired two rounds from his duty weapon, striking both the suspect with the gun and another passinger, then retreated to his car for cover and called for assistance.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING PRESENTATION TO EFRC

OIR # 22817

**Allegations/Synopsis:**

Subject deputy was involved in a dispute with his ex-wife, who alleged that he pushed her and then kicked her friend (perhaps inadvertently) who was attempting to serve the subject with legal documents related to the divorce.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22815

**Allegations/Synopsis:**

Subject Deputy was arrested by an outside law enforcement agency for spousal assault.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22812

**Allegations/Synopsis:**

Subject Nurse allegedly impersonated a peace officer by wearing a "raid jacket" to avoid submission to screening at a local hospital.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22811

**Allegations/Synopsis:**

Female motorist alleged that the Subject Deputy sexually assaulted her during a traffic stop.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING INVESTIGATION

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22810

**Allegations/Synopsis:**

Subject Deputy allegedly had intimate relationship with informant who later accused him of planting narcotics on suspects, providing her with narcotics, and tampering with evidence.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22808

**Allegations/Synopsis:**

Subject Custody Assistant allegedly fraternized with an inmate.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22807

**Allegations/Synopsis:**

Subject Deputy is under investigation for auto insurance fraud.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING INVESTIGATION

OIR # 22805

**Allegations/Synopsis:**

Subject Law Enforcement Technician failed to dispatch field personnel to several emergent calls, including an assault in progress.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 22779

**Allegations/Synopsis:**

Subject deputy did not conduct a thorough investigation and did not complete case in a timely fashion.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22768

**Allegations/Synopsis:**

An inmate disturbance resulted in deputies using significant force to control the situation.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22758

**Allegations/Synopsis:**

Subject Deputy attempted to bring heroin into the court lock-up and deliver it to an inmate.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING FILING DECISION BY PROSECUTOR

OIR # 22750

**Allegations/Synopsis:**

Subject deputy was arrested by an outside agency for Driving Under the Influence.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22732

**Allegations/Synopsis:**

An inmate was removed from the processing line for talking. During the removal, there was a physical struggle. During the struggle, the deputy struck the inmate on the head with his flashlight. The deputy alleges the head strike was inadvertent.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING PRESENTATION TO EFRC

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22727

**Allegations/Synopsis:**

Subject deputy was arrested by an outside law enforcement agency for Driving Under the Influence. Subject was cooperative with arresting agency.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 22721

**Allegations/Synopsis:**

Subject deputy is a named suspect in a felony domestic violence report. District Attorney declined to file criminal charges.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22706

**Allegations/Synopsis:**

Civilian Employee work performance alleged to be below standards. After being advised that she was missing reports from three years ago, employee turned in six of the seven reports. The Watch Sergeant rejected five reports for the same errors, the employee then went home sick. Due to the employee's continued attendance problem, the employee was advised to bring a doctor's note upon returning to work. Employee failed to bring in the doctor's note.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22698

**Allegations/Synopsis:**

In response to a call for service, Subject Deputy went to a woman's home. After his shift ended, Subject Deputy returned to the woman's home and allegedly sexually battered her.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22695

**Allegations/Synopsis:**

Subject deputy allegedly was involved in a narcotics trafficking conspiracy.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 22693

**Allegations/Synopsis:**

Subject deputy allegedly conspired to bring illegal narcotics into a county jail facility.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING FILING DECISION BY PROSECUTOR

OIR # 22667

**Allegations/Synopsis:**

Deputy went into foot pursuit of armed suspect. Suspect eventually found in residence and had been struck by bullet.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING PRESENTATION TO EFRC

**Criminal Investigation Status**

PENDING INVESTIGATION

OIR # 22655

**Allegations/Synopsis:**

Deputy was in an off duty shooting when he was out with friends and involved in a dispute outside a nightclub.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

**Criminal Investigation Status**

PENDING INVESTIGATION

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22637

**Allegations/Synopsis:**

A suspect driving a stolen truck rammed into a patrol vehicle which was stopped behind the truck. As the truck accelerated in reverse toward the radio car, the deputy was able to exit but the truck rammed into the radio car, striking the deputy and throwing him to the ground. When the truck began to accelerate in reverse again towards him, the deputy fired four to five rounds at the truck. The suspect was not struck and fled the scene.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22633

**Allegations/Synopsis:**

Professional employee acted inappropriately and was insubordinate to her supervisors during a counseling session.

**Administrative Investigation Status**

INVESTIGATION COMPLETE. PENDING DISPOSITION

OIR # 22624

**Allegations/Synopsis:**

Suspect being apprehended when he grabbed weapon of deputy. Deputy fired at suspect. Suspect deceased.

**Administrative Investigation Status**

INVESTIGATION COMPLETE. PENDING PRESENTATION TO EFRC

OIR # 22552

**Allegations/Synopsis:**

While on duty, Subject Sergeant pointed his service weapon at other Department personnel during a briefing.

**Administrative Investigation Status**

INVESTIGATION COMPLETE. PENDING DISPOSITION

OIR # 22542

**Allegations/Synopsis:**

Subject Deputy was arrested by an outside law enforcement agency for Driving Under the Influence.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22507

**Allegations/Synopsis:**

Three subject deputies committed an Assault By a Public Officer and Assault By Means Likely to Produce Great Bodily Injury when they used excessive and unreported force on an inmate.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING TRIAL

OIR # 22497

**Allegations/Synopsis:**

An inmate sitting in an unauthorized location in the visiting area was moved by two deputies who began to search him. He complied at first, then became angry, pulled away and punched one deputy and attempted to punch the other. The deputies took him to the ground and used OC spray. Other deputies assisted and used punches and a Taser in drive-stun mode to subdue and handcuff the inmate. Several of the punches were to the inmate's face, resulting in orbital bone fracture and surgery.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22476

**Allegations/Synopsis:**

While deputies were escorting two waist-chained, high security inmates to cells, one inmate pulled a jail-made knife out of his clothes. A deputy saw this and took him to the floor causing the knife to fall out of his hand. The other inmate tried to get the knife. Another deputy hit the inmates in the arms and legs with his flashlight. Additional deputies used fists to subdue the inmates. Both inmates sustained broken tibia bones.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22449

**Allegations/Synopsis:**

Subject Deputy is alleged to have accessed DMV information improperly.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22444

**Allegations/Synopsis:**

Subject Sergeant engaged in improper conduct including falsification of records.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22439

**Allegations/Synopsis:**

When two deputies went to a burglary suspect's apartment, he confronted them with a meat cleaver in each hand and backed them onto an external stairwell. The deputies shot one round each, killing the suspect.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

**Criminal Investigation Status**

PENDING FILING DECISION BY PROSECUTOR

OIR # 22428

**Allegations/Synopsis:**

When a deputy began to search an inmate after returning from the visiting area, the inmate became angry and attacked the deputy, who responded with a Taser. The Taser was effective, but the inmate resumed fighting afterward and grabbed the Taser unit. Other deputies used punches to the face and torso and flashlight strikes to the legs to subdue the inmate. The inmate stopped fighting after Freeze + P spray was used and was handcuffed. The inmate was treated for a chipped tooth, bruises and Taser punctures, but then hospitalized due to a secondary reaction to his injuries.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22422

**Allegations/Synopsis:**

Deputies received a call regarding a person with a gun. As the deputies arrived at the location, they heard a gunshot. Deputies located a suspect and the suspect ran. As the deputies were setting up a containment, they witnessed the suspect scaling a wall. As the suspect was climbing over the fence, he allegedly pointed a weapon at deputies. Deputies fired several rounds at the suspect, none of which hit the suspect. After several hours, the suspect was caught.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22409

**Allegations/Synopsis:**

While on duty, subject deputy allegedly threatened physical harm towards another fellow deputy. Part of the alleged behavior included pointing his duty weapon at a deputy.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING FILING DECISION BY PROSECUTOR

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22369

**Allegations/Synopsis:**

Subject lieutenant was arrested by an outside law enforcement agency for Driving Under the Influence.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22360

**Allegations/Synopsis:**

Subject deputy allegedly stole prescription medications.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING FILING DECISION BY PROSECUTOR

OIR # 22356

**Allegations/Synopsis:**

Deputy allegedly sexually assaulted woman while on duty.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING FILING DECISION BY PROSECUTOR

OIR # 22336

**Allegations/Synopsis:**

After a vehicle pursuit the suspect's vehicle collided into a parked vehicle. As deputies approached the vehicle, the suspect suddenly accelerated in reverse and rammed into a patrol vehicle, causing minor injuries to two deputies (who were standing outside the patrol vehicle). Deputies discharged their weapons, striking the suspect.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22334

**Allegations/Synopsis:**

Deputies observed a robbery suspect with what appeared to be a pistol in the suspect's hand. The suspect turned toward the deputies and pointed the gun in their direction. Both deputies fired their duty weapons striking the suspect. Suspect was pronounced dead at the scene. The suspect's weapon, a replica semiautomatic handgun, was recovered at the scene.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22305

**Allegations/Synopsis:**

A suspect who was armed with a machete charged at deputies. Deputies fired their weapons striking the suspect. Suspect still standing and holding the machete was then tased. Suspect was later pronounced dead at the hospital.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22299

**Allegations/Synopsis:**

Female alleged that she was detained and sexually assaulted by on duty deputy

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22281

**Allegations/Synopsis:**

A naked man banging on cars in the street ran into a backyard. When he rushed at a deputy, deputies used O.C. spray, tasers, control holds and a leg hobble to subdue him. He stopped breathing and died soon after the struggle started.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

**Criminal Investigation Status**

PENDING FILING DECISION BY PROSECUTOR

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22277

**Allegations/Synopsis:**

Deputies arrested an intoxicated suspect at a local motel for public drunkenness and/or public disturbance. They transported the suspect back to the station for booking and detention. During the suspect's detention, he died.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22271

**Allegations/Synopsis:**

Subject deputy, while off duty, allegedly committed a sexual assault.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING TRIAL

OIR # 22229

**Allegations/Synopsis:**

Deputies observed violent, erratic behavior by a man inside a house who had attacked his mother. He threw large objects out the window at them. They used tasers and less lethal ordinance to subdue him and take him into custody. He died at the hospital soon after.

**Administrative Investigation Status**

PENDING INVESTIGATION AND DECISION BY DA

OIR # 22226

**Allegations/Synopsis:**

During an attempt to detain a naked man running through the streets, deputies deployed the TASER device and also applied a Rip Hobble device, ultimately TARPing (appendage restraint) the individual. It is alleged during the pursuit, the deputy may have violated the foot pursuit policy.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 22116

**Allegations/Synopsis:**

During the execution of a search warrant on a residence, Deputies were involved in a hit shooting. When Department personnel announced their presence outside the residence, a female, speaking in Spanish, from inside the residence told others inside the residence not to open the door. Using a pick and ram, Department personnel made entry into the residence. When the door opened, the suspect was armed with a handgun and fired one or two rounds at deputies. Three Department shooters, Deputies, were first through the front door. One of Deputies' gun malfunctioned, and the other two Deputies each fired two to three rounds. The armed suspect retreated and fired another volley of rounds. The suspect was struck in the leg. The armed suspect's family members and other persons in the residence fought with deputies as they tried to handcuff the suspect. Two family members sustained injuries from their respective take downs.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING PRESENTATION TO EFRC

OIR # 22092

**Allegations/Synopsis:**

Deputy shot male suspect during a hostage rescue of a baby. The suspect was killed. The baby was uninjured.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING PRESENTATION TO EFRC

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22075

**Allegations/Synopsis:**

Subject deputy was arrested by an outside agency for Driving Under the Influence.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 21996

**Allegations/Synopsis:**

Suspects shot at off-duty Deputies who were traveling in a car. After Deputies parked their car, suspects advanced toward them and shot at Deputies a second time. Deputies returned fire, and suspects fled on foot.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 21963

**Allegations/Synopsis:**

After what appears to be a road rage incident, suspect confronts deputy with a knife. Deputy fires twice at suspect, hitting suspect.

**Administrative Investigation Status**

INVESTIGATION COMPLETE. PENDING PRESENTATION TO EFRC

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 21957

**Allegations/Synopsis:**

Performance to Standards issues on unknown Deputy.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 21952

**Allegations/Synopsis:**

Unspecified general behavior allegations, unknown Department member.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 21923

**Allegations/Synopsis:**

An inmate who refused to be transported to Court was put in a holding cell. He died a few hours later, without showing previous symptoms. Autopsy indicated cause of death was an enlarged heart.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 21914

**Allegations/Synopsis:**

Trainee deputy accused his training officer of treating him improperly in violation of Department policies against hazing.

**Administrative Investigation Status**

INVESTIGATION COMPLETE. PENDING DISPOSITION

OIR # 21911

**Allegations/Synopsis:**

A deputy from another unit attended a holiday party held by personnel from a patrol station; he ended up fighting with two Department members, and the ensuing struggle resulted in a broken slate glass window at the site of the gathering.

**Administrative Investigation Status**

INVESTIGATION COMPLETE. PENDING DISPOSITION

OIR # 21890

**Allegations/Synopsis:**

Deputy heard shots fired and soon began pursuing the suspect's vehicle. The suspect eventually abandoned his car and pointed his weapon at the deputy while fleeing on foot. The deputy fired several rounds. The suspect, who was not hit, eventually surrendered to another deputy at a command post.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 21889

**Allegations/Synopsis:**

Suspects fled a traffic stop in their vehicle after nearly hitting an approaching deputy. Deputies pursued in their car and then on foot. They both fired at one of the suspects, who allegedly pointed a gun at deputies while scaling a fence. The suspect was not hit. All three suspects were eventually arrested.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 21885

**Allegations/Synopsis:**

Subjects - three deputies - allegedly used unreasonable force on inmate, including O/C spray to the inmate's genitals, and failed to report any use of force.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 21849

**Allegations/Synopsis:**

Subject Deputy allegedly made threats related to money lending and collection.

**Administrative Investigation Status**

PENDING INVESTIGATION AND DECISION BY DA

OIR # 21848

**Allegations/Synopsis:**

Deputies investigated criminally for allegedly transporting suspect against his will resulting in assault of suspect by deputies.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 21842

**Allegations/Synopsis:**

Deputies used force against two people in the context of responding to a large house party.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 21802

**Allegations/Synopsis:**

Subject Law Enforcement Technician arrested by another agency for criminal threats.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING INVESTIGATION

OIR # 21798

**Allegations/Synopsis:**

Deputy under investigation for brandishing a firearm in threatening manner.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

**Total Number of Cases Pending Investigation or Disposition: 263**